

CITY OF ORANGE CITY HUMAN RESOURCES
"AN EQUAL OPPORTUNITY EMPLOYER"
 205 EAST GRAVES AVENUE
 ORANGE CITY, FL 32763 (386-775-5457)

EMPLOYMENT APPLICATION



THE CITY OF ORANGE CITY ONLY ACCEPTS APPLICATIONS FOR OPEN POSITIONS

Instructions: Please fill out this application accurately and completely. Please print clearly or type all information. If an item does not apply, insert N/A (not applicable). Attach any diplomas, certificates, or other documents you feel will help in evaluation of your application. All materials submitted become property of the City and will not be returned. If you are selected for employment, the City is required by federal law to verify having seen documents which the applicant must provide, that show (1) the applicant's identity, and (2) the applicant's right to work in the United States.

Miller (Last Name)	Wayne (First)	Michael (M)	PII SSN FINANCIAL
EMPLOYEE/SPOUSE/CHILD_PII			Social Security Number
Mailing Address (Street)			Telephone Numbers:
EMPLOYEE/SPOUSE/CHILD_			Work: (386) 506 - 5810
(City) (State) (Zip Code)			Home: (EMPLOYEE/SPOUSE/ cell)
N/A			
Street Address (If different from above mailing address.)			

Position Applied For: <u>Deputy Police Chief</u>	Date of Application: <u>12/04/2014</u>
Referral Source: ☐ Advertisement ☐ Employee ☐ Relative ☒ Other ☐ Walk-in ☐ Friend ☐ Career One Stop Center	
May we contact you at work? ☒ YES ☐ NO If so, what is the best time? <u>M-F 8-5</u>	
Would you be willing to work a shift schedule or overtime? ☐ YES ☐ NO	
Date Available: <u>Negotiable</u> Minimum Salary Acceptable: \$ <u>Negotiable</u>	

EDUCATIONAL BACKGROUND			
High School Attended: <u>Spruce Creek High School / DBCC</u>		City/State/Zip: <u>Port Orange FL / Daytona Beach FL</u>	
☒ High School Diploma	☐ Did Not Graduate	☐ Received GED	Year Received <u>1982</u>

COLLEGE OR UNIVERSITY	LOCATION	FROM	TO	HOURS COMPLETED	DEGREE/DIPLOMA	DATE	MAJOR/MINOR
DBCC	Daytona Beach	1985	2001	38	Towards Degree	-	C.J.
University of VA. (FBI)	Quantico, VA	4/2004	6/2004	400	Towards Degree	-	C.J.
Madison University	Online	2004	2005	60	Completed Degree	5/05	L.E. Mgmt.

BUSINESS/VOCATIONAL LICENSES/CERTIFICATION	LOCATION	FROM	TO	HOURS COMPLETED	LICENSE/CERTIFICATE EARNED	COURSES TAKEN
FL. Law Enforcement Certification	DBCC	03/85	07/85	342	Yes	Basic Law Enforcement Academy

VETERAN'S PREFERENCE	
Branch of Service <u>N/A</u>	
Date Entered _____	Date Discharged _____ Final Rank _____ Type Discharge _____
Check below if you are claiming veteran's preference. A DD 214 (Certificate or Release or Discharge from Active Duty) substantiating your claim must be furnished at the time of the application.	
☐ 1. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense, or ☐ 2. The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power, or ☐ 3. A veteran who has served on active duty for one day or more during a wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America, or ☐ 4. The unmarried widow or widower of a veteran who died of a service-related disability.	
Have you ever been employed by the State of Florida or any of its political subdivisions, including municipalities, prior to the date on this application? <u>YES</u>	
If "yes", include the name of your employer and date of initial employment _____	
NOTE: Under Florida law, preference in appointment shall be given by the state to those persons included in 1 and 2 above, and second to those persons included in 3 and 4 above. If an applicant claiming veteran's preference for a vacant position is not selected, he/she may file a complaint with the Department of Veterans Affairs, P.O. Box 31003, St. Petersburg, Florida, 33731. A complaint must be filed within 21 days of the applicant receiving notice of the hiring decision made by the employing agency or within 3 months of the date the application is filed with the employer if no notice is given.	

EMPLOYMENT: Please list all full and part time work experience. Start with the most recent position and work back. Major changes in duties or job titles with the same employer should be listed as separate positions. Describe job duties in sufficient detail to demonstrate that you meet the minimum requirements of the position. Use additional sheets in the same format if necessary. Resumes may not substitute for any information requested on this application, but may be submitted in addition to a completed application.

1. Dates of Employment From: _____ Month <u>09</u> Day <u>03</u> Year <u>1985</u>	Port Orange Police Dept. 4545 Clyde Morris Blvd. Port Orange, FL 32129 Firm Name Address City, State Police Department Gerald M. Monahan, Jr. Chief of Police 386-506-5870 Type of Business Name, Title, Phone Number of Immediate Supervisor Assistant Chief of Police Your Title
To: Present Month _____ Day _____ Year _____ Exempt Employee Total Hours Worked Per Week _____ Beginning Salary: \$15,506 Ending Salary: \$94,931	Duties: Describe the nature of the work performed by you with estimated percentage of time on each type of work. State size and kind of work force supervised by you, and extent of such supervision. Assist Chief of Police in planning, organizing and directing all activities of the Police Department. Assumes the role of acting Police Chief in the absence of the Chief. Administers/oversees \$11.6 million dollar budget. Second in command/supervises 91 officers, 17 civilians, 45 volunteers. Reason for leaving: Presently employed. My 30 year DROP date is scheduled to conclude on November 30, 2015.

2. Dates of Employment From: _____ Month _____ Day _____ Year <u>1988</u>	Daytona Beach Community College 1200 W. Int'l Speedway Blvd. Daytona, FL 32114 Firm Name Address City, State College Lou Mercer Director 386-506-3171 Type of Business Name, Title, Phone Number of Immediate Supervisor Adjunct Instructor for the Law Enforcement Academy Your Title
To: Month _____ Day _____ Year <u>2002</u> Total Hours Worked Per Week _____ Beginning Salary: _____ Ending Salary: _____ Hourly-no benefits	Duties: Describe the nature of the work performed by you with estimated percentage of time on each type of work. State size and kind of work force supervised by you, and extent of such supervision. Instructed an array of subjects for personnel enrolled in the Basic Law Enforcement Academy and the Law Enforcement Corrections Program. Reason for leaving: Promotion(s) at the Police Department conflicted with the adjunct instruction schedule.

3. Dates of Employment From: _____ Month _____ Day _____ Year _____	Firm Name Address City, State Type of Business Name, Title, Phone Number of Immediate Supervisor Your Title
To: Month _____ Day _____ Year _____ Total Hours Worked Per Week _____ Beginning Salary: _____ Ending Salary: _____	Duties: Describe the nature of the work performed by you with estimated percentage of time on each type of work. State size and kind of work force supervised by you, and extent of such supervision. Reason for leaving:

THIS SPACE IS PROVIDED FOR ANY ADDITIONAL OR EXPLANATORY INFORMATION THAT YOU FEEL IS NECESSARY TO COMPLETE THE APPLICATION FOR EMPLOYMENT. IF NECESSARY, ATTACH A BLANK SHEET WITH ADDITIONAL EXPERIENCE INFORMATION.

FBI National Academy Graduate, session 217, Quantico, VA (2004)
 Florida Chief Executive Training, session 34, Wakulla Springs, FL (2003)
 FBI Law Enforcement Executive Development Seminar, session 59, Quantico, VA (2008)
 Port Orange Chamber of Commerce Leadership Consortium, session 6, Port Orange, FL (2002)
 Florida Department of Law Enforcement/Florida Police Chief's Association Future Chief's Training, session 1, Orlando, FL (2007)

List professional, trade, business, or civic associations and any offices held.
 (Exclude memberships which would reveal sex, race, religion, national origin, age, color, disability or other protected status.)

Board Member: City of Port Orange Safety Advisory Committee: 1989 - present
 Vice President: Port Orange Police Athletic League: 2006 - present
 FBI National Academy Associates: 2004 - present
 Florida Police Chief's Association: 2006 - present
 Volusia/Flagler Police Chief's Association: 2006 - present
 International Police Chief's Association: 2008 - present
 Law Enforcement Executive Development Association: 2008 - present

SKILLS AND QUALIFICATIONS: Summarize special skills and qualifications acquired from employment or other experience that may qualify you to work with this organization.

Over 2,700 hours of training since 1985 in an array of subjects/topics to coincide with my 29 year law enforcement career. Training record available upon request.
 Nine years of administering and overseeing the Police Department's \$11+ million dollar budget
 Nine years of administering and producing the Police Department's Annual Report
 Liaison of our 45 member Police Volunteer Program
 Comfortable and confident public speaker (Media, City Manager, City Council)
 PIO for the Police Department since 2006
 Oversee the Police Department Fleet - consisting of 107 vehicles

List special accomplishments, publications, awards, etc. (Exclude information which would reveal sex, race, religion, national origin, age, color disability or other protected status.)

Port Orange/South Daytona Chamber of Commerce Police Officer of the Month - July 1990
 Police Officer of the Year - 1990 (Corporal)
 Police Officer of the Year - 1994 (Sergeant)
 Revamped Field Training Program while assigned to the Office of Professional Standards 1989-1990
 Numerous letters of commendation, appreciation, achievement during my career

REFERENCES: List three personal references who have knowledge of your qualifications for employment and are not relatives or former employers.

NAME	YEARS KNOWN	PHONE NUMBER
Gerald M. Monahan, Jr.	15	(386) 506-5810
Stephan Dembinski	15	(386) 763-5334
Timothy Girard	29	(386) 453-4395

May an inquiry be made to your present or past employers, regarding your qualifications, record of employment, etc. ?

[X] YES [] NO (Explain No Answer): _____

BACKGROUND INFORMATIONAre you eligible for employment in this country? ☒ YES ☐ NO

If hired, proof of citizenship, legal work authorization or immigration status will be required.

Florida Driver's License? ☒ YES ☐ NO

License Number

DMV_PII

If "no" please indicate State: _____

Class Code: E Endorsements: MotorcycleFlorida Commercial Driver's License? ☐ YES ☒ NO

License Number _____

Class Code: _____ Endorsements: _____

Have you ever been bonded: ☐ YES ☒ NOHave you ever been convicted of a felony or first degree misdemeanor? ☐ YES ☒ NO

If yes, charges: _____ Location: _____ Date: _____

Have you ever been convicted of a traffic violation? ☐ YES ☒ NO

If yes, charges: _____ Location: _____ Date: _____

A "yes" answer to some questions will not automatically bar you from employment. The nature, severity, and date of any offense in relation to the position for which you are applying are considered.

Have you filed an application here before? YES ☐ NO ☒

If yes, please give date and position applied for? _____

Have you ever been employed by the City of Orange City? YES ☐ NO ☒

If yes, give dates and department: _____

Are you related to any employee of the City? YES ☐ NO ☒

If yes, please give name and relationship: _____

(This information is requested only to avoid conflicts in supervision or assignment.)

Have you ever been discharged or forced to resign from any position? YES ☐ NO ☒

If yes, complete the following: Employer: _____

Address: _____ Date: _____

Explanation (Use additional sheets if necessary): _____

DISCLOSURE

The City of Orange City is an Equal Opportunity Employer and does not discriminate in employment. No question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

CERTIFICATION — Read carefully before signing.

By signing this document, I certify that all of the information on this entire application, including any attachments, is true and complete to the best of my knowledge. I understand that all information is subject to investigation and that omission, falsification, or misrepresentation is sufficient cause for rejection of this application, removal of my name from any employment list, or termination of employment. I understand that the City of Orange City is a Drug-Free Workplace and that employees are subject to drug testing in accordance with federal, state, and local statutes. I understand, as a condition of employment, I must undergo and successfully pass a physical and a drug screen, both provided by the City of Orange City. I understand that any applicant testing positive for an illegal controlled substance shall not be hired. I understand that this application is the property of the City of Orange City and information contained herein is public record. I understand and direct any persons or organizations to release and furnish records and information relevant to determine my fitness and suitability for employment in the aforesaid position. I release the custodian of such record, including the City of Orange City and its officials and employees, both elected and appointed, from any liability for damages resulting from any good faith attempts at lawful compliance with this authorization. I understand that just as I am free to resign at any time, the City of Orange City reserves the right to terminate my employment at any time, with or without prior notice. I understand that no representative of the City of Orange City has the authority to make any assurances to the contrary. I am also attesting that I understand and meet all of the minimum requirements for the position applied for.

Signature of Applicant (Sign application in dark ink):

December 04, 2014

Date Signed (Month/Day/Year)



**CITY OF ORANGE CITY
EMPLOYMENT APPLICATION SUPPLEMENT**

TO: Applicants for Employment

The Uniform Guidelines on Employee Selection Procedures require records to be kept by sex and five race/ethnic categories defined by the Equal Employment Opportunity Commission. The Uniform Guidelines on Employee Selection Procedures have been adopted as final rules by the Equal Employment Opportunity Commission, the Office of Personnel Management, the Department of Justice, the Department of Labor, and the Treasury Department.

The City of Orange City Human Resources Division has adopted safeguards to insure that the records required are only used for appropriate purposes within the Human Resources Division. The information requested below is needed to satisfy Federal Equal Employment Opportunity reporting and research requirements. This information will **NOT** be used to evaluate your application and will be filed separately.

Although the following is not mandatory, it is requested to aid the City of Orange City in its commitment to equal opportunity. It is unlawful for an employer to fail or refuse to hire or to deprive any individual for employment opportunities because of race, color, religion, sex, national origin, age, marital status or disability. Applicants who believe they have been discriminated against may file a complaint with the Florida Commission on Human Resources, Building F, Suite 240, 325 John Knox Road, Tallahassee, FL 32303.

—City of Orange City Human Resources Division

PLEASE PRINT

Miller	Wayne	Michael	PII_SSN_FINANCIAL
(Last Name)	(First)	(M)	Social Security Number
EMPLOYEE/SPOUSE/CHILD_PII_PROTECTED			
Mailing Address (Street) (Apt)			
POSITION APPLIED FOR	Deputy Police Chief		DATE OF APPLICATION 12/04/2014
DATE OF BIRTH	EMPLOYEE/SPOUSE/CHIL		GENDER ☒ M ☐ F
ZIP CODE	EMPLOYEE		

- VETERAN**
- ☐ World War II
 - ☐ Korean
 - ☐ Vietnam
 - ☐ Desert Storm
- EDUCATION**
- ☐ 8th and Under
 - ☐ 9th - 11th
 - ☒ High School Graduate/Equivalent
 - ☒ Post High School
- ETHNIC GROUP**
- ☒ Caucasian
 - ☐ Black
 - ☐ Hispanic
 - ☐ American Indian
 - ☐ Other
- MISCELLANEOUS**
- ☐ Handicapped
 - ☐ Disabled
 - ☐ Limited English
 - ☐ Other _____



PRE EMPLOYMENT VERIFICATION

The following is required to conduct pre-employment verifications. Date of birth and maiden name are not considered in the employment decision. This information is utilized for accurate records verifications only.

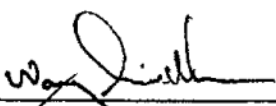
Miller	Wayne	Michael	PII_SSN_FINANCIAL
(Last Name)	(First)	(M)	Social Security Number
N/A			EMPLOYEE/SPOUSE/CHIL
Maiden or other name used	Last year used		Date of Birth

Please provide list of cities, including state and zip code, where you have lived or worked in the last seven (7) years. Use extra sheet if necessary. Please print. All numbers and letters must be legible.

EMPLOYEE/SPOUSE/CHILD_PII_PROTECTED	March 2014
Current Address, City, State, Zip	Since
Port Orange Florida 32128	From/To
Previous City, State, Zip	1992/2014
	From/To
Previous City, State, Zip	

I request that this document in its original or copied form serve as my valid authorization to any and all persons, educational institutions, past and/or current employers, organizations, credit reporting agencies, law enforcement or criminal record agencies, and other agencies to release information about me to the City of Orange City, and hereby release all such persons, institutions, agencies, employers, and organizations providing such information from liability in any or all claims and damages connected with their providing any requested information. I understand this process may include a review of local, county, state, and federal governmental agency records and court public records. By signing this form, I acknowledge receipt of these conditions and authorize the City of Orange City to obtain the necessary information to verify the information supplied on my employment application.

Authorized by Candidate:


Signature

December 04, 2014
Date Signed

HUMAN RESOURCES USE ONLY	DATE RECEIVED	Meets Minimum Qualifications [] YES [] NO
--------------------------	---------------	--

(This signed form is to be retained in the applicant's file)

WAYNE MICHAEL MILLER

EMPLOYEE/SPOUSE/CHILD_PII_PROTECTED Office 386-506-5810 • Cellular EMPLOYEE/SPOUS

Experience

PORT ORANGE POLICE DEPARTMENT 1985-Present

Assistant Chief of Police

Assists the Chief of Police in planning, organizing and directing all activities of the police department consisting of 91 sworn police officers, 17 non-sworn employees and 45 volunteers under the Patrol, Criminal Investigative and Administrative divisions. Assumes the role of acting Police Chief, commanding the Police Department in the absence of the Chief. Administers and oversees the annual operating budget of \$11.6 million for the Police Department and reviews all budget requests in order to accomplish organizational goals and objectives. Administers the Department annual report; confers with citizen groups, other City staff, Department supervisors and employees regarding all police services in order to alleviate problems and insure the efficient operation of the Department. Twenty nine years of experience with the Port Orange Police Department is as follows:

- January 2009 to present – Assistant Chief of Police
- 2006-2009 - Captain - Administrative Division
- 1997-2006 - Lieutenant – Communications & Patrol Division
- 1991-1997 - Sergeant - Patrol Division
- 1990-1991 - Corporal - Patrol Division
- 1989-1990 - Office of Professional Standards (*revamped police officer training program*)
- 1987-1989 - Police Motorcycle Unit - Traffic Division
- 1985-1987 - Patrol Officer

DAYTONA STATE COLLEGE 1988-2002

Adjunct Instructor – Basic Law Enforcement Academy

Instruct an array of subjects for personnel enrolled in the Basic Law Enforcement Academy and/or Law Enforcement Corrections programs to include:

- Legal aspects and practical use of the PR-24 Tactical Police Baton
- Defensive Tactics
- Traffic Enforcement and State Form Crash Reporting & Citations
- DUI Instruction/Intervention
- Vehicle Felony Stops and Criminal Apprehension
- Simunition Training

EDUCATION

- High School Graduate, Spruce Creek High / DBCC – 1982
- Graduate - Basic Law Enforcement Academy Program / DBCC – 1985
- Graduate - 6th session - Port Orange Chamber Leadership Consortium – 2002
- Graduate - 34th session - Florida Chief Executive Training – 2003
- Graduate - 217th session - FBI National Academy in Quantico, VA – 2004
- Bachelor of Science - Law Enforcement Management – 2005 (*Concluded Online @ Madison University*)
- Graduate - 1st session - FPCA/FDLE Future Chief's Training – 2007
- Graduate - 59th session - Law Enforcement Executive Development Session, Quantico, VA

PROFESSIONAL AFFILIATIONS

- Board Member: City of Port Orange Safety Advisory Committee 1989 – present
- Board Member: Port Orange Police Athletic League 2006 – present (*Vice President*)
- FBI National Academy Associates: 2004 – present
- Florida Police Chiefs Association 2006 – present
- Volusia / Flagler Police Chiefs Association: 2006 – present
- International Association of Chiefs of Police: 2008 – present
- Law Enforcement Executive Development Association: 2008 – present

COMMUNITY AFFILIATIONS

- Chamber of Commerce Leadership Program

REFERENCES

- Gerald M. Monahan, Jr., Chief of Police Port Orange Police Department 386-506-5870
- Stephan Dembinsky, Director of Public Safety Daytona Beach Shores 386-763-5334
- Timothy V. Girard, Associate Professor Daytona State College 386-453-4395
- Michael F. Sheridan, Retired Police Commander Port Orange Police 386-761-9015

HONORS AND AWARDS

- 1990 Police Officer of the Month: Port Orange / South Daytona Chamber of Commerce
- 1990 Police Officer of the Year (*Corporal*): VFW Post 3282
- 1994 Police Officer of the Year (*Sergeant*): VFW Post 3282

PERSONAL

- Married to [REDACTED] EMPLOYEE/SPOUSE/CHILD_PII_PROTECTED
- Four Children [REDACTED] EMPLOYEE/SPOUSE/C [REDACTED]
- Three Grand Children
- Resides in Unincorporated [REDACTED] EMPLOYEE/SP [REDACTED]

December 4, 2014

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE



Issues this award thereby certifying that

Wayne Michael Miller

Port Orange, Florida, Police Department

has completed a general course of instruction afforded by the

FBI National Academy

United States Department of Justice

at Quantico in the State of Virginia for a period of ten weeks ending this the eleventh
day of June in the year of our Lord two thousand four and by these
presents is entitled to such professional standing as a law enforcement officer as may be
properly accorded by reason of the completion of such course of instruction

Attorney General

Director

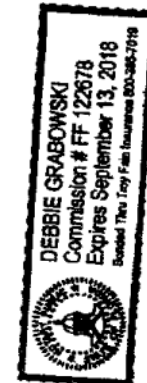
STATE OF FLORIDA
COUNTY OF VOLUSIA

On this 4 day of Dec., 2014, I attest that this document is a true, exact, complete and unaltered
photocopy made by me of FBI National Academy Certificate presented to me by the document's
custodian, Wayne M. Miller.

Notary Signature

Printed Name of Notary

NOTARY SEAL



DMV_PII

STATE OF FLORIDA
COUNTY OF VOLUSIA

On this 4 day of Dec, 2014, I attest that this document is a true, exact, complete and unaltered photocopy made by me of Daytona Beach Community College High School Diploma presented to me by the document's custodian, Wayne M. Miller.

Debbie Grabowski
Notary Signature

Debbie Grabowski
Printed Name of Notary

NOTARY SEAL



Daytona Beach Community College
Daytona Beach Florida

Adult High School
This Certifies That

WAYNE M. MILLER

having satisfactorily completed all requirements of law and standards for high school graduation as prescribed by the Florida State Board of Education and the College Board of Trustees is hereby awarded this

Diploma

by order of the District Board of Trustees

Given this 16th day of June nineteen hundred and eighty-two

Charles H. Reed
President

Leonard M. Sachs
Chairman, Board of Trustees

Madison University

The Board of Trustees of Madison University upon the recommendation of the President and Faculty have conferred upon

Wayne Michael Miller

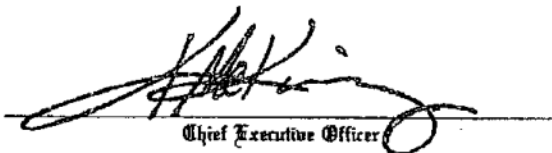
the degree of

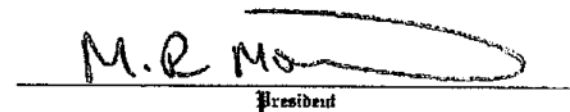
Bachelor of Science

Law Enforcement Management

with all the rights, privileges and honors pertaining thereto.

In testimony thereof we have affixed our signatures and the seal of the University on this twenty-second day of May, in the year of our Word two thousand and five.


Chief Executive Officer


President

STATE OF FLORIDA
COUNTY OF WELLSIA

On this 4 day of Dec, 2014, I attest that this document is a true, exact, complete and unaltered photocopy made by me of Bachelor of Science Degree from Madison University presented to me by the document's custodian, WAYNE M. MILLER.


Notary Signature

Debbie Grabowski
Printed Name of Notary

NOTARY SEAL



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE



Issues this award thereby certifying that

Wayne Michael Miller

Port Orange, Florida, Police Department

has completed a general course of instruction afforded by the

FBI National Academy

United States Department of Justice

at Quantico in the State of Virginia for a period of ten weeks ending this the eleventh
day of June in the year of our Lord two thousand four and by these
presents is entitled to such professional standing as a law enforcement officer as may be
properly accorded by reason of the completion of such course of instruction

John Amargo

Attorney General

Robert S. Mueller

Director

STATE OF FLORIDA
COUNTY OF VOLUSIA

On this 4 day of Dec., 2014, I attest that this document is a true, exact, complete and unaltered
photocopy made by me of FBI National Academy Certificate presented to me by the document's
custodian, Wayne M. Miller.

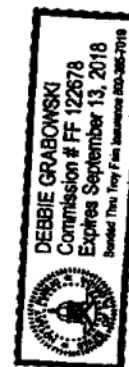
Debbie Grabowski

Notary Signature

Debbie Grabowski

Printed Name of Notary

NOTARY SEAL



Bob Graham

D. ROBERT GRAHAM
GOVERNOR
State of Florida
County of Volusia

Robert R. Dempsey

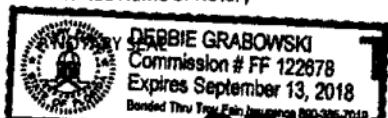
ROBERT R. DEMPSEY, COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

On this 16 day of February, 2015, I attest that this document is a true, exact, complete and unaltered photocopy made by me of completion of the Basic Law Enforcement Academy certificate by the document's custodian, Wayne M. Miller.

Debbie Grabowski
Notary Signature

Debbie Grabowski
Printed Name of Notary

STATE OF FLORIDA



THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

WAYNE M. MILLER

**BASIC RECRUIT CERTIFICATE
BASIC RECRUIT
LAW ENFORCEMENT OFFICERS
342 HOURS**

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes

Walter C. Heinrich

WALTER C. HEINRICH, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

Daryl G. McLaughlin

DARYL G. McLAUGHLIN, DIRECTOR
DIVISION OF CRIMINAL JUSTICE
STANDARDS AND TRAINING

SEPTEMBER 09, 1985

PII_SSN_FINANCIAL

06-85-002-02

Wayne Michael Miller

PII_SSN_FINANCIAL

H: EMPLOYEE/SPO C: EMPLOYEE/SPO | wmiller@port-orange.org

To whom it may concern,

Enclosed is my application and resume containing all the required information submitted as preliminary requirement for the position of Deputy Police Chief for the city of Orange City, Florida.

I have been a police officer for the City of Port Orange (*Florida*) for 29 years and have ascended through the ranks to the rank of Assistant Police Chief which I currently hold.

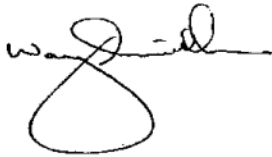
The Port Orange Police Department has 108 employees, including 91 sworn officers and an annual operating budget of \$11.6 million. In addition to administering this budget and overseeing all police department operations, my duties include the direct supervision of the 45 member Volunteers in Police Service organization.

I have had a great career in Port Orange and our department has reached new heights as we recently were awarded "Gold Standard Accreditation with Excellence" by the Commission on Accreditation for Law Enforcement Agencies. Additionally, we are a State Accredited Agency and in June of last year received the "Excelsior" designation for our achievements. In 2010 we moved into a newly constructed 60,000 square foot new police headquarters.

I am at a crossroads in my career and with my *DROP* retirement date imminent, it is time to consider further opportunities in my profession. My salary expectations are negotiable, congruent with my qualifications taking into consideration the current economic conditions.

I look forward to the opportunity to present my experience and skills in this process and I thank you for your time and consideration in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Wayne M. Miller', with a large, stylized loop at the bottom.

Wayne M. Miller

Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pag
DMV_PII	119.071(5) + DPPA	4, 10
EMPLOYEE/SPOUSE/CHILD_PII_PROTECTED	119.071(4) PII_PROTECTED_EMPLOYEE	1, 5-15
PII_SSN_FINANCIAL	119.071(5) SSN, bank account numbers, credit card data	1, 5, 14-1

Public Records Exemptions

Enclosed please find a copy of the response documents for your public records request. The following information is provided to explain the process employed to review and produce the response documents.

Reason	Description	Pag
EMPLOYEE/SPOUSE/CHILD_PII_PROTECTED	119.071(4) PII_PROTECTED_EMPLOYEE	8