

Volusia Sheriff's Office

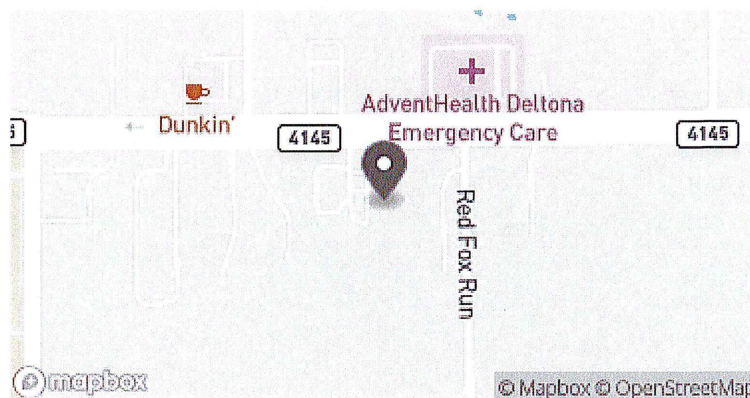
Supervisor Discipline Report

Incident Details

Date Received 07/29/2025
Entered By Sergeant Micah Stoltz - 8232
Date/Time of Occurrence 07/12/2025 19:20
Date/Time Entered 07/31/2025 00:16
Record ID Number 33217
Agency Case # —
File # SD 25-089
Volusia SO BlueTeam [Pending
Assigned Investigator assignment]
IAPro Assigned Unassigned
Investigator

Incident Location

Location of Occurrence District 4
3119 Howland Boulevard
Deltona, FL, 32725
-81.24095, 28.94702



Incident Summary

Employee Performance Notice (EPN)

Employee Name- Valente Estrada

ID#- 9155

Division/District or Section- LEOD/ District 4 Patrol

Date of Occurrence- 07/12/2025

1. List Violations of the Volusia Sheriff's Office General Orders and/or deficiencies as it relates to the EPN-

GO-026-02 V.E.2.d.

Compliance with Direct Order of a Superior or Competent Authority – Employees shall comply with the direct orders or instructions given by a supervisor or superior officer and shall not refuse to comply when such orders or instructions are lawful and proper.

GO-026-02 V.E.2.a.

Respect Towards Superiors – Employees shall display respect and shall address

supervisors and superior officers by proper rank or title.

2. Documented behavior and dates of the incident(s) supporting the violations and/or deficiencies-

Deputy Estrada, after a similar event occurred, you were given clear instruction by Sergeant Edgecomb on 06/28/25 to notify either Sergeant Edgecomb or Sergeant Stoltz prior to releasing any subjects involved in ongoing narcotics investigations. This instruction had been communicated to ensure supervisory oversight when patrol deputies make contact with [REDACTED] Despite this, you released [REDACTED] This action was taken by you without proper supervisory notification or approval.

Later that same shift, Sergeant Edgecomb sent you a Mobile Data Computer (MDC) message directing you to respond to and assist Deputy Rodriguez with an affidavit service attempt. When you failed to acknowledge or respond to the MDC message after approximately fifteen minutes had passed, Sergeant Stoltz issued a radio transmission directing you to respond to the call as previously instructed. Rather than complying with or clarifying the delay in a professional manner, you initiated a phone call to Sergeant Stoltz where you opened the conversation with, "Hey man, do we have a problem?"

Following these incidents, Sergeants Edgecomb and Stoltz met with you to discuss the matter. Regarding your failure to respond to the affidavit attempt, you stated you were working on multiple reports and did not believe the assignment was a priority. Deputy Estrada, you are expected to display respect to supervisors and to comply with the lawful orders or instructions they have given to you. Your disregard for their orders and the manner in which you addressed Sergeant Stoltz on the phone was unprofessional, insubordinate, and will not be tolerated.

Any subsequent activity of a similar nature will result in more severe administrative action up to and including dismissal. Take due care and govern yourself accordingly. Be especially aware of Progressive Discipline GO-026-01.

Employees may informally appeal this EPN to your respective Division Chief within ten (10) days of receipt. The request must be in writing; an email through the agency email system is acceptable. Employees may also submit a written response to be included and filed with the EPN in the employee's disciplinary file.

Involved Employees

Deputy Valente Estrada - 9155

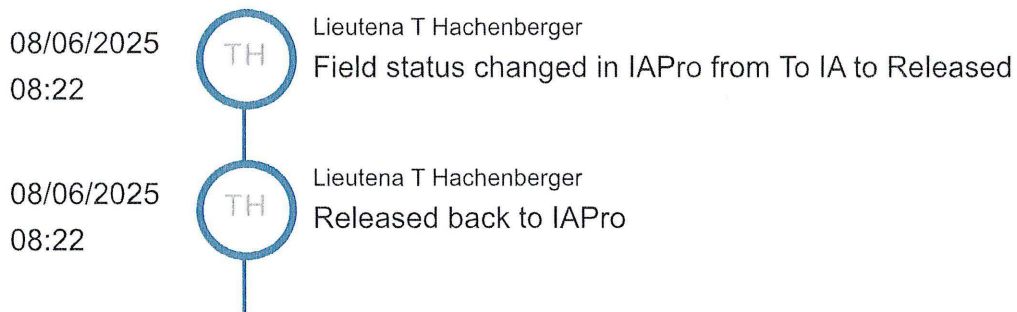
(Data at the time of incident)

Assignment	Deputy LESD4SP6	
Role	Primary	
Height	—	
Weight	—	
Additional Snapshot Data	Officer was employed off-duty	No
	Officer was in uniform	Yes

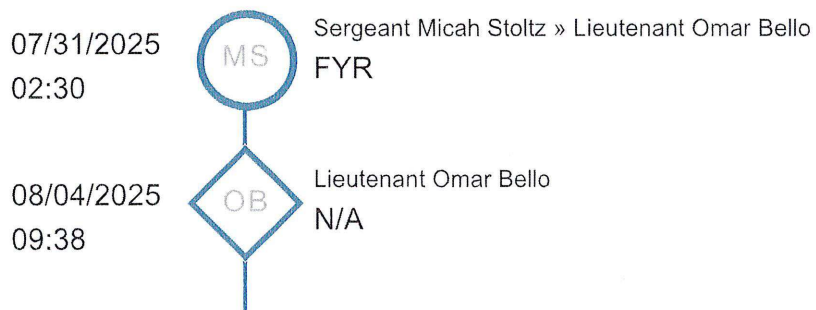
Attachments

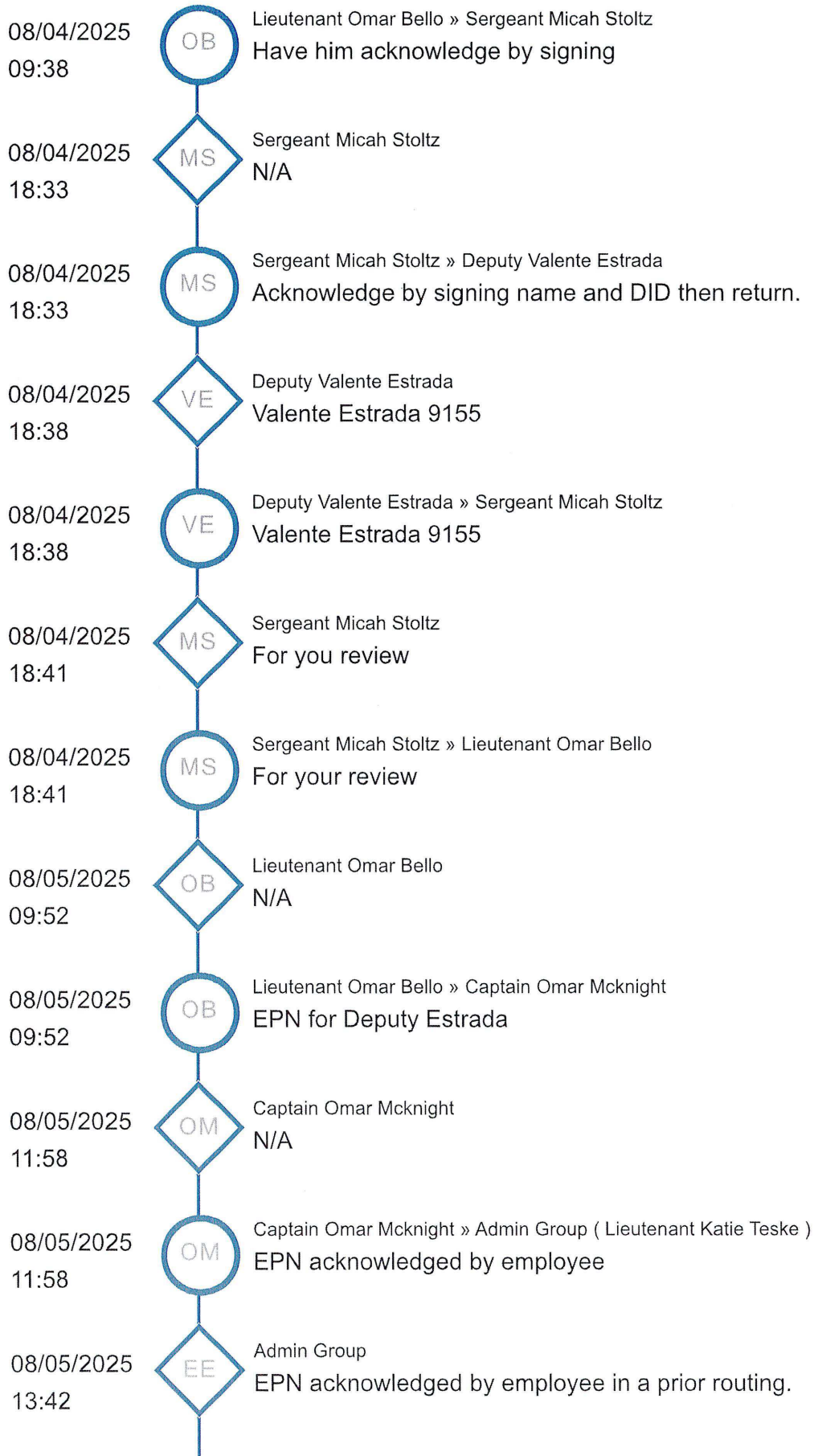
No Attachments

Assignment History



Chain of Command History





08/05/2025
13:42



Assistant Chief Erik Eagan » IA Admin (Division Chief Kyle Mcdaniel)
File

08/06/2025
08:18



IA Admin
[Forward to IAPro by Sergeant Thomas Hachenberger]