

AFFIDAVIT OF SERVICE
PATROL DIVISION

RECEIVED THIS NOTICE 11-11-19 (DATE)

AND SERVED IT UPON Off. Roger Lawson (NAME)

AT 129 Union Blvd (ADDRESS)

AT 11-11-19 2000 hrs (TIME/DATE)

AND READ SAID NOTICE TO HIM/HER

(Employee) [Signature] (SIGNATURE) Lawson

11/11/19
(DATE)

SGT. [Signature]
(Supervisor) (SIGNATURE)

11-11-19
(DATE)

Subject: Notice of Final Discipline (10 hour) suspension

Officer: Roger Lawson

Date: November 5, 2019

Tracking Number: 100.2019.8896

PLEASE RETURN A SIGNED COPY!

**PLEASE RETURN THIS ORIGINAL FORM WITH A COPY OF THE
DOCUMENT SERVED, AFTER SIGNATURE OF EMPLOYEE AND
SUPERVISOR, TO THE ADMINISTRATIVE SERGEANT, OFFICE OF THE
DEPUTY-CHIEF.**

Daytona Beach Police Department

Sergeant Anthony Monde, Patrol Administration

MEMORANDUM

TO: Officer Roger Lawson
FROM: Sergeant Anthony Monde *ahm*
SUBJECT: **Suspension Date**
DATE: November 5, 2019

You have recently been served with a suspension totaling one day (10-hour) for violation of Departmental Standards Directive 900.8. The designated day for the suspension has been scheduled as follows:

Sunday November 24, 2019

Please be reminded that per Department Directive 1206.11 you must comply with the following:

- A suspended employee will not be permitted to work on his normal day(s) off if the suspension period encompasses the employee's normal days off.
- Suspended employees shall not be allowed to work outside details for the duration of the suspension, whether on scheduled work days or days off.

This suspension date will remain in effect even if you have entered the grievance process. This suspension date will only be withdrawn if the grievance has been settled prior to this date.

Personnel File: R. Lawson

Daytona Beach Police Department

Craig A. Capri, Chief of Police

MEMORANDUM

To: Officer Roger Lawson

From: Craig A. Capri, Chief of Police 

Subject: **Notice of Final Discipline: One Day (10-Hour) Suspension**

Date: October 31, 2019

Disciplinary History

06-21-19	<u>Written Reprimand</u> Chief of Police	Violation of directives 904.17 Mobile Video Recorder, MVR Operational Protocols and 1306.27 K-9 Unit, K-9 Control
01-18-17	<u>Suspension (12 Hour)</u> Chief of Police	Violation of directive 900.8 City Vehicle Operations

Current Incident Summary

On September 17, 2019 at approximately 0228 hours you were at Joe Harris Park, 315 Pearl St., closing the park for the night when a burglary in progress call was dispatched. You began to respond to the call from inside the park and upon exiting you struck one of the swing gates that was partially closed blocking the roadway, breaking your windshield and causing damage to the passenger side of your assigned vehicle. This was a preventable accident.

Rules Violated

I find you in violation of the following Departmental Standards
Directive(s):

Departmental Standards Directive 900.8, City Vehicle Operations,
"Employees shall be responsible under disciplinary action for any accident/crash involving city property as a result of careless or preventable actions on the part of the employee."

Notice of Final Discipline: One Day (10-hour)
October 31, 2019

Penalty

For violating the aforementioned rules and regulations as specified in the **Rules Violated** Section herein and in accordance with progressive discipline, you are suspended for a period of **One Day (10-hour)**.

Appeal Procedures

Should you decide to appeal this decision you will be guided by the Grievance and Arbitration Procedures outlined in the current Collective Bargaining Agreement with the City of Daytona Beach.

CAC/am
100.2019.8896
Personnel File – Officer R. Lawson

AUTHORIZED TO
USE PS
TIME