DeLand Police Department

Jason D. Umberger
Chief of Police

MEMORANDUM

TO:	**Officer Javon Kelly & Lieutenant Matthew Salmon**
FROM:	**Sergeant Roman Johnson**
SUBJECT:	**Letter of Counselling - PD18 Crash 7/4/2025**
DATE:	**July 8th, 2025**

Officer Javon Kelly,

On July 4th, 2025 at approximately 1557 hours, you were travelling in the 700 block of S. Amelia Avenue heading northbound behind a vehicle. The driver in front of you activated their brakes and in response, you activated yours, however the collision with the other driver still occurred due to slick roads from a recent rain and your vehicle hydroplaning into the other driver.

Florida Highway Patrol responded and worked the crash. While you were not cited for the incident, you were listed as "Vehicle 1" by the Trooper, indicating that you were at fault. Based on the totality of the circumstances of the incident, it is my belief that due to you following too closely, this accident could have been prevented had you have made more distance from the other vehicle while you were travelling to be able to stop effectively.

For this, you are receiving a Letter of Counselling, which is an informal level of discipline. Further actions such as these may result in progressive discipline.

Sincerely,

Sergeant Roman Johnson

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