



Florida Department of
Law Enforcement

INTERNAL INVESTIGATION REPORT

Incorporated by Reference in Rule 11B-27.003(2)a., F.A.C.



CJSTC
78

Please type or print in black or blue and use capital and small letters for names, titles, and address

OFFICER

1. Social Security Number: [REDACTED]
2. Officer's Name: Allen Kevin Thomas
Last First MI
3. Officer's Last Known Address: [REDACTED] [REDACTED]
Street City State Zip Code
4. Officer's Telephone Number: [REDACTED]

AGENCY

5. Agency ORI: FL 0640100
6. Agency Name: Daytona Beach Police Department
7. Agency Contact Person: Sgt. Angel Chirillo
8. Agency Contact Person's Telephone Number: (386) 671-5121
9. Agency Fax Number: (386) 671-3984

VIOLATION - ALLEGATION

10. Nature of Allegation(s): 1006.8 Improvised actions regarding Use of Force (Sustained) 1006.69 Response to resistance blue team report (Sustained) 200.30 Department Morale (Sustained)

11. Agency Disposition: Sustained -- (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C. ☐
Sustained -- (Violation of Agency Policy): ☒ Not Sustained: ☐ Unfounded: ☐ Exonerated: ☐

12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 2/07/2022 Date Internal Investigation Completed: 06/24/2022

Exception to limitation period for disciplinary action: Place a check mark by the exceptions to limitations that apply

Days Tolled

- ☐ Written waiver of limitation by officer
☐ Ongoing criminal investigation or criminal prosecution
☐ Officer incapacitated or unavailable
☐ Multi-jurisdictional investigation
☐ Emergency or natural disaster as declared by the Governor

13. Criminal Charges Filed: N/A

14. Agency Disciplinary Action: 12 Hours Suspension

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

Summary of the Facts ☒ Internal Investigation Report ☒ Name and Address of Witness ☒
Witness Statement/Disposition ☐ Certified Court Documents ☐ Other Supportive Information ☒

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature

J. Young

09/07/2022

17. Date signed

Jakari E. Young, Chief of Police

18. Agency administrator's name and title

POLICE

DAYTONA BEACH

Chief Jakari E. Young

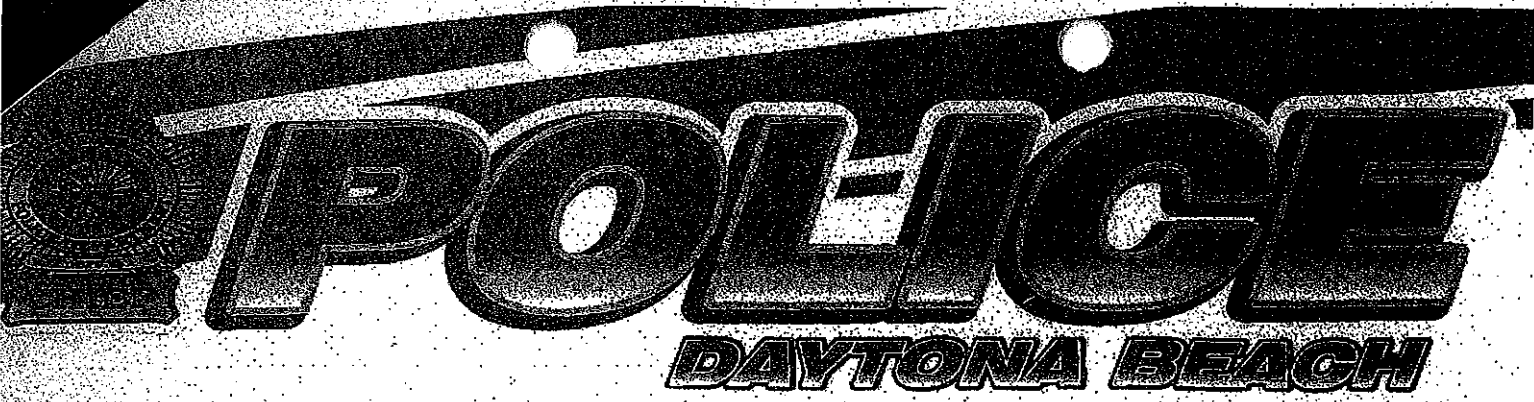
MEMORANDUM

TO: Officer K. Allen
FROM: Sergeant S. Schlieper, Administrative Sergeant
SUBJECT: **Date of Suspension: September 29, 2022**
DATE: August 29, 2022

On August 24, 2022 the Chief of Police signed a memorandum arriving at final discipline in the form of a one day suspension for violation of Departmental Standards Directives 1006.8, 1006.69, and 200.30. Coordinating with your supervisors, the day of the suspension have been scheduled as follows:

September 29, 2022 – One Day (12 Hours)

The suspension has been placed on your work calendar. Please be guided accordingly.



Chief Jakari E. Young

MEMORANDUM

TO: Officer Kevin Allen
FROM: Jakari E. Young, Chief of Police *[Signature]*
SUBJECT: Notice of Final Discipline: One Day (Twelve-Hour) Suspension
DATE: August 24, 2022

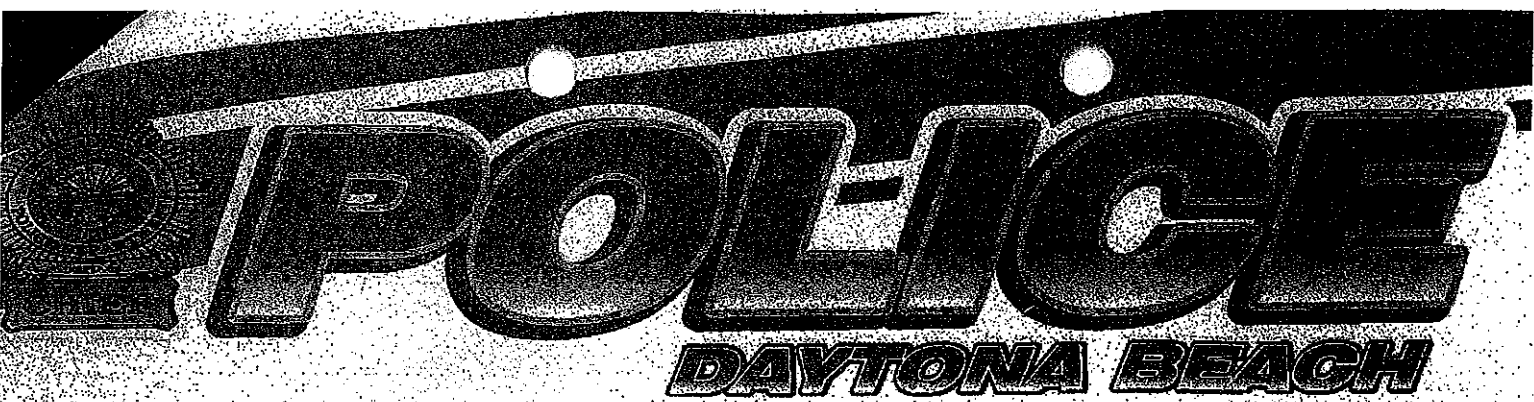
On December 18, 2022, you conducted an arrest at 2000 N. Atlantic Avenue. On January 18, 2022, a citizen complaint was filed in reference to the use of force during this arrest. The incident was investigated by the Officer of Professional Standards pursuant to a Level One Complaint Investigation, Project Number 102-1A2022-001.

On June 27, 2022, you received a Notice of Proposed Discipline informing you of the disciplinary decision that I had made in this matter, giving you ten days to respond. You requested an in person meeting which occurred on August 10, 2022. At that time I met with you and your representative for a pre-disciplinary hearing. Following this meeting I have come to my final disciplinary decision.

I find you in violation of the following Departmental Standards Directives.

Departmental Standards Directive 1006.8 – Use of Force, Improvised Actions, *"The Daytona Beach Police Department realizes and acknowledges that intense, uncertain, and/or rapidly evolving confrontations, an officer may have to: Reasonably use techniques, weapons, and/or improvised weapons that are not part of the agency's formal training program, or are not specifically covered in this policy; Use a technique or a weapon that is not in conformity to current training; Use a technique or weapon that due to the suspect's actions has an unintentional impact point, or an outcome that is not part of the agency's training curriculum."*

Departmental Standards Directive 1006.69 – Use of Force, Response to Resistance/Blue Team Report, *"While Takedowns, Pain Compliance and/or Restraint Devices do not require a Response to Resistance/Blue Team Report, these instances will need to be clearly documented in the officer's incident report/affidavit to include photos as appropriate."*



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Notice of Final Discipline: One Day (Twelve-Hour) Suspension

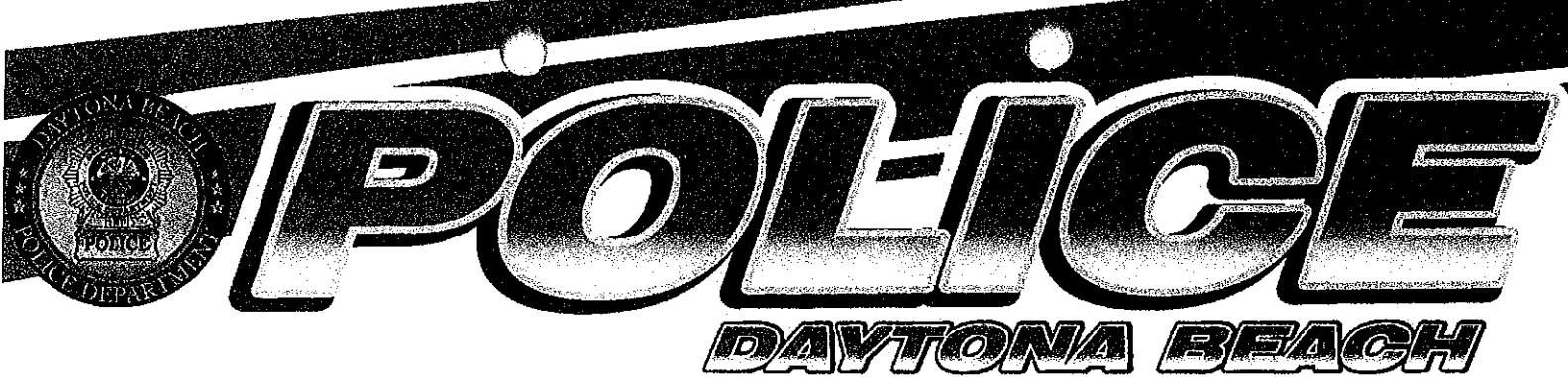
August 24, 2022

Departmental Standards Directive 200.30 – Code of Conduct/Ethics, Department Morale, No employee shall engage in conduct on or off duty, which has a tendency to destroy public respect for the employee and/or the department and/or destroy confidence in the operation of the municipal service”

Based upon these sustained violation of Departmental Standards Directives you will receive a **One Day Suspension**. You current work schedule reflects twelve-hour days; your suspension will therefore be for twelve hours. The Administrative Sergeant and your supervisors will schedule your suspension at their discretion.

You are warned that future violations of this nature will result in progressive discipline.

JEY/ss
100.2022.10439
Personnel File: Officer K. Allen



Office of Professional Standards

MEMORANDUM

TO: Jakari Young, Chief of Police

FROM: Angel Chirillo, Sergeant, Office of Professional Standards
Abisai Roman, Detective, Office of Professional Standards

SUBJECT: **Project No: 102-IA2022-001**

DATE: May 2, 2022

Synopsis

On February 7th, 2022, the Officer of Professional Standards received a Citizen's Complaint that was filed by Mr. Christopher Howard on January 18, 2022. In reference to Excessive force, during his arrest (DB210023408). Howard advised during his arrest for Trespassing in the 2000 block of North Atlantic Officer Allen choked him when he pulled him up by his shirt leaving bruising around his neck. The complaint was forwarded through the chain of command and Chief Jakari E. Young then authorized an internal investigation and the Office of Professional Standards began this investigation.

Christopher Howard (Complainant)

Mr. Howard responded to 129 Valor Blvd on January 18, 2022 in reference to an incident that occurred December 18, 2021. Case number DB210023408. Howard completed his citizen's complaint form in reference to Excessive Force against officer Kevin Allen. Mr. Howard stated he lives out of county and waited until he had to return for his court date to stop by the police department to file his complaint.

On March 24th 2022 at 11:00a.m. Mr. Howard scheduled a phone interview with Sgt. Chirillo and Detective Roman. Mr. Howard did not answer the phone and a message was left on his answering machine.

Mr. Howard rescheduled his phone interview with Sgt. Chirillo. Mr. Howard failed to answer the phone call or return the phone call.

This investigation began without having a taped interview by The Office of Professional Standards with the complainant Mr. Howard.

Officer Kerri-Lee Ellington (Witness Officer)

On March 30th, 2022, at approximately 1401 hours, Officer Kerri-Lee Ellington responded to the Office of Professional Standards for the purposes of a recorded audio interview. Upon arrival, Officer Kerri-Lee Ellington read and signed the internal investigation pre-interview notification, stating that she understood. Officer Kerri-Lee Ellington was also sworn in by Detective Abisai Roman prior to questioning. Sergeant Angel Chirillo was also in attendance.

Officer Kerri-Lee Ellington advised that she responded as a backup unit to Officer Gurucharri, who had called for another unit to his location due to trespassers. Officer Ellington stated once on scene she observed people sleeping in the vehicle. It was hard to see inside due to having a bunch of "stuff" in there. Ellington stated they had them open the car doors. Officer Ellington stated she went to the driver's side door and at that time notice Mr. Howard threw a pack of cigarettes back into the vehicle which she thought was odd. Ellington advised she asked Howard to sit down and he was verbally resistant, by questioning her about why she wants him to sit down. Officer Ellington advised Howard did not want to follow directions and

Investigative Summary

On February 7, 2022, the Office of Professional Standards received a complaint from Mr. Howard in reference to excessive force during his arrest DB 2100023408. Mr. Howard delayed his report of this incident because he resides out of the county and wanted to wait until he came back from court. Mr. Howard completed his citizen's complaint form at the front desk of 129 Valor Blvd. Howard's complaint of injury was bruising around his neck from the collar of his shirt, cause by Officer Allen as he was lifting him up. No pictures were taken on scene, Howards booking photo shows a red mark in his neck area, which is consistent with what he is reporting. Howard denied responding to get medical treatment because of this incident and he also did not request medical assistance while in custody of Daytona Beach Police Department.

On December 18, 2021 at 0711 hours Officer Gurucharri called out with Trespassers at the 2000 block of N. Atlantic Ave. Officer Allen responded as a backup office for Officer Gurucharri. The investigation revealed that the Howard's were going to be arrested. Prior to this Howard was placed in cuffs and detained by Officer Allen due to not being compliant with instructions giving by Officers on scene. Officer Gurucharri completed an Incident Report and 707 arrest report charging him with Trespass and UCPS Heroin, Officer Allen did not complete a supplement documenting his involvement.

Axon video was obtained from Officer Allen's body camera, as well as the other officers on scene. With the exception of prisoner transport. He was not issued one at the time of this incident.

A review of the camera revealed upon initial contact with Howard he was passive and verbally resistance with officers. Officer Ellington gave him commands twice to step to the rear of the vehicle, at which time he stood in one spot and stated "I'm not doing anything wrong". Officer Allen advised Howard he was trespassing and at that time placed him in cuffs, and immediately put him on the ground. Officer Allen's testimony in his interview advised he gave him a quick pat down, in the center of his back and where his pockets were. On axon Allen did not search Howard, prior to placing him on the ground the first time. Howard did provide some resistance by tensing his arms up as Allen was placing him in hand cuffs. Officer Allen and Howard were frustrated with each other and going back and forth verbally. Officer Gurucharri advises that he found ammunition in the vehicle. It is at this time Officer Allen grabs Howard by the rear of his shirt by a handful and lifts him off of the ground. Officer Allen advises he lifted Howard up like that because he was reaching into the rear of his pants, and wasn't sure if Howard had something or was reaching for something. Allen said he didn't know if he missed something. Allen maintains control by the rear of the shirt while searching Howard, then switches the shirt to the other hand without letting up on his grip and continues the search. Prior to this on Officer Allen's body camera you can see Howard's

hands are exposed and out in the open while Officer Allen is radioing for the prisoner transport wagon. When asked why Officer Allen didn't verbalize for Howard to remove his hands from his pants, he stated it was just a reaction, to lift him up. Howard expresses that Allen is choking him and also tries to tell Officer Allen that he has an airsoft bb gun inside the vehicle, Mrs. Howard tried to relay this information as well.

Prisoner transport arrives on scene and Officer Allen begins to escort Howard to the van with the assistance of Officer Hargrave. Officer Allen grabs Howard off of the ground by his right inner elbow area and assists him up from the ground. While walking to the van you can see Howard turn around towards Allen and asked him why am I being arrested? Officer Allen asked Howard "do you want to push back or you want to walk?" while redirecting Howard forward by his shoulder area. At this point Howard's legs go limp and he states "I have a sticky" referring to spurs in his feet. Allen immediately places Howard in a shoulder lock, bends him at the waist and walks him towards the van. Officer Allen did confirm that Howard had spurs in his feet. Howard is pleading all the way to the van, asking "why is he being done this way". Once at the van Howard was leaning against the van. Officer Hargrave is attempting to switch out cuffs. Officer Allen gives verbal commands for Howard to stop, but Howard appears not to be giving physical resistance, however he is using offensive language and being very verbally rude towards Officer Allen. Officer Allen stated he was not sure if Howard was trying to kick him or get the stickers off his feet. Officer Allen states "it's almost like he lost balance and he was almost taking me down with him" Allen says that's when he turned and "we went down to the ground" The Axon video depicts Officer Allen intentionally taking Howard to the ground, while Howard showed no resistance. Allen never went to the ground he was in a standing position slightly bent over.

On April 13, 2022 Howard completed sentencing and requirements imposed by the State Attorney's Office concerning the criminal charges in this case.

Findings

These are the findings of the Office of Professional Standards regarding the allegations against Officer Kevin Allen:

1. **1006.8 Improvised Actions regarding Use of Force:** The Daytona Beach Police Department realizes and acknowledges that intense, uncertain, and/or rapidly evolving confrontations, an officer may have to:
 - Reasonably use techniques, weapons, and/or improvised weapons that are not part of the agency's formal training program, or are not specifically covered in this policy;
 - Use a technique or a weapon that is not in conformity to current training;
 - Use a technique or weapon that due to the suspect's actions has an unintentional impact point, or an outcome that is not part of the agency's training curriculum.

Officer Allen did grab Mr. Howard by grasping a handful of his shirt by the rear at the neck line, causing the shirt to become tight around the front of Howard's neck. At which point he pulled the shirt up until Howard was in a standing position from being on the ground. Officer Allen did not assist by grabbing Howard's arms or elbows, which may have alleviated some of the pressure from Howard's neckline. Officer Allen also did not offer enough time for Howard to become compliant and possibly assist himself up. Officer Allen didn't encourage the handcuffed detainee to fold his knee in and rock up onto it to provide stability and assistance with getting them off of the ground safely. Howard's visible injury consisted of a red mark around his neck from the collar of the shirt. This allegation is therefore:

Sustained

2. **1006.69 Response to Resistance/ Blue Team Report:** While Takedowns, Pain Compliance and/or Restraint Devices do not require a Response to Resistance/Blue Team Report, these instances will need to be clearly documented in the officer's incident report/affidavit to include photos as appropriate.

Officer Allen used a tactic considered as a takedown. Officer Allen failed to complete a supplement report to document his involvement with this incident. After going hands on twice with this subject, at minimum a supplemental report should have been completed. Howard was verbal in stating "you are choking me". Even if Officer Allen saw no initial marks around Howard's neck Photographs should have been taken to show injury or lack thereof. Officer Allen failed to complete a report and/or take any photos of Howard. This allegation is therefore:

Sustained

3. **200.30 Department Morale:** No employee shall engage in conduct on or off duty, which has a tendency to destroy public respect for the employee and/or the department and/or destroy confidence in the operation of the municipal service.

Officer Allen's mere presence aggravated this incident, Officer Allen mocked and laughed at Howard, while making comments about Howard not being such a "tough guy" after all. Officer Allen's interaction with Howard did not deescalate the situation. Resulting in Howard referring to Officer Allen as "A bully". Therefore this allegation is:

Sustained



Florida Department of
Law Enforcement

INTERNAL INVESTIGATION REPORT

Incorporated by Reference in Rule 11B-27.003(2)a., F.A.C.



CJSTC
78

Please type or print in black or blue and use capital and small letters for names, titles, and address

OFFICER

1. Social Security Number: [REDACTED]
2. Officer's Name: Allen Kevin Thomas
Last First MI
3. Officer's Last Known Address: [REDACTED] [REDACTED] [REDACTED]
Street City State Zip Code
4. Officer's Telephone Number: [REDACTED]

AGENCY

5. Agency ORI: FL 0640100
6. Agency Name: Daytona Beach Police Department
7. Agency Contact Person: Detective Thomas Monaco
8. Agency Contact Person's Telephone Number: 386-671-5122
9. Agency Fax Number: 386-671-3984

VIOLATION - ALLEGATION

10. Nature of Allegation(s): Demeanor/Improper Investigation

11. Agency Disposition: Sustained – (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C. ☐
Sustained – (Violation of Agency Policy): ☐ Not Sustained: ☐ Unfounded: ☒ Exonerated: ☐

12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 01/28/16 Date Internal Investigation Completed: 02/09/2016

Exception to limitation period for disciplinary action: Place a check mark by the exceptions to limitations that apply

Days Told

- ☐ Written waiver of limitation by officer
☐ Ongoing criminal investigation or criminal prosecution
☐ Officer incapacitated or unavailable
☐ Multi-jurisdictional investigation
☐ Emergency or natural disaster as declared by the Governor

13. Criminal Charges Filed: N/A

14. Agency Disciplinary Action: N/A

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- Summary of the Facts ☒ Internal Investigation Report ☒ Name and Address of Witness ☒
Witness Statement/Disposition ☒ Certified Court Documents ☐ Other Supportive Information ☐

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature [Signature]

02/16/2016

17. Date signed

Michael J. Chitwood, Chief of Police

18. Agency administrator's name and title

Daytona Beach Police Department

Sergeant Bryan Morford, Traffic Unit

MEMORANDUM

TO: Captain Jakari Young

FROM: Sergeant Bryan Morford 

SUBJECT: Level Two Complaint: Officers Martin and Allen

DATE: February 9, 2016

Captain Young, I received a level two complaint from Internal Affairs regarding a complaint filed against Officers Josh Martin and Kevin Allen. The complaint was filed by Kimberly Aiken, who was upset about the issuance of a traffic citation. Mrs. Aiken came to the front desk on January 23, 2016, and spoke to Sgt. Fishpaugh. She expressed his displeasure about being issued a citation, and stated that the officers did not have "bedside manners". Sgt. Fishpaugh advised her that her proper course of action would be to challenge the citation in traffic court, and that the officers did not violate policy. Mrs. Aiken was not happy with Sgt. Fishpaugh's assertions and demanded to fill out an official complaint.

Sgt. Chirco, with the Internal Affairs Division, reviewed the complaint and deemed it a "level two complaint", and subsequently sent it down to me as the unit's supervisor to review and investigate. I reviewed all of the documents relating to this case and attempted to call the complainant. I called her on three (3) separate occasions in attempt to conduct my investigation, but every time I called I was unable to reach anybody after it rang several times, and an automated response advised that "the cell phone customer's mailbox is full". I called on 2/03/16 at 1420 hours; 2/03/16 at 1543 hours; and on 2/04/16 at 1150 hours. At no point in time did she or anybody on her behalf call me back. Therefore, I proceeded to conduct an investigation without her direct account.

My findings are as follows: Her complaint is that she rear ended the other vehicle involved due to mechanical failure from her vehicle. We as law enforcement are not mechanics and are not at liberty to diagnose mechanical issues. The officers followed department policy in issuing a citation when being able to determine fault. The appropriate course of action for her, if she did in fact have mechanical issues, is go to a certified mechanic and have him diagnose and determine that it was the causation. Then she can produce the findings in traffic court to dispute the citation.

The second part of her complaint was "bedside manners". She felt that it was inappropriate for the officers to come in to the hospital to issue the citation. This is not a demeanor issue, but an issue of perceived manners (or lack thereof), which again is not a policy violation.

In closing, I find this complaint "Unfounded", and recommend no action being taken against the officers involved.

Daytona Beach Police Department

Craig A. Capri, Chief of Police

MEMORANDUM

TO: Officer Kevin Allen

FROM: Craig A. Capri, Chief of Police *CAC*

SUBJECT: Written Reprimand: Directive 200.12-Code of Conduct/Ethics

DATE: January 10, 2019

On September 26, 2018, the Office of Professional Standards opened an internal investigation 102-IA2018-11, in reference to an arrest you were involved in at the Bandshell on September 22, 2018. It was determined that during the course of the investigation, and subsequent review by Deputy Chief Jakari Young, that your demeanor and choice words for the defendant were unprofessional and did nothing to de-escalate the situation.

Based upon this, I find you in violation of the following Departmental Standards Directive(s):

Departmental Standards Directive 200.12 - Code of Conduct/Ethics, Professional Conduct and Responsibilities, *"Employees shall always be courteous, civil, and orderly in their contacts with each other and the general public. They shall refrain from the use of profane or disrespectful language or adopting an attitude of officiousness or superiority."*

You are hereby reprimanded in writing for violation of the above listed Departmental Standards Directive.

You are further warned that future violations of this nature will result in progressively more severe disciplinary action.

Be guided accordingly.

CAC/kf
100.2019.8377

Personnel File: Officer K. Allen

Daytona Beach Police Department

Operations Bureau-District One

MEMORANDUM

TO: Craig A. Capri, Chief of Police

FROM: Captain Scott Goss, District One Commander 

SUBJECT: Level One Complaint: 102-1A2018-011, Officers K. Allen

DATE: December 10, 2018

I have reviewed the attached Level One investigation that was completed by the Office of Professional Standards involving Officer Kevin Allen. The complainant was arrested by Officer Allen. This arrest lead to an allegation of excessive use of force. Based upon a review of the incident, subsequent investigations and interviews that were part of the investigation, it was determined that Officer Allen violated the following departmental directives, all of which were Sustained.

- 1006.46 Unauthorized Actions
-

Upon further review of the investigation I concur with the findings made by the Office of Professional Standards. Based upon the sustained allegations I recommend that both Officer Allen receive a 1 Day (10hr) Suspension from the Chief of Police and complete course in verbal de-escalation.

I recommend a (5) day suspension.

 J. Young

~~I forward with~~

WRITTEN REPRIMAND AFTER
FURTHER REVIEW AND

MEETING WITH OFFICER K. ALLEN

C. A. Capri

01/02/19



Daytona Beach Police Department

Office of Professional Standards

MEMORANDUM

TO: Craig A. Capri, Chief of Police

FROM: Kelsey Harris, Sergeant, Office of Professional Standards
Michael Guglielmo, Detective, Office of Professional Standards

SUBJECT: **Project No: 102-IA2018-011**

DATE: November 13, 2018

Synopsis

On September 26, 2018, the Office of Professional Standards (OOPS) received a Citizen's Complaint Form filed on September 23, 2018 by Steven Robertson. Robertson's Grandfather, Terry Middleton also submitted a complaint concerning this incident via email to Chief Craig Capri on September 23, 2018. Robertson's complaint was for excessive force against Motor Officer Kevin Allen. While working an Outside Detail at the Bandshell, officers received a narcotics complaint in reference to someone smoking cannabis in the Boardwalk area. Officers smelled the odor of cannabis and were able to locate the subjects. Officer Allen assisted Officer Shane Jackson in the arrest of Robertson on September 22, 2018 and charged him with Tampering with Evidence (DB180019137). The incident occurred on the Boardwalk. Robertson stated in his complaint that he sustained injuries to his shoulder and eye during the arrest. Due to the allegations made, Chief Craig Capri authorized an internal investigation to be conducted.

ground for the search. Officer Allen said when he threatened to break Robertson's arm, he was trying to "get it one-step above him" and the last thing he wanted to do was hurt Robertson in view of the crowd at the Boardwalk and Bandshell. Officer Allen said he held Robertson by the right arm and began to walk him on the Boardwalk to the patrol car parked approximately fifty (50) yards away. As Robertson walked, he dragged his legs and leaned back into Officer Allen. Robertson continued this counter pressure, and Officer Allen told him to walk. Officer Allen then used a shoulder-lock transporter technique to walk Robertson when they were half way to the patrol car. Officer Jackson then grabbed the other side of Robertson's arm. Officer Allen and Officer Jackson arrived at the patrol car, Robertson became "dead weight" and then lunged forward. Officer Allen said he tried to hold on to Robertson who stopped. As Robertson fell, his legs went into Officer Allen or he kicked Officer Allen. Officer Allen said he tried to hold Robertson up and against the patrol car to stop Robertson from falling or going into him. Officer Allen stated when he first arrived with Robertson at the patrol car, he tried to turn Robertson sideways and put Robertson's left arm into the side of the patrol car. Robertson was still limp and lunged forward. Officer Allen then decided instead of pinning Robertson to the patrol car he would take Robertson down to the ground. Officer Allen then stepped forward to widen his stance and brought and put Robertson on to the ground. Officer Allen did not use a takedown technique to take Robertson to the ground forcefully. Officer Allen said Robertson did not hit his head on the patrol or the concrete. Robertson was immediately stood up and placed in the rear seat of the patrol car. Please see audio and transcript of interview for a more accurate detail of interview.

Investigative Summary

On September 23, 2018, Chief Capri received a complaint via email from Robertson's Grandfather, Terry Middleton concerning Robertson's arrest. Middleton was instructed to have Robertson report to the police department and file a formal complaint. On September 23, 2018, Steven Robertson filed a Citizen's Complaint against Officer Kevin Allen for "Excessive Force" indicating he sustained injuries to his shoulder, numbness, and a swollen eye during his arrest. Sergeant Timothy Blowers obtained twelve (12) digital photographs of Robertson's injuries. The photographs depicted bruising in Robertson's left eye socket and other abrasions. Sergeant Blowers reviewed the complaint and forwarded it to the Office of Professional Standards. Chief Capri forwarded the email to the Office of Professional Standards and authorized an investigation based upon the allegations.

On September 22, 2018 at 1946 hours a CAD Police Event (#P182651851) at the Boardwalk was created for Officer Tyler Lawrence in reference to narcotics and a subject detained. Officer Shane Jackson completed an Incident Report and a 707 Arrest Report (20180019137) on Robertson, charging him with Tampering

with Evidence. On September 25, 2018, Officer Allen completed a Supplement Report to this incident.

AXON video was obtained from Officer Allen and Officer Jackson's body cameras. Officer Lawrence did not activate his AXON camera during this incident. Video footage of this incident was also retrieved from the Boardwalk security cameras.

A review of the Axon and Boardwalk cameras revealed upon initial contact, Robertson verbally resisted officers, and refused to listen and continued to talk. Robertson threw a suspected cannabis cigarette onto the beach and was detained. The two other subjects with Robertson were cooperative and released. Robertson physically resisted when Officer Lawrence told him he was being detained and pulled Robertson's left arm back to detain him as he briefly held onto the railing. Robertson continued to physically resist and tensed his arm when Officer Allen grabbed Robertson's arm and put it behind Robertson's back. Officer Allen then elevated his tone and demeanor to gain control without using physical force.

Shortly after Robertson's hands were secured behind his back in handcuffs, Officer Allen walked Robertson to the patrol car. During this time, Officer Jackson assisted by securing Robertson's left arm area after observing his actions. At one point, Robertson physically resisted and dragged his legs and leaned back into Officer Allen. Officer Allen then used a shoulder-lock transporter technique on Robertson's right arm to force him to walk. This forced Robertson's arms upward and his head and chest forward and downward. Once at the patrol vehicle, Officer Allen with his left arm in the transporter position, forces Robertson further over by pushing Robertson's right shoulder downward with his (Allen's) right hand on top of his (Allen's) left hand by pulling/ pushing as Robertson had raised up once at the patrol vehicle. Simultaneously, Robertson's left side of his face and left shoulder area impacts the driver's door and left arm into the driver's outside mirror. While against the vehicle, Robertson is taken from the driver's door to the driver's side rear quarter panel and taken to the ground. Robertson is then placed in the patrol vehicle. While in the vehicle, Officer Jackson instructs Robertson to stop smashing his head against the plexiglas partition. Robertson admitted later to Officer Jackson that he was smoking cannabis upon contact.

OOPS then interviewed Robertson, he became frustrated and left before the interview concluded, but did relay that he received injuries from his arrest and Officer Allen threatened him. Officer Allen became upset due to him talking. Robertson advised he did not resist after being handcuffed. Officer Allen walked him to the patrol car and pulled his handcuffed arms up. Robertson tried to run to keep up and lifted his legs because he could not walk anymore. Robertson believes Officer Allen forced him against the vehicle on purpose.

Officer Lawrence said in his interview that he observed Robertson acting as if he couldn't walk to the patrol car and observed Robertson kicking and flailing his legs, trying to push Officer Allen away, but did not know if Robertson's kicks made contact with Officer Allen while on the ground at the vehicle. Officer Jackson said in his interview that as Robertson went to the ground, he may have been kicking at Officer Allen. The AXON and Boardwalk videos does depict Robertson lifting and dropping his legs while being taken to the patrol vehicle.

Upon approaching the patrol vehicle, this investigation revealed that Robertson did not drop his body weight, fall, or lunge forward, but video clearly shows Officer Allen forcefully pushing/ pulling him downward (to bend at the waist) and take one or two steps forward into Robertson, body to body and forcing Robertson to impact the driver's door with the left side of his face first and left arm/elbow into the driver's mirror. Officer Allen did slightly turn Robertson while he was bent over as stated in his interview and did not knee Robertson as reported. Officer Allen made no attempt to remove Robertson off of the vehicle to prevent injury, but guided or dragged him along the vehicle face and left shoulder area first from the driver's mirror to the rear of the vehicle. Officer Allen then takes Robertson to the ground. Robertson made multiple contacts with the patrol vehicle with his face, shoulder, arm, and possibly his chin as the vehicle can be seen moving with each impact. Officer Allen said in in his interview that as Robertson fell, Robertson's legs went into him, or Robertson kicked him. Video does not depict Robertson making attacking movements while at the patrol vehicle, but there are times where Robertson's legs cannot be seen. The positions that Officer Allen took and Officer Jackson (stumbling along) took around Robertson would make it very difficult for Robertson to deliver a harmful kick. The video also shows clearly enough room in between vehicles to maneuver around. It is unknown if Robertson injured his eye before entering the patrol vehicle or while in the back seat of the patrol vehicle and smashing his head on the plexiglas partition. The cameras did not capture all angles of this incident. Upon initial contact, some Code of Conduct policy violations may have occurred, but this investigation primarily focused on the policy violation occurring at the patrol vehicle.

On September 27, 2018, the State Attorney's Office filed No Information concerning the criminal charges in this incident.

Findings

These are the findings of the Office of Professional Standards regarding the allegations against Officer Kevin Allen:

1. **1006.46 Unauthorized Actions:** *The Daytona Beach Police Department realizes and acknowledges that intense, uncertain, and/or rapidly evolving confrontations, an officer may have to:*
 - *Reasonably use techniques, weapons, and/or improvised weapons that are not part of the agency's formal training program, or are not specifically covered in this policy;*
 - *Use a technique or a weapon that is not in conformity to current training;*
 - *Use a technique or weapon that due to the suspect's actions has an unintentional impact point, or an outcome that is not part of the agency's training curriculum.*

All actions that are deemed reasonable in retrospect will not subject the officer to disciplinary action, even though the specific action and/or operation are not specifically addressed in this policy.

Officer Allen used a shoulder-lock transporter technique to get Robertson to walk after he put up some resistance. This may have caused undesirable pain. Upon arriving at the patrol vehicle, Officer Allen's use of force actions were excessive, were not reasonable and necessary as he forcefully pushed/ pulled Robertson downward (to bend at the waist) and stepped forward into Robertson, body to body and forced Robertson to impact the driver's door with the left side of his face first and left arm/elbow into the driver's mirror. Officer Allen made no attempt to remove Robertson off of the vehicle to prevent injury, but guided or dragged him against the vehicle from the driver's mirror to the rear of the vehicle and took Robertson to the ground. Robertson made multiple contacts with the vehicle with his face, shoulder, arm, and possibly his chin on the trunk. Robertson actions at the vehicle didn't create this outcome. This allegation is therefore:

SUSTAINED

Witnesses/Interviews

- Steven Robertson (Complainant)
- Officer Tyler Lawrence (Witness Officer)
- Officer Shane Jackson (Witness Officer)



Florida Department of
Law Enforcement

INTERNAL INVESTIGATION REPORT

Incorporated by Reference in Rule 11B-27.003(2)a., F.A.C.



CJSTC
78

Please type or print in black or blue and use capital and small letters for names, titles, and address

OFFICER

1. Social Security Number: [REDACTED]
2. Officer's Name: Allen Kevin Thomas
Last First MI
3. Officer's Last Known Address: [REDACTED] [REDACTED] [REDACTED]
Street City State Zip Code
4. Officer's Telephone Number: [REDACTED]

AGENCY

5. Agency ORI: FL 0640100
6. Agency Name: Daytona Beach Police Department
7. Agency Contact Person: Detective Thomas Monaco
8. Agency Contact Person's Telephone Number: 386-671-5122
9. Agency Fax Number: 386-671-3984

VIOLATION - ALLEGATION

10. Nature of Allegation(s): 200.13 Professional Conduct and Responsibilities (Unfounded), 1006.41 Use of Non Deadly Force/Unauthorized Actions (Unfounded) and 518.4 General Citizen Contact Procedures (Not Sustained).
11. Agency Disposition: Sustained – (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C. ☐
Sustained – (Violation of Agency Policy): ☐ Not Sustained: ☒ Unfounded: ☒ Exonerated: ☐
12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 01-09-2016 Date Internal Investigation Completed: 06-30-2016

*See Heather May
File CC2016-002*

Exception to limitation period for disciplinary action: Place a check mark by the exceptions to limitations that apply

Days Told

- ☐ Written waiver of limitation by officer
- ☐ Ongoing criminal investigation or criminal prosecution
- ☐ Officer incapacitated or unavailable
- ☐ Multi-jurisdictional investigation
- ☐ Emergency or natural disaster as declared by the Governor

13. Criminal Charges Filed: N/A
14. Agency Disciplinary Action: N/A
15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- | | | | | | |
|-------------------------------|-------------------------------------|-------------------------------|-------------------------------------|------------------------------|-------------------------------------|
| Summary of the Facts | ☒ | Internal Investigation Report | ☒ | Name and Address of Witness | ☒ |
| Witness Statement/Disposition | ☒ | Certified Court Documents | ☐ | Other Supportive Information | ☒ |

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature

July 8, 2016

17. Date signed

Michael J. Chitwood, Chief of Police

18. Agency administrator's name and title

Daytona Beach Police Department

Office of Professional Standards

MEMORANDUM

TO: Officer Kevin Allen, Traffic Unit

FROM: Sergeant James Chirco, Office of Professional Standards 

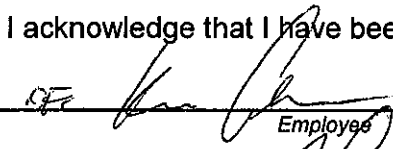
SUBJECT: DISPOSITION OF INTERNAL INVESTIGATION CC 2016-002

DATE: July 8, 2016

Re: Complainant: Devon Shields/Deshawn Boyd
Date of Complaint: January 9, 2016
Nature of Allegation: Excessive Force/Improper Procedure

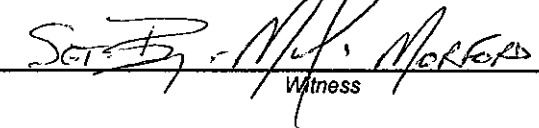
You are hereby notified that a finding was reached in the above styled case. The case is officially concluded as: 200.13 Professional Conduct and Responsibilities (Unfounded), 1006.41 Use of Non Deadly Force (Unfounded) and 518.4 General Citizen Contact Procedures (Not Sustained).

I acknowledge that I have been notified of the official finding of the above case/



Employee

Date 7/11/16



Witness

Date 7/11/16

Daytona Beach Police Department Operations Bureau-District One

MEMORANDUM

TO: Michael J. Chitwood, Chief of Police

FROM: Captain Jakari Young, District One Commander

SUBJECT: Level One Complaint: CC2016-002, Officers K. Allen, H. Fulcher & H. May

DATE: June 10, 2016

I have reviewed the attached Level One investigation that was completed by the Office of Professional Standards involving Officers K. Allen, H. Fulcher and H. May. The complainant, DeShawn Boyd was detained by the above listed officers at the McDonalds (1376 W. Speedway) in reference to a retail theft investigation from the Volusia Mall. Based upon a review of the incident, subsequent investigations and interviews that were part of the investigation the above listed officers were investigated for the below listed allegations. With the exception of 904.2 Approved MVR Use which was Sustained against Officer May only, all remaining allegations were either Unfounded or Not Sustained.

- 200.13 Professional Conduct and Responsibilities
- 1006.41 Unauthorized Actions/ Use of Non-deadly Force
- 518.4 General Citizen Contact procedures
- 904.2 Approved MVR Use

(Officer May only)

Upon further review of the investigation I concur with the findings made by the Office of Professional Standards. Based upon the findings I recommend No Disciplinary Action be taken against Officers K. Allen and H. Fulcher and a Non-Disciplinary Counseling form be issued to Officer H. May for failing to activate her Axon body camera upon arrival.

**Office Of
The Chief of Police
DAYTONA BEACH, FL
Distinguished Service Citation
IS HEREBY CONFERRED UPON**

OFFICER KEVIN ALLEN

Medal of Valor

On August 13, 2021, you responded to Daytona Grande Oceanfront Hotel for a mentally ill person attempting to commit suicide by jumping from a 26th floor balcony. Other officers were already in the room next door speaking to the individual, keeping her distracted. You made entry into her room and were able to get close enough to grab her and pull her back to safety, saving her life. The individual was subsequently Baker Acted. Your quick actions and teamwork saved this person's life.

IN TESTIMONY WHEREOF, I DO HERE
UNTO SET MY HAND AND SEAL.

THIS 15 DAY OF April, 2022



CHIEF OF POLICE

**Office Of
The Chief of Police
DAYTONA BEACH, FL
Distinguished Service Citation
IS HEREBY CONFERRED UPON**

OFFICER KEVIN ALLEN

Medal of Merit

On January 30, 2021, you heard Officer Webb requesting assistance with a call where a subject was yelling and threatening to kill him. Both of you responded without hesitation. You established a perimeter and patiently attempted to resolve the situation. Your demeanor and effective communication during a volatile situation brought this incident to a successful ending with no one being harmed.

IN TESTIMONY WHEREOF, I DO HERE
UNTO SET MY HAND AND SEAL.

THIS 15 DAY OF APRIL 2022


CHIEF OF POLICE

*Office of the Chief of Police
Letter of Commendation*



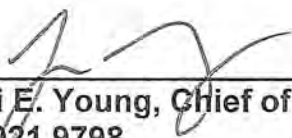
IS HEREBY CONFERRED UPON

Officer Kevin Allen

On April 24, 2021, officers were dispatched to the intersection of E. International Speedway Boulevard and S. Peninsula Boulevard regarding an aggravated assault with a firearm. Your investigation revealed that the victim and subject had been arguing all day when the subject pulled out a firearm and threatened to shoot the victim. The subject proceeded to put the firearm to his own head and threaten to commit suicide. The subject pushed the victim out of the vehicle and fled the scene. A BOLO was disseminated statewide in an attempt to locate the subject. The following morning, officers located the victim's vehicle and made contact with the subject. The subject was in the company of a female that was reported missing. The subject was subsequently arrested.

Your teamwork, dedication, and utilization of resources, resulted in the arrest of a known convicted felon and the recovery of a missing female. You are to be commended for a "JOB WELL DONE!"

Dated this 7th day of June, 2021



Jakari E. Young, Chief of Police
100.2021.9798

*Office of the Chief of Police
Letter of Commendation*



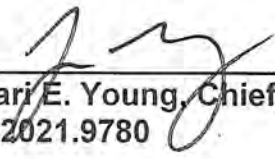
IS HEREBY CONFERRED UPON

Officer Kevin Allen

During Bike Week 2021 and the influx of visitors to our City, the Alpha platoon conducted a traffic operation. The main objective was to slow down car and motorcycle traffic as they traveled over the bridges. The traffic operation was conducted for five days and a total of 15 hours. During that time, a total of 178 traffic stops were conducted and 183 citations issued. Three misdemeanor arrests were also made.

Your efforts made it safer for the residents and visitors of our great City. Your commitment does not go unnoticed. You are to be commended for a "JOB WELL DONE!"

Dated this 24th day of May, 2021



Jakari E. Young, Chief of Police
100.2021.9780



The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Police Department
"Protecting Our Great City"

March 31, 2020

Beyond the Teams
Mr. Mike Charbonnet
hello@beyondtheteams.org

Dear Mr. Charbonnet:

I would like to take this opportunity to thank you for your recent correspondence recognizing Motor Officers Marcus Booth, Kevin Allen, Jeffrey Cahill, Joshua Martin, and Ryan Forrest, along with Ms. Jessica Wolfelschneider for their assistance in the 1000 miles bicycle ride. It gives me great pleasure to receive such positive comments on the job performance of my staff.

These individuals always strives to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

A copy of your letter will be placed in their personnel files for future reference.

Please advise if our Department can be of assistance in future matters of mutual interest. Again, thank you for your kind remarks and for taking time to write.

Sincerely,

Craig A. Capri
Chief of Police

CAC/jw
100.2020.9176

Cc: Personnel Files: Officer Marcus Booth, Kevin Allen, Jeffrey Cahill, Joshua Martin, Ryan Forrest, and Jessica Wolfelschneider



BEYOND THE TEAMS

March 23, 2020

Chief Craig Capri
Daytona Beach Police Dept.
129 Valor Blvd.
Daytona Beach, FL 32114

In recognition of the professionalism, tactical skills and enthusiastic support exhibited by the members of the St. Daytona Beach Police Department while supporting Beyond the Teams on a 1000 mile bicycle ride.

- In the fall of 2019, five former Navy SEALs from the non-profit **Beyond the Teams** embarked on a *1000-miles-in-10-days* bicycle ride down the East Coast of the United States. The goal of this event was to raise money and create awareness in support of VIP NeuroRehabilitation Center in San Diego. The journey began in Virginia Beach, VA on 28 OCT and culminated at the Navy SEAL Museum in Ft. Pierce, FL on 08 NOV.
- Your Department's contribution was instrumental in (a) safeguarding the safety of the riders as we transited your jurisdiction and (b) ensuring the overall success of the mission.
- I would like to recognize Ms. Jessica Wolfelschneider for her invaluable assistance in the pre-mission phase of the operation. The time and effort Ms. Wolfelschneider spent facilitating communications with your Department and coordinating Departmental assets in the days and weeks leading up to the event were nothing short of *mission critical*.
- I would like to especially recognize the members of the escort and traffic control detail who made sure that we were able to pass through Daytona Beach safely and efficiently. Officers Jeff Cahill, Josh Martin, Kevin Allen, Ryan Forrest, and Marcus Booth displayed a complete mastery of their profession. From the command they showed of their motorcycles and marked units, to the minute and detailed knowledge of, and familiarity with, the operational area, to the professional way they interacted with the public, to the conscientious emphasis on maintaining public safety, they were impressive to watch. It was an absolute pleasure to work with such skilled law enforcement professionals.

I can't thank you enough for helping us accomplish our mission. Please don't hesitate to reach out to our organization if there is ever anything you need from **Beyond the Teams**.

Wishing all the best for you and the members of your Department. Stay safe!

With Respect,

Mike Charbonnet
Beyond the Teams



The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Police Department
"Protecting Our Great City"

July 24, 2018

Southeast Christian Church
Director Phil Noble
920 Blakenbaker Parkway
Louisville, KY 40243

Dear Director Noble:

I would like to take this opportunity to thank you for your recent correspondence recognizing Officers Cahill, Clark, Allen, Millar, Doroski, Maher, and Jessmer for their assistance with your visit for Bible & Beach. It gives me great pleasure to receive such positive comments on the job performance of my staff.

These individuals always strive to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

Please advise if our Department can be of assistance in future matters. Again, thank you for your kind remarks and for taking time to write.

Sincerely,

Craig A. Capri
Chief of Police

CAC/jw
100.2018.8091

Cc: Personnel Files: Officer Jeffrey Cahill, Officer Shawn Clark, Officer Kevin Allen, Officer Jeffrey Millar, Officer Adam Doroski, Officer James Maher, and Officer Steven Jessmer



July 20, 2018

Chief Capri,

I would like to thank you and your department for assistance during the Southeast Christian Church 2018 Bible & Beach during the week of June 24th to June 29th, 2018. Over 1,200 students were housed at the Plaza Hotel and Daytona Beach Resort. Each day your off-duty officers provided traffic assistance twice a day for travel to and from our hotels to the Peabody Auditorium. In addition to flawless traffic control your officers assisted in a law enforcement function at the Daytona Beach Resort with an outside party and at the Peabody with an unruly student. If you could pass on our gratitude to your officers for a job well done.

Daytona Beach Police Department officers:

Officer Cahill

Officer Clark

Officer Allen

Officer Millar

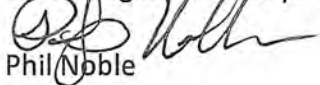
Officer Doroski

Officer Maher

Officer Jessmer

And Officer Mehalko of coordinating everything!

Thanks again for everything,



Phil Noble

Director of Safety & Security

Southeast Christian Church

920 Blakenbaker Parkway

Louisville, KY 40243

502-253-8917 Desk

502-650-2820 Cell



The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Police Department
"Protecting Our Great City"

April 12, 2017

Sheriff Rick Staley
Flagler County Sheriff's Office
901 East Moody Blvd.
Bunnell, FL 32110

Dear Sheriff ^{RICK}Staley

I would like to take this opportunity to thank you for your recent correspondence recognizing Officers Santiago, Fulcher, Allen, Cahill, Cassidy, Murray, Jessmer, Beres, and Detective Deschamps for their assistance provided with the Blue Knights Motorcycle Club's annual Law Enforcement Ride to Remember. It gives me great pleasure to receive such positive comments on the job performance of my staff.

These individuals always strive to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

A copy of your letter will be placed in their personnel files for future reference.

Please advise if our Department can be of assistance in future matters of mutual interest. Again, thank you for your kind remarks and for taking time to write.

Sincerely,

Craig A. Capri
Chief of Police

CAC/jw
100.2017.7297

Cc: Personnel Files: Officers D. Santiago, H. Fulcher, K. Allen, J. Cahill, C. Cassidy, J. Murray, S. Jessmer, M. Beres, and Detective L. Deschamps

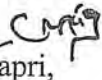


Rick Staly, Sheriff
FLAGLER COUNTY SHERIFF'S OFFICE

"An honor to serve, a duty to protect."

April 4, 2017

Daytona Beach Police Department
Chief Craig Capri
129 Valor Blvd.
Daytona Beach, FL 32114

Dear Chief Capri, 

The Flagler County Chapter XXII of the Blue Knights Motorcycle Club's annual Law Enforcement Ride to Remember was a complete success and the assistance that your agency provided to us contributed to that success.

This charity ride draws thousands of visitors each year and your assistance and professionalism greatly increased the safety of all participants. I would personally like to thank you and your department members who assisted with this ride:

D. Santiago	C. Cassidy
L. Deschamps	J. Murray
T. Fulcher	S. Jessimer
K. Allen	M. Beres
J. Cahill	

As you know the working relationships that we share between our organizations is invaluable and I am grateful for your continuous support.

Please do not hesitate to call upon our agency whenever we may be of service to you.

Sincerely,


RICK STALY
Sheriff

RS/sg

Proudly Serving the Community for 100 Years – Centennial Anniversary 1917 - 2017
An Accredited Law Enforcement Agency





The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Police Department
"Protecting Our Great City"

September 23, 2016

Sheriff James Manfre
Flagler County Sheriff's Officer
901 E. Moody Blvd.
Bunnell, FL 32110

Dear Sheriff Manfre

I would like to take this opportunity to thank you for your recent correspondence recognizing Officer Kevin Allen and Officer Jeffrey Millar for their assistance provided with the 9/11 Memorial Ride for 2016. It gives me great pleasure to receive such positive comments on the job performance of my officers.

These Officers always strive to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

A copy of your letter will be placed in their personnel files for future reference.

Please advise if our Department can be of assistance in future matters of mutual interest. Again, thank you for your kind remarks and for taking time to write.

Sincerely,

Michael J. Chitwood
Chief of Police

MJC/jw
100.2016.6932

Cc: Personnel Files: Officer Kevin Allen, and Officer Jeffrey Millar



Office of the Flagler County Sheriff

James L. Manfre
SHERIFF

Accountability • Integrity • Respect

September 14, 2016

Chief Michael Chitwood
Daytona Beach Police Department
129 Valor Blvd.
Daytona Beach, FL 32114

Dear Chief *M. Chitwood* Chitwood,

I would personally like to take this opportunity to thank you for your assistance during our 9/11 Memorial Ride for 2016.

I would like to thank Officer K. Allen, Office J. Millar for their participation and service.

We are committed to providing support and assistance to our surrounding agencies and Daytona Beach Police Department is steadfast in their commitment to public service and in helping Flagler County Sheriff's Office when necessary.

Thank you for your participation.

Sincerely,

J. L. Manfre
JAMES L. MANFRE
Sheriff of Flagler County

JLM/pr

Cc: Officer K. Allen
Officer J. Millar



A State Accredited Law Enforcement Agency

Cavallari, Joanne

From: Chitwood, Michael
Sent: Thursday, March 31, 2016 12:04 PM
To: Cavallari, Joanne
Cc: Maher, Richard; Allen, Kevin; Morford, Bryan; Mays, David; Young, Jakari
Subject: FW: Online Form Submittal: Email Michael Chitwood

Joanne,
Please place a copy of this email in the officers file.

P/O Maher & P/O Allen,
THANK YOU for making DBPD shine.

MjC

From: noreply@civicplus.com [mailto:noreply@civicplus.com]
Sent: Wednesday, March 30, 2016 5:02 PM
To: Chitwood, Michael <chitwoodm@dbpd.us>
Subject: Online Form Submittal: Email Michael Chitwood

This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.

Email Michael Chitwood

To: Michael Chitwood

Reply Email: ucantcme155@aol.com

First Name gerald

Last Name crowley

Subject compliment

(Section Break)

Comments

i would like to give a compliment to two of your officers who responded to a minor accident on mason dr, march 30 at 3:45 pm. the two officers who responded, officer maher, i believe his name was and officer allen who took the report. both officers performed their duty in a polite and professional manner. even though my actions after the accident were not, was not the best, due to the fact of having an accident. both officer correct my attitude is a polite yet professional manner and did show

understanding towards me. it was greatly appreciated. i have great respect towards both officers and very deserving of my praise. the department should be proud to have two exceptional officers on the force. thank you.

Email not displaying correctly? [View it in your browser.](#)



The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Police Department
"Protecting Our Great City"

February 12, 2016

Sheriff James Manfre
Flagler County Sheriff's Officer
901 E. Moody Blvd.
Bunnell, FL 32110

Dear Sheriff Manfre

I would like to take this opportunity to thank you for your recent correspondence recognizing Officer Brian Milligan, Officer Shawn Clark, Officer Kevin Allen, and Officer Jeffrey Cahill, for their assistance provided with the 2016 Home Show hosted in Flagler County. It gives me great pleasure to receive such positive comments on the job performance of my officers.

These Officers always strive to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

A copy of your letter will be placed in their personnel files for future reference.

Please advise if our Department can be of assistance in future matters of mutual interest. Again, thank you for your kind remarks and for taking time to write.

Sincerely,

Michael J. Chitwood
Chief of Police

MJC/jw
100.2016.6522

Cc: Personnel Files: Officer Jeff Cahill, Officer Shawn Clark, Officer Kevin Allen, and Officer Brian Milligan



Office of the Flagler County Sheriff

James L. Manfre
SHERIFF

Accountability • Integrity • Respect

February 1, 2016

Chief Michael Chitwood
Daytona Beach Police Department
129 Valor Blvd.
Daytona Beach, FL 32114

M. Chitwood
Dear Chief Chitwood,

I would personally like to take this opportunity to thank you for your assistance during our 2016 Home Show.

I would like to thank Officer B. Milligan, Officer S. Clark, Officer K. Allen, and Officer J. Cahill for their participation and service.

We are committed to providing support and assistance to our surrounding agencies and Daytona Beach Police Department is steadfast in their commitment to public service and in helping Flagler County Sheriff's Office when necessary.

Thank you for your participation.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim", written over the printed name.

James L. Manfre
Sheriff of Flagler County

JLM/pr

Cc: Officer B. Milligan
Officer S. Clark
Officer K. Allen
Officer J. Cahill



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The CITY OF DAYTONA BEACH

"THE WORLD'S MOST FAMOUS BEACH"

Police Department
"Protecting Our Great City"

October 12th, 2015

Chief R. Wright
South Daytona Police Department
PO Box 214960
South Daytona, FL 32119

Dear Chief Wright

I would like to take this opportunity to thank you for your recent correspondence recognizing Officer Kevin Allen and Officer Shawn Clark for their assistance provided for The 8th Kailynne Quartier Memorial Ride. It gives me great pleasure to receive such positive comments on the job performance of my officers.

Officer Allen and Officer Clark always strive to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

A copy of your letter will be placed in their personnel files for future reference.

Please advise if our Department can be of assistance in matters of mutual interest. Again, thank you for your kind remarks and for taking time to write..

Sincerely,

Michael J. Chitwood
Chief of Police

MJC/jw

100.2015.6293

Cc: Personnel Files: Officer Kevin Allen and Officer Shawn Clark

City of South Daytona

Office of the City Manager / Department of Police

Post Office Box 214960 • South Daytona, FL 32121-4960 • 386/322-3030 • FAX 386/322-3055



October 5, 2015

Chief Michael Chitwood
Daytona Beach Police Department
129 Valor Boulevard, Room 3001
Daytona Beach, FL 32114

Dear Chief Chitwood: *Mike*

The 8th Annual Kailynne Quartier Memorial Ride was a complete success. In conjunction with the South Daytona Lions Club and Citizens Alert Council, the funds raised from the event are donated to help prevent childhood blindness through early detection and treatment.

I know that there is no way that our department would have been able to do this without your department's assistance and we are very grateful. I would like to personally thank you, Officer Kevin Allen and Officer Shawn Clark for assisting with this ride. Their professional actions with this escorted event greatly increased the safety of all participants. Please convey our heartfelt appreciation for a job well done.

It is reassuring to know that the Daytona Beach Police Department is there to assist our agency. If we can reciprocate, please know we look forward to the opportunity.

Sincerely,

Ronald R. Wright
Chief of Police



The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Police Department
"Protecting Our Great City"

October 20th, 2015

James L. Manfre
Flagler County Sheriff's Office
1001 Justice Lane
Bunnell, FL 32110

Dear Sheriff Manfre

I would like to take this opportunity to thank you for your recent correspondence recognizing Officer Kevin Allen, Officer Shawn Clark, Officer Brian Milligan, and Officer Jason Kilker for their assistance provided for The 9/11 Memorial Ride. It gives me great pleasure to receive such positive comments on the job performance of my officers.

These Officers always strive to do a good job and are committed to the residents, businesses and visitors of our community. I was glad to hear that the assistance and the manner in which they provided it, was appreciated.

A copy of your letter will be placed in their personnel files for future reference.

Please advise if our Department can be of assistance in future matters of mutual interest. Again, thank you for your kind remarks and for taking time to write.

Sincerely,

Michael J. Chitwood
Chief of Police

MJC/jw

100.2015.6311

Cc: Personnel Files: Officer Kevin Allen, Officer Shawn Clark, Officer Brian Milligan, and Officer Jason Kilker



Office of the Flagler County Sheriff

James L. Manfre
SHERIFF

Accountability • Integrity • Respect

October 7, 2015

Chief Michael Chitwood
Daytona Beach Police Department
129 Valor Blvd.
Daytona Beach, FL 32114

Dear Chief  Chitwood,

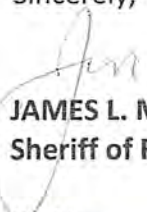
I would personally like to take this opportunity to thank you for your assistance during our 9/11 Memorial Ride for 2015.

I would like to thank Officer K. Allen, Officer S. Clark, Officer B. Milligan and Officer J. Kilker for their participation and service.

We are committed to providing support and assistance to our surrounding agencies and Daytona Beach Police Department is steadfast in their commitment to public service and in helping Flagler County Sheriff's Office when necessary.

Thank you for your participation.

Sincerely,


JAMES L. MANFRE
Sheriff of Flagler County

JLM/pr

Cc: Officer K. Allen
Officer S. Clark
Officer B. Milligan
Officer J. Kilker



A State Accredited Law Enforcement Agency

Cavallari, Joanne

From: Chitwood, Michael
Sent: Monday, October 19, 2015 8:52 AM
To: Morford, Bryan; Allen, Kevin
Cc: Newcomb, James; Cavallari, Joanne
Subject: FW: Online Form Submittal: Email Derrick Henry

Fyi...

joanne,
please palce a copy of this email in P/O Allens's personell file.

MjC

From: Henry, Derrick
Sent: Sunday, October 18, 2015 9:16 PM
To: _City Commissioners; Chitwood, Michael; Driscoll, Dru R; Chisholm, James
Subject: Fwd: Online Form Submittal: Email Derrick Henry

Thanks to everyone involved we have a visitor who appreciates our first responders.

Sent from my iPhone

Begin forwarded message:

From: "noreply@civicplus.com" <noreply@civicplus.com>
Date: October 18, 2015 at 9:59:17 AM EDT
To: "Henry, Derrick" <HenryD@codb.us>
Subject: Online Form Submittal: Email Derrick Henry
Reply-To: "mark@werlivingood.com" <mark@werlivingood.com>

This is an EXTERNAL email. Exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email.

The following form was submitted via your website: Email Derrick Henry

To: Derrick Henry

Reply email: mark@werlivingood.com

First Name: Mark & Debbie

Last Name: Livingood

Comments: I just want to pass along our sincere thanks to the first responders and citizens in Daytona Beach who came to us in a serious time of need on the evening of 16 Oct on Seabreeze near AIA.

Sadly, we were involved in an accident not of our making. Several citizens came to our aid immediately, pulling off t-shirts to stop a serious bleeding injury to my wife. I only wish I knew who they were so we could properly thank them. A hug and a few kind words only go so far when someone steps into render aid in today's world: thank God there are still so many good Samaritans waiting to do so.

Before I even had time to think, someone had already called 911 and two fire department motor officers were quickly on scene. Officer K. Allen (98813) is the only member of your police force whose name I have since it was on the Driver Information Exchange form; however, to a person they were all professional and helpful at what was a very serious and stress moment in our lives.

Please pass along our thanks to officer Allen and the rest of your EMS first responders. We are forever appreciative of their service, skills and professionalism. We look forward to returning again as our spirits and trip were a bit dashed, but our love of your city remains strong.

With Sincere Thanks,
Mark & Debbie Livingood
Kennesaw, Georgia

Additional Information:

Form submitted on: 10/18/2015 9:59:17 AM

Submitted from IP Address: 73.137.46.76

Referrer Page: <http://codb.us/index.aspx?NID=689>

Form Address: <http://codb.us/Forms.aspx?FID=129>

Sheriff



Ben F. Johnson

VOLUSIA COUNTY SHERIFF'S OFFICE

123 W. Indiana Avenue

P.O. Box 569

DeLand, FL 32721-0569

October 7, 2014

Chief Michael Chitwood
Daytona Beach Police Department
129 Valor Blvd.
Daytona Beach, FL 32114

Dear Chief Chitwood:

The 20th Annual Bruce Rossmeyer Ride for Children took place on Sunday, October 5, with more than 1,000 motorcyclists and passengers traveling across Volusia County to Camp Boggy Creek in Lake County. Since 1996, Camp Boggy Creek has made it possible for children with chronic or life-threatening illnesses to enjoy a camp experience in a safe, medically-sound environment. Children spend time with others who are just like them and share their life-experiences, which serves as a reminder that they are not alone.

I would like to thank you and the following department members who assisted with this ride: Officer Kilker, Officer Allen, Officer Fulcher, Officer Milligan, Officer Martin and Officer Cassidy. Without their help, it would not have been manageable. They represented your agency with dedication and professionalism. Please convey our deepest appreciation for a job well done.

You may be assured of our assistance in all matters of mutual concern. Please don't hesitate to call whenever we can be of service.

Sincerely,

A handwritten signature in black ink, appearing to be "Ben".

Ben F. Johnson
Sheriff

BFJ:sp/040L0374.14

cc: Chief Deputy M. Coffin
Major R. L. Jones
Capt. E. Dietrich
Lt. T. Quigley
Sgt. J. Whittet



Office of the Flagler County Sheriff

James L. Manfre
SHERIFF

Accountability • Integrity • Respect

September 10, 2014

Chief Michael Chitwood
Daytona Beach Police Department
129 Valor Blvd.
Daytona Beach, FL 32114

Re: Mutual Aid Assistance Blue Knight Memorial Ride

Dear Chief Chitwood: *6/26*

We would like to thank you for your support with the 2014 Blue Knights Memorial Ride on September 7, 2014. We are very appreciative of the valuable assistance your Officers B. Milligan, S. Clark, T. Fulcher, K. Allen and B. Daven helped in making this Ride the best ever in Flagler County.

Your continue efforts and help under the Mutual Aid Agreement is commendable. I thank you for your assistance your office shown and your support in our Mission to provide peace and security to the citizens we serve. Please continue to call on us any time we can be of help in matters of mutual concern.

Sincerely,

A handwritten signature in dark ink, appearing to read "J. Manfre".

JAMES L. MANFRE
Sheriff of Flagler County

JLM/pr

Cc: Sgt. Van Buren
File



A State Accredited Law Enforcement Agency

Office of the Chief of Police

Letter of Commendation



IS HEREBY CONFERRED UPON

Officer Kevin Allen

Due to ongoing crime problems on North Street stretching between District 1 and District 2 an operation was developed to address this rising crime trend. An operation was planned to target this location for four straight days in hopes to alleviate neighborhood concerns and identify key criminals in the area.

This operation targeted narcotics users, dealers, delivery persons as well as prostitution complaints both with the females and their customers. This operation was also set to focus on quality of life issues that were plaguing the area.

The operations were coordinated by Sergeant Morford and Sergeant Ziehl from the Crime Suppression teams but involved officers from several sections within the Department. The combined efforts of each of you resulted in numerous arrests, citations, field contacts, seizure of vehicles and identification of code enforcement violations. The total statistics were:

16 Felony Arrests	5 Misdemeanor Arrests
21 Traffic Citations	3 Impounded Vehicles
1 Stolen Vehicle Recovered	38 Field Contact Cards

Of the 21 total arrests made, 13 of those were for sale and delivery of a controlled substance, targeting the street level drug dealer.

The overall impact of this operation resulted in positive feedback from the residents and a decrease in crimes for the area. Your positive teamwork and determination helped a troubled area in the beginning of the year and has resulted in hefty charges against those involved. Your actions bring credit upon yourself and the Daytona Beach Police Department; I therefore, commend each of you for a **JOB WELL DONE!**

Dated this 15th day of July, 2014

Michael J. Chitwood, Chief of Police

100-2014-5649





DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: January 31, 2014

Name of Employee(s): Sergeants Bryan Morford and Jaime Ziehl, Officers Sean Walker, Amber Williamson, Ricardo Santana, Gnatee Doe, Jayson Wallace, Jeffrey Madison, Tyler Keen, Sean Clark, Jason Kilker, Kevin Allen, Cody Cassidy, Henry Fulcher, Joshua Martin, Jeff Cahill, and Detective James Maher.

Supervisor: Captain James Newcomb

Reason(s) (Be Specific): Exceptional Recognition General Orders Directive 5.1.34

Narrative:

For the week of January 13th -16th, 2014, members of the District One and District Two Crime Suppression Teams, with the assistance of the Traffic Unit, conducted a proactive initiative along the North St. corridor.

The mission was focused on targeting narcotic deals, users, prostitution, and all around quality of life concerns. This was accomplished by conducting operations every day for an entire week, just concentrating on the core area around North St., which is one of the most problematic areas within our city.

With the efforts of everyone involved you were able to make (16) sixteen felony arrests; (5) five misdemeanor arrests; issue (12) citations; tow (3) three vehicles; and recover (1) one stolen vehicle. A staggering number of (13) thirteen of those arrests were for "sale and delivery".

Even though the numbers are impressive, they do not accurately depict the incredible impact that this operation had in that area. By the end of the last day the criminal element had been removed, restoring peace and tranquility to a blighted area.

Your teamwork, dedication, and quality police work resulted in numerous drug dealers being taken off the streets. Your hard work did not go unnoticed; therefore, I commend you on a JOB WELL DONE!

Employee Response: _____

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

2/28/14

Date

Bm/Mw/GZ/TK/SR/JK/KAC/HF/JM
Employee Signature
JC/BM/RS/JW/BM/PSZ

I have counseled the employee concerning this matter and recommend the following:

Written Commendation from the Chief of Police

Unit Supervisor

Action Taken: _____

Date

Signature

Division Captain

Action Taken: PLEASE FORWARD TO AWARDS COMMITTEE
FOR UNIT COMMENDATION.

2/20/14
Date

[Signature]
Supervisor Signature

Deputy Chief

Action Taken: _____

Date

Supervisor Signature

Chief of Police

Action Taken: Letter of Commendation from Chief of
Police

06/04/14
Date

[Signature]
Supervisor Signature

7/10/14 Commendations Created *[Signature]*

Office Of
The Chief of Police
DAYTONA BEACH, FLORIDA
Distinguished Service Citation
IS HEREBY CONFERRED UPON

Officer Kevin Allen
MEDAL OF MERIT

On March 14, 2013 you responded for a structure fire at the Mayan Inn, 103 S. Ocean Avenue. Upon arrival you discovered that a trash dumpster was fully engulfed in flames. The parking lot of the Mayan Inn was full of pedestrians and motorcycles attending the Bike Week Festivities. Within minutes the fire became very intense with the flames reaching up to the second floor. In an effort to assist the Fire Department, traffic was blocked on Ocean Avenue and pedestrians were escorted away from the scene. The order to evacuate was given and you assisted with the clearing of the rooms in the upper floors of the hotel.

During the evacuation you located a wallet with several thousand of dollars. Upon the conclusion of the evacuation you began to search for the owner. Through your diligent investigation, the wallet was returned to the thankful owner.

As a result of your quick thinking and immediate actions, no civilians were harmed during this incident. You displayed exemplary valor and courage during this difficult time. In recognition of your outstanding contribution, teamwork and commitment to the community, I commend you.



IN TESTIMONY WHEREOF, I DO HERE
UNTO SET MY HAND AND SEAL.

THIS 17th DAY OF January, 2014


CHIEF OF POLICE



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 4/23/2013

Name of Employee(s): Officer Jeffrey Cahill, Officer Jason Kilker, Officer Bernard Daven, Officer Ty Keen, Officer Taylor Fulcher, Officer Kevin Allen, Officer Shawn Clark.

Supervisor: Sergeant Joe Heller

Reason(s) Be Specific:

Department Directives 200.34 (Exceptional Recognition)

Narrative:

On Thursday March 14, 2013 at approximately 7:20 PM. each of you responded to the Mayan Inn located at 103 South Ocean Ave reference a structure fire. Upon arrival you noticed a trash dumpster fully engulfed in flames. The parking lot of the Mayan Inn was full of pedestrians and motorcycles attending the Bike Week festivities. Within minutes the fire became so intense; flames reached up to the second floor. Officers Cahill, Clark and Kilker immediately blocked off traffic on South Ocean Ave in an effort to assist the fire departments response. Officers Allen and Fulcher began escorting pedestrians away from the scene. Once the order was given to evacuate the hotel, Officers Daven and Keen began contacting citizens in their rooms that were directly above the fire. During the evacuation, both Officers Daven and Keen could feel the heat from the flames as they were helping people escape. Officers Allen and Fulcher then began assisting citizens evacuate the upper floors. While doing so, Officer Allen came across a wallet lying in the hallway. Inside the wallet were several thousand dollars in U.S. and foreign currency. Once the evacuation was over, Officer Allen began to search for the owner of the wallet. Through diligent investigation, the wallet was returned to the thankful, original owner.

As a result of everyone's quick thinking and immediate actions no civilians were harmed during this incident. Each of you displayed exemplary valor and courage during this difficult time. In recognition of your outstanding contribution, teamwork and commitment to the public, I commend you and thank you for a job well done.

Employee Response:

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Date

Supervisor Signature

Unit Supervisor

Action Taken: Recommend Commendation from
C.O.P.

4-23-13

Date

[Signature]
Unit Supervisor Signature

Unit Lieutenant

Action Taken: N/A

Date

Unit Lieutenant Signature

District Captain

Action Taken: WELL DONE / CONGRAT

4/23/13

Date

[Signature] BLANCHETTE
District Captain Signature

Chief of Police

Action Taken: Recommend Submission for an
award. - Medal of Merit approved

04/26/13

Date

[Signature]
Chief of Police Signature

Office of the Chief of Police
Letter of Commendation



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Tuesday, August 20, 2013, Officer Geremia noticed a suspicious person operating a small scooter in the area of Wild Olive Avenue and Fifth Avenue. He stopped the driver and upon contact, he believed the suspect was up to criminal activity. The suspect then abruptly fled into the residential area.

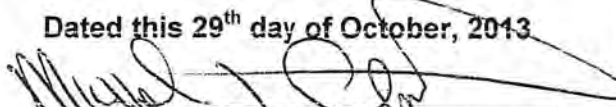
As units were directed into the area Officer Pera was able to spot the suspect however he fled again as she tried to take him into custody. As the search continued Officer Karcher and you were able to locate and apprehend the suspect a short distance away.

After the suspect was in custody Officers began to back track the suspect's movements in an effort to locate a backpack he was carrying. As the search for the backpack continued, it was finally located and a check of the interior revealed several burglary tools. Additionally, the scooter that the suspect had been riding was reported stolen from a local college campus.

Your teamwork and the determination displayed by each of you resulted in a career burglar being in custody once again thus preventing him from committing any further crimes in Daytona Beach. Your actions bring credit upon yourself and the Daytona Beach Police Department; I therefore, commend each of you for a JOB WELL DONE!



Dated this 29th day of October, 2013


Michael J. Chitwood, Chief of Police
100.2013.5202



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 9/7/13

Name of Employee(s): Officers F Geremia, T Pera, K Allen, G Karcher,

Supervisor: Sergeant K Totten

Reason(s) Be Specific:

Directive 200.34 Exceptional Recognition: Stop, Search and Arrest of GTA and Burglary
Suspect DBPD # 130014611

Narrative:

At approximately 0824 Hours, 8/20/2013, Officer F Geremia conducted a traffic stop of a motor scooter without a tag being ridden the wrong way in the 00 block of Wild Olive. Officers had been briefed that car burglars were using a motor scooter to move between car breaks. The suspect rider didn't have a driver's license and engaged in distracting banter with Officer Geremia. Officer Geremia noticed that the ignition appeared to have been punched. The suspect rider attempted to flee by riding away. Officer Geremia was able to physically remove the suspect from the scooter. The suspect kicked Officer Geremia in the chest to break contact and fled into nearby yards. Officer Geremia was able to give the suspect's description and direction of travel. A perimeter was established between S Peninsula & S Halifax and Harvey & E ISB. Officer Pera located the suspect hiding in the bushes in a vacant lot. Officer Pera gave the suspect commands to surrender. The suspect fled south bound jumping fences. The suspect was taken into custody by Officers K Allen and G Karcher. Officers began a grid search of the area for a backpack the suspect discarded was conducted. The backpack was recovered and it was found to contain burglary tools. The suspect turned out to be a felon with convictions for Burglary, Trafficking in Stolen Property, and a variety of other felonies. The scooter turned to have been stolen at local college on the previous day. The officer's team work and tenacity in locating and arresting the suspect made the City's visitors' and residents' persons and property safer and more secure. JOB WELL DONE!

Employee Response:

Officer T Pera
Officer K Allen
Officer G Karcher

Officer F Geremia

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

9/7/13

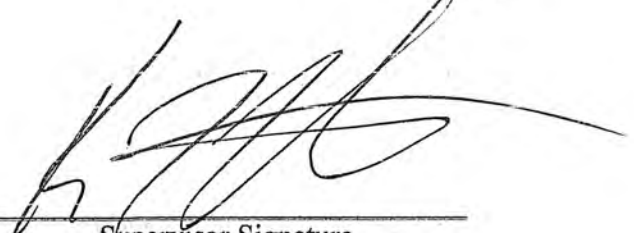
Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:
I respectfully request that these officer be
considered for a commendation from the
Chief of Police.

9/7/13

Date

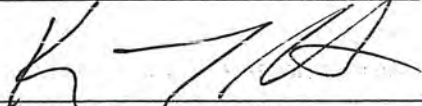

Supervisor Signature

Unit Supervisor

Action Taken: Recommend Commendation from Chief of
Police

9/7/13

Date

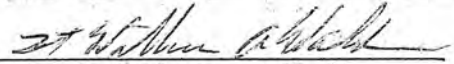

Unit Supervisor Signature

Unit Lieutenant

Action Taken: Concur

09-07-13

Date


Unit Lieutenant Signature

District Captain

Action Taken: CONCUR

9.30.13

Date

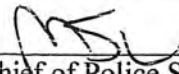

District Captain Signature

Chief of Police

Action Taken: _____

10/29/13

Date


Chief of Police Signature

Office of the Chief of Police Letter of Commendation



IS HEREBY CONFERRED UPON

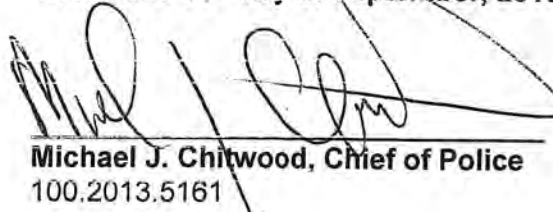
Officer Kevin Allen

On September 03, 2013 at 0945 hours, Police were summoned to 700 Sunview Place in reference to a burglary in progress. Officers converged into the area and were given a description of at least one of the suspects. Officer Solomon observed three suspects on the other side of the victim's fence. Officer Solomon was able to detain the primary suspect as the other two suspects fled westbound. A perimeter was quickly established and descriptions given out of the other two suspects. VCSO Air 1 was contacted and Officer Besse and his K-9 partner were called into work to assist. All units involved continued to hold the perimeter and continued to work the investigation. Officer Donald was able to develop information on the names of all three suspects involved. At approximately 1146 hours, K-9 was able to track to the second suspect at which time he was detained. Due to the length of time and weather conditions an additional K-9 from Port Orange Police Department was called into the city to assist. At approximately 1301 hours and exhausting all locations the perimeter was broke down. Two of the names that Officer Donald received information about were the two that were arrested. Without the perimeter being held and officers being observant, the second suspect would have been able to break out of the perimeter.

As a result from everyone's efforts, attention to details and dedication, two Felony Suspects were removed from our streets and a third identified. Your actions reflect positively on the Daytona Beach Police Department. I Thank You for your hard work, commitment and dedication to service, and commend each of you for a JOB WELL DONE!

Dated this 30th day of September, 2013




Michael J. Chitwood, Chief of Police
100.2013.5161



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 09/03/13

Name of Employee(s): Sgt's S Lee, J Heller, Ofc's P Combs, B Solomon, M Gilson, M Stens, B Milligan, E Jacobs, D Diaz, J Kilker, J Cahill, Di Besse, G Karcher, H Fulcher, B Batten, S Donald, K Allen, J Martin, S Clark, Detective(s) T Loomis, D Dinardi & J Bissa

Supervisor: Sgt. Jennifer Dwan

Reason(s) (Be Specific): Acknowledgment of Exceptional Work (Burglary)

Narrative

On September 03, 2013 at 0945 hours, Police were summoned to 700 Sunview Place in reference to a burglary in progress. Officers converged into the area and were given a description of at least one of the suspects. Officer Solomon observed three suspects on the other side of the victim's fence. Officer Solomon was able to detain the primary suspect as the other two suspects fled westbound. A perimeter was quickly established and descriptions given out of the other two suspects. VCSO Air 1 was contacted and Officer Besse and his K-9 partner were called into work to assist. All units involved continued to hold the perimeter and continue to work the investigation. Officer Donald was able to develop information on the names of all three suspects involved. At approximately 1146 hours, K-9 was able to track to the second suspect at which time he was detained. Due to the length of time and weather conditions an additional K-9 from Port Orange Police Department was called into the city to assist. At approximately 1301 hours and exhausting all locations the perimeter was broke down. Two of the names that Officer Donald received information about were the two that were arrested. Without the perimeter being held and officers being observant, the second suspect would have been able to break out of the perimeter.

As a result from everyone's efforts, attention to details and dedication, two Felony Suspects were removed from our streets and a third identified. Your actions reflect positively on the Daytona Beach Police Department. I Thank You for your hard work, commitment and dedication to service, and commend each of you for a **JOB WELL DONE!**

Employee Response: _____

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

09-26-13
Date

For All Officers [Signature]
Employee Signature

I have counseled the employee concerning this matter and recommend the following:

I recommend that the Officers and Detectives involved receive a commendation from the Chief of Police.

09-26-13
Date

Sgt. [Signature] (SWAN)
Signature

Unit Supervisor

Action Taken: _____

9/26/13
Date

[Signature] PERA
Signature

Division Commander

Action Taken: ccur

9/26/13
Date

[Signature] BLANCHETTE
Supervisor Signature

Deputy Chief

Action Taken: N/A

Date

Supervisor Signature

Chief of Police

Action Taken: _____

09/30/13
Date

[Signature]
Supervisor Signature

Office of the Chief of Police Letter of Commendation



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On August 27, 2013 at approximately 10:12 a.m. Officer Allen conducted a traffic stop in the 200 block of N. MLK Blvd. After the initial contact with the driver and passenger, Officer Allen detected the odor of cannabis coming from the vehicle and asked for Officer Fulcher to respond to his location for assistance. A search of the vehicle was conducted and located on the rear seat was a plastic bag containing approximately 65 grams of cannabis bagged separately for the purpose of sale. In the same bag contained 5 grams of crack cocaine, 5 tablets of MDMA, 2 digital scales, several phones and small clear plastic bags also used for the sale of narcotics. In addition to the illegal narcotics, \$1,252 of currency was seized.

Your teamwork and dedication to duty reflect positively on yourself and the Daytona Beach Police Department. Therefore, I commend you on a "JOB WELL DONE!"



Dated this 4th day of September, 2013


Michael J. Chitwood, Chief of Police
100.2013.5111



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 08/29/2013

Name of Employee(s): Officers Kevin Allen and Taylor Fulcher

Supervisor: Sergeant Joe Heller

Reason(s) Be Specific:

Department Directives 200.34 (Exceptional Recognition)

Narrative:

On August 27, 2013 at approximately 10:12 AM Officer Allen conducted a traffic stop in the 200 block of N. MLK Blvd. After the initial contact with the driver and passenger, Officer Allen detected the order of cannabis coming from the vehicle and asked for Officer Fulcher to respond to his location for assistance. A search of the vehicle was conducted and located on the rear seat was a plastic bag containing approximately 65 grams of cannabis bagged separately for the purpose of sale. In the same bag contained 5 grams of crack cocaine, 5 tablets of MDMA, 2 digital scales, several phones and small clear plastic bags also used for the sale of narcotics. In addition to the illegal narcotics, \$1,252 of currency was seized.

As a result of your actions, these felons were taken into custody. In recognition of your outstanding contribution, teamwork and commitment to the public, I commend you and thank you for a job well done.

Employee Response:

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

8-29-13

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

8-30-13

Date


Supervisor Signature

Unit Supervisor

Action Taken: _____

_____ Date

_____ Unit Supervisor Signature

Unit Lieutenant

Action Taken: _____

_____ Date

_____ Unit Lieutenant Signature

District Captain

Action Taken: CONCUR

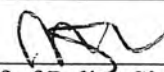
8/30/13
Date

 BLANCHETTE
District Captain Signature

Chief of Police

Action Taken: _____

09/04/13
Date


Chief of Police Signature



The CITY OF DAYTONA BEACH

— "THE WORLD'S MOST FAMOUS BEACH" —

Office of the Chief of Police
"Protecting Our Great City"

July 11, 2012

Mrs. Carol T. Pierce
2316 Crescent Ridge Road
Daytona Beach, FL 32118

Dear Mrs. Pierce:

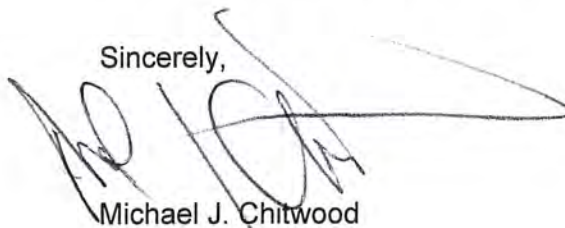
I would like to take this opportunity to thank you for your recent correspondence commending Officer K. Allen for his professional and assistance provided to you during your recent vehicular crash. It gives me great pleasure to receive such positive comments on the job performance of an officer.

Our officers always strive to do a good job and are committed to the residents, businesses and visitors to our community. I was glad to hear that the assistance and the manner in which the officer provided it, was appreciated.

A copy of your letter will be sent to Officer K. Allen and another copy will be placed in his personnel file for future reference.

Again, thank you for your kind remarks and taking time to write.

Sincerely,



Michael J. Chitwood
Chief of Police

MJC/cg

100.2012.0441

Cc: Personnel Files: Officer K. Allen



Mrs. Carol T. Pierce
2316 Crescent Ridge Road
Daytona Beach, Fl. 32118

Office of Professional Standards
Daytona Beach Police Dept.
120 Valor Blvd.
Daytona Beach, Fl. 32114

To Whom it may concern:

On July 3rd, I was involved in an auto accident while exiting the Walmart parking lot off Beville Rd.

Two officers, one Ofc. K. Allen and the other whose name I do not know, responded. I would like to commend them both for their professionalism in dealing with both myself and the other party who happened to be a very elderly gentleman.

It was a very hot day and they were there for some time standing out in the sun yet their concern was for the gentleman and myself treating us both in a caring and respectful manner.

They are to be commended for representing the department with integrity and concern.

Many thanks,

Mrs. Carol T. Pierce

Mrs. Carol T. Pierce
Report ID 83482419



Flagler County Sheriff's Office



Donald W. Fleming, Sheriff

1001 Justice Lane
Bunnell, FL 32110
386.437.4116



Operations Center
1001 Justice Lane
Bunnell, FL 32110
Ph: 386.586.4800
Fax: 386.586.4820

Inmate Facility
1002 Justice Lane
Bunnell, FL 32110
Ph: 386.586.4860
Fax: 386.437.6505

Palm Coast Substation
17D Old Kings Road N.
Palm Coast, FL 32137
Ph: 386.586.2621
Fax: 386.445.2394

Beverly Beach Substation
2735 N. Oceanshore Blvd.
Beverly Beach, FL 32136
Ph: 386.693.4810
Fax: 386.693.4811

September 21, 2011

Daytona Beach Police Department
Chief Michael J. Chitwood
129 Valor Boulevard, Rm. 3001
Daytona Beach, FL 32114

Re: Commendation – Officers Joe Heller, Jason Kilker, Josh Martin, **Kevin Allen**, and Shawn Clark

Mike
Dear Chief Chitwood:

I would like to thank you for the assistance of your motor units during the 9/11 Memorial Service and Escorted Ride commemorating the tenth anniversary of the attacks on the World Trade Center, September 11, 2001.

There were a record number of participants this year and the assistance provided by your staff was vital to the success of the ride. This event would not have functioned as smoothly without their valuable support. Please convey my personal thanks to the officers listed above for their participation. Their professionalism and dedication to public safety as well as the continued support they provide during these events is very much appreciated.

Please do not hesitate to call on us any time we can be of assistance. My sincere thanks for the support you have provided our agency on so many occasions.

Sincerely,

Donald W. Fleming
Donald W. Fleming
Sheriff

DWF/jg

CC: Captain Mark Carman
Sgt. Michael Van Buren
File

Honor • Integrity • Excellence

www.myfcsos.us

*Office of the Chief of Police
Letter of Commendation*



IS HEREBY CONFERRED UPON
Officer Kevin Allen

On February 10, 2011, 1055 hours you responded to 1200 W. ISB, Daytona State College in reference to a subject being armed with a handgun on campus who was waiting to confront a student.

While en route you learned that the subject had confronted his ex-girlfriend and her new boyfriend placing them in fear of their safety by stealthy letting them know that he was armed with a handgun.

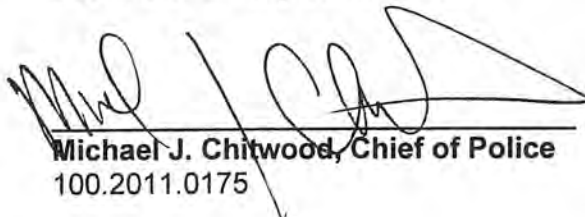
Upon arriving on scene, you quickly searched the campus for the suspect finding him attempting to leave the campus. Through a thorough follow-up investigation you learned that the suspect had concealed a Russian Tokarev mode 30 7.62 X.25 on his person, and placed it in the trash can in the men's bathroom where officers seized it.

The suspect was read Miranda Right's, thereafter, he confessed to being in possession of the handgun and concealing it in the bathroom. The suspect was arrested without incident.

Due to your exceptional teamwork and coordination of resources, you were able to apprehend a felon and recover a firearm making our community safe. Your actions reflected positively on the Daytona Beach Police Department. Thank you for your hard work every day, and I commend you for a JOB WELL DONE!



Dated this 7th day of March, 2011


Michael J. Chitwood, Chief of Police
100.2011.0175



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: February 10, 2011

Name of Employee(s): Officers White, Martin, K. Allen, T. Keen, Fulcher

Supervisor: Lieutenant Stevie B. Wright

Reason(s) (Be Specific): Weapons Complaint

Narrative:

On February 10, 2011, 1055hrs you responded to 1200 W. ISB, Daytona State College in reference to a B/M being armed with a handgun on campus; who was waiting to confront a student.

While enroute you learned that the B/M had confronted his ex-girlfriend and her new boyfriend placing them in fear of their safety by stealthy letting them know that he was armed with a handgun.

Upon arriving on scene, you quickly searched the campus for the B/M finding him attempting to leave the campus. Through a thorough follow-up investigation you learned that the B/M had concealed a Russian Tokarev mode 30 7.62X.25 on his person, and placed it in the trash can in the men's bathroom; where officers seized it.

The B/M was read Miranda Right's, thereafter, he confessed to being in possession of the handgun and concealing it in the bathroom. The B/M was arrested without incident.

Due to your exceptional teamwork and coordination of resources, you were able to apprehend a felon and recover a firearm making our community safe.

Employee Response:

Thank You!

OFFICER MARTIN

OFFICER K. ALLEN

OFFICER T. KEEN

OFFICER H. FULLER

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

2/20/11

Date

[Signature]

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Date

LT. S. WRIGHT

Signature

Unit Supervisor

Action Taken: LETTER FOR COP.

02/21/11

Date

LT. S. WRIGHT

Signature

Division Commander

Action Taken: I RECOMMEND A LETTER FROM THE
CHIEF OF POLICE

02/21/11

Date

Capt. G. L.

Supervisor Signature

Deputy Chief

Action Taken: Consent

2/28/11

Date

Benjamin Walter

Supervisor Signature

Chief of Police

Action Taken: _____

03/07/11

Date

MJL

Supervisor Signature

Office of the Chief of Police
Letter of Commendation



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Sunday, October 24, 2010, you responded to the housing area at Bethune Cookman University regarding a burglary that occurred to several dorm rooms. The investigation began with the initial suspects being interviewed and that interview led to revealing the identity of the co-conspirators. Other students were interviewed and the suspects were questioned again while the video surveillance footage was reviewed.

Through several interviews and checking several different rooms most of the stolen items were recovered in the dorm rooms of the suspects. The items were returned to the owners and all four suspects were charged with burglary. The students were subsequently dismissed from Bethune Cookman and pled guilty during their initial arraignment.

The investigative skills displayed directly resulted in a great deal of stolen items being returned to their rightful owner and four suspects being charged with the offense of burglary.

Your actions bring credit upon yourself and the Daytona Beach Police Department; I therefore, commend each of you for a "JOB WELL DONE"!

Dated this 9th day of December, 2010




Michael J. Chitwood, Chief of Police
100.2010.0883



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 11-10-10

Name of Employee(s): Officers Kevin Allen and Rachel Ditton

Supervisor: Lieutenant James Newcomb

Reason(s) (Be Specific): Excpetional Recognition Department Directive 5.1.35,
apprehension of several burglary suspects.

Narrative:

On Sunday, October 24, 2010, Officers Allen and Ditton responded to the housing area at Bethune Cookman University regarding a burglary that occurred to some dorm rooms. The investigation began with the initial suspects being interviewed and they subsequently revealed the identity of the co-conspirators.

Other students were interviewed and suspects were questioned while the video surveillance footage was reviewed.

Through several interviews and checking several different rooms most of the stolen items were recovered in the dorm rooms of the suspects. The items were returned to the owners and a total of four suspects were charged with burglary. The students were subsequently dismissed from Bethune Cookman and pled guilty during their initial arraignment.

The investigative skill that each of you displayed directly resulted in a great deal of stolen items being returned to their rightful owner and four suspects being charged with the offense of burglary.

I Commend both of you for a JOB WELL DONE !

Employee Response:

ALLEN:

DITTON:

leave

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

11/30/10

Date

[Signature]

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

N/A

Date

Signature

Unit Supervisor

Action Taken: I respectfully request a letter of commendation from The Chief of Police to recognize the efforts of each Officer.

11.29-10
Date

L. J. All Newcomb
Signature

Division Commander

Action Taken: Concur

12/06/10
Date

Capt. G. A. Lopez
Supervisor Signature

Deputy Chief

Action Taken: Concur

12/7/10
Date

[Signature]
Supervisor Signature

Chief of Police

Action Taken: _____

12/09/10
Date

[Signature]
Supervisor Signature

Office of the Chief of Police
Letter of Commendation



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Wednesday, November 24, 2010, at approximately 2014 hours, District I Officers G. Florio, G. Doe, D. Besse and K Allen responded to 704 Kentucky Street to locate an armed suspect who abducted a child in Holly Hill. The officers were acting upon perishable, actionable intelligence derived from a previous arrest.

Officers Florio and Doe were operating an unmarked vehicle and conducted surveillance of 704 and 708 Kentucky Street. They spotted a suspect that fit the physical description of the suspect in the armed abduction. The CST Officers directed Officers Besse and Allen into the scene.

The suspect took sudden, unprovoked flight upon sight of the marked police vehicles. The suspect stopped, turned and challenged the officers. The officers exercised restraint and ordered the suspect to the ground at gun point from behind cover.

Although the suspect apprehended was not the armed abduction suspect he was found to have a significant amount of cannabis and over \$6000 in U.S. Currency. The tenacity and dedication of each officer was above and beyond the call of duty.

Your actions bring credit upon yourself and the Daytona Beach Police Department; I therefore, commend each of you for a "JOB WELL DONE"!



Dated this 9th day of December, 2010

Michael J. Chitwood, Chief of Police
100.2010.0879



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 12/1/2010

Name of Employee(s): Officers G Florio; G Doe; D Besse; K Allen

Supervisor: Sergeant K Totten

Reason(s) (Be Specific): Exceptional Performance: 5.1.34; Arrest of Drug Suspect and Seizure of \$6,300 U.S. Currency

Narrative:

At approximately 2014 Hours, 11/24/2010, the District I Crime Suppression Team (Officers Florio and Doe); Officer D Besse, and Officer K Allen responded to 704 Kentucky St to locate an armed suspect who abducted a child in Holly Hill. The officers were acting upon perishable, actionable intelligence derived from a previous arrest. Officers Florio and Doe were operating an unmarked vehicle and conducted surveillance of 704 and 708 Kentucky St. They spotted a suspect that fit the physical description of suspect in the armed abduction. The CST Officers directed Officers Besse and Allen into the scene. The suspect took sudden, unprovoked flight upon sight of the marked police vehicles. The officers gave chase and attempted a "Terry Stop" of the suspect. The suspect turned and assumed a "draw" pose when challenged by officers. The officers exercised restraint and ordered the suspect to the ground at gun point from behind cover. The suspect was arrested for Resisting an Officer Without Violence. A search of the suspect following arrest reveal a felony amount of suspected Cannabis and \$6,300 of U.S. Currency. The currency was submitted for forfeiture. While the suspect, in this case, was not the person who committed the armed abduction, the actions of these officers denied a safe haven for that suspect who was taken into custody in Holly Hill. The tenacity and dedication of these officers reflect positively upon themselves, the Daytona Beach Police Department, and the Law Enforcement Profession.

Employee Response:

Besse: [Signature]

Allen: [Signature]

Doe: [Signature]

Florio: [Signature]

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

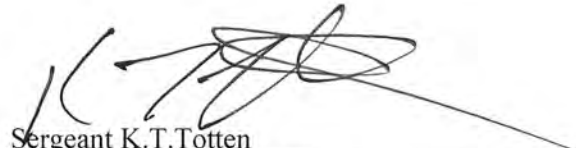
Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

I am respectfully requesting they receive a Commendation from the Chief of Police.

12/1/2010
Date


Sergeant K.T. Totten
Signature

Unit Supervisor

Action Taken: CONCUR -

12-3-10
Date


Signature

Division Commander

Action Taken: I CONCUR

12/06/10
Date


Supervisor Signature

Deputy Chief

Action Taken: Concur

12/12/10
Date


Supervisor Signature

Chief of Police

Action Taken: _____

12/09/10
Date

MSL
Supervisor Signature

*Office of the Chief of Police
Letter of Commendation*



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Sunday, August 1, 2010 at approximately 2105 hours Officers responded to 215 Kingston Avenue reference a wellbeing check. Upon arrival Officers were unable to make contact with the occupant in the apartment. At that point the occupant in the apartment called 911 and informed them that he would shoot any Officer that tried to enter into his apartment. Officers set up a perimeter, securing the scene. Officers maintained the scene until SWAT and Hostage Negotiators arrived. Officers assisted SWAT with the perimeter. After an 8 hour standoff, the barricaded subject walked from the residence. Due to your actions, this event ended peacefully, with this subject surrendering to the Chief of Police.

I thank each of you involved for displaying unusual thoroughness and initiative while carrying out your duties in order to ensure this subject received the proper treatment. Your actions are exemplary and reflect positively on the Daytona Beach Police Department. I therefore commend all of you for a "JOB WELL DONE"!

Dated this 24th day of August, 2010




Michael J. Chitwood, Chief of Police
100.2010.059



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 08/13/2010

Name of Employee(s): Sgt Weber, Ofc's Skinner, Booth, Robinson, Defilippo, Martin, Allen, Chirco, Maher, Cole, Dinardi, Besse, Roman.

Supervisor: Lieutenant T. Pera

Reason(s) (Be Specific): Acknowledging Exceptional Work (Baker Act)

Narrative:

On Sunday, August 1, 2010 at approx: 2105 hours Officers responded to 215 Kingston Ave reference a wellbeing check. Upon arrival Officers were unable to make contact with the occupant in the apartment. At that point the occupant in the apartment called 911 and informed them that he would shoot any Officer that tried to enter into his apartment. Officers set up a perimeter, securing the scene. Officers maintained the scene until SWAT and Hostage Negotiators arrived. Officers assisted SWAT with the perimeter. After an 8 hour standoff, the barricaded subject walked from the residence. Due to your actions, this event ended peacefully, with this subject surrendering to the Chief of Police.

I thank each of you involved for displaying unusual thoroughness and initiative while carry out your duties, in order to insure this subject received the proper treatment. Your actions are exemplary and reflect positively on the Daytona Beach Police Department. I therefore commend all of you for a JOB WELL DONE.

Employee Response: All officers have been informed.

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I recommend a Commendation from the Chief of Police.


Signature

Action Taken:.

Signature

Action Taken:

Capt. 3.8
Supervisor Signature

Action Taken:


Supervisor Signature

Action Taken:


Supervisor Signature

Office of the Chief of Police
Letter of Commendation



IS HEREBY CONFERRED UPON

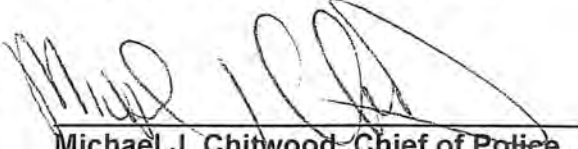
Officer Kevin Allen

On Monday, June 21, 2010 at approximately 0312 hours Officers responded to the 860 Bellevue Ave reference a Burglary in Progress. Officer Booth was conducting surveillance at the above location reference a rash of Burglaries that had occurred there over the past several weeks. Officer Booth observed approximately 6 young black males breaking into several Pepsi trucks. Officers responded and set up a perimeter. Upon contact all the suspects fled on foot. Three suspects were captured after a short foot chase. Further investigation revealed that the other suspects might be at 924 Marion Street. Officers responded to that location and located 2 more suspects. Located at the crime scene were 5 large duffle bags full of various types of beverages. All evidence was returned to the Pepsi Company.

The exemplary performance you displayed during this investigation, the thoroughness and initiative while carrying out your duties in order to remove these young felony offenders from our streets are to be commended. You exemplify outstanding police work and I commend you for "A Job Well Done"!

Dated this 28th day of July, 2010




Michael J. Chitwood, Chief of Police
100.2010.0525



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 06/24/2010

Name of Employee(s): Sgt Ryan, Ofc's Jones, J. Maher, Faulkner, Houle, Wade, Chirco,
Ditton, K. Allen, Delk, Booth, Wallace,

Supervisor: Lieutenant T. Pera

Reason(s) (Be Specific Acknowledging Exceptional Work (Burglary in Progress))

Narrative:

On Monday, June 21, 2010 at approx: 0312 hours Officers responded to the 860 Bellevue Ave reference a Burglary in Progress. Officer Booth was conducting surveillance at the above location reference a rash of Burglaries that had occurred there over the past several weeks. Officer Booth observed approx: 6 young black males breaking into several Pepsi trucks. Units responded and set up a perimeter. Upon contact all the suspects fled on foot. 3 Suspects were captured after a short foot chase. Further investigation revealed that the other suspects might be at 924 Marion St. Officers responded to that location and located 2 more suspects. Located at the crime scene was 5 large baffle bags full of various types of beverages. All evidence was returned to the Pepsi Company.

I commend all the Officers involved for displaying unusual thoroughness and initiative while carry out their duties in order to remove these young felony offenders from our streets. I therefore commend all of you for a GREAT JOB, as all of you exemplify outstanding Police work.

Employee Response Signed For: SGT. RYAN OFC. JONES
OFC. J. MAHER, OFC. FAULKNER, OFC. HOULE, OFC. WADE, OFC. CHIRCO,
OFC. DITTON, OFC. K. ALLEN, OFC. DELK, OFC. BOOTH, OFC. WALLACE

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

7/21/10
Date

PLEASE SEE ABOVE
Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Recommend a Commendation from Chief of Police.

7/21/10

Date



Signature

Unit Supervisor

Action Taken: _____

Date

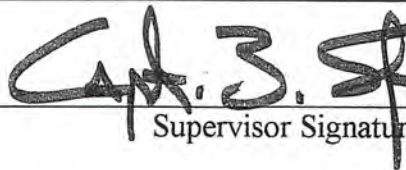
Signature

Division Commander

Action Taken: Concur

7.22.10

Date



Supervisor Signature

Deputy Chief

Action Taken: Concur

7/27/10

Date



Supervisor Signature

Chief of Police

Action Taken: _____

07/28/10

Date



Supervisor Signature

*Office of the Chief of Police
Letter of Commendation*



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Sunday, November 8, 2009 at approx: 0012hours Sergeant Ryan, you and fellow Officers Besse, Caron, Cicero, Cole, Kulenek, Looney, Maher, Sarah Martin, Joshua Martin, Monroe, Roman, Seepersaud and Shore responded to the Bandshell area reference a stabbing. Upon arrival you and the other officers located several victims with stab wounds throughout the Oceanwalk and Bandshell areas. You and your fellow officers started to render medical aid to all victims and started to gather suspect information. During the investigation several witnesses were located. You and your fellow officers started a search of the area and were able to locate the murder weapon. You and the other officers assisted CID with gathering information and evidence needed to ID the suspects. Later that morning CID personnel were able to arrest three (3) Suspects responsible for the Homicide.

As a result of your quick response, outstanding teamwork, attention to details and dedication, three violent criminals were removed from our streets. Your actions reflect positively on the Daytona Beach Police Department. I thank you for your hard work, and commend you for a "JOB WELL DONE!"



Dated this 19th day of January, 2010


Michael J. Chitwood, Chief of Police
100.2010.0033



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 11/15/09

Name of Employee(s): Sgt. Ryan, Officers Allen, Besse, Caron, Cicero, Cole, Kulenek, Looney, Maher, S.Martin, J.Martin, Monroe, Roman, Seepersaud, Shore

Supervisor: Lieutenant T. Pera

Reason(s) (Be Specific): Acknowledging Exceptional Work (Homicide)

Narrative:

Continued: Officers Kilker, Sault, Alexander, Skinner and VCBP Officers Jenkins and Conrad.

On Sunday, November 8, 2009 at approx: 0012hours Officers responded to the Bandshell area reference a stabbing. Upon arrival Officers located several victims with stab wounds throughout the Oceanwalk and Bandshell areas. Officers started to render medical aid to all victims and started to gather Suspect information. During the investigation several witnesses were located. Officers started a search of the area and were able to locate the murder weapon. Officers assisted CID with gathering information and evidence needed to ID the suspects. Later that morning CID personnel were able to arrest three (3) Suspects responsible for the Homicide.

As a result of your quick response, outstanding teamwork, attention to details and dedication, three violent criminals were removed from our streets. Your actions reflect positively on the Daytona Beach Police Department. I Thank you for your hard work, and commend you for a JOB WELL DONE!

Employee Response: SIGNED FOR ALL: SGT. E. RYAN, OFC'S ALLEN, BESSE (DIEGO), CARON, CICERO, COLE, KULENEK, LOONEY, MAHER (RIC), SARAH MARTIN, JOSH MARTIN, MONROE, ROMAN, SEEPERSAUD, T. SHORE, KILKER, SAULT, ALEXANDER, SKINNER, VCBP OFC'S JENKINS AND CONRAD,

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Recommend a Commendation from the Chief's Office

Date

Signature

Unit Supervisor

Action Taken: _____

Date

LT. T. PERA (S) 
Signature

Division Commander

Action Taken: _____

Concur

11/9/10

Date

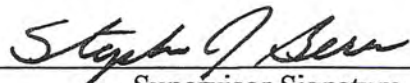

Supervisor Signature

Deputy Chief

Action Taken: _____

Concur

1/18/10
Date


Supervisor Signature

Office of the Chief of Police
Letter of Commendation



IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Saturday, November 21, 2009 at approx. 0206hrs you, Sergeant Ryan and Officers Murray and Kulenek responded to 2525 N. Oleander Avenue reference a physical altercation involving a firearm. Upon arrival two suspects were taken into custody for possession of Marijuana. While conducting the investigation it was learned that the firearm used during the altercation was located inside apartment 207. Upon entry into the kitchen a scales, plastic baggies and other items which are consistent with sale of narcotics were observed in plain view. At that point the apartment was secured. A detective from the Narcotic Task Force responded to the scene and located 280 grams of Marijuana, scales and other paraphernalia, including a pipe bomb and a 45 cal handgun.

As a result of your quick response time, outstanding teamwork, attention to details and dedication, these criminals were removed from our streets. Your actions reflect positively on the Daytona Beach Police Department. I thank you for your hard work and commend you for a "JOB WELL DONE"!



Dated this 11th day of December, 2009

Michael J. Chitwood, Chief of Police
100.2009.0849



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 11/21/09

Name of Employee(s): Sergeant Ryan, Officers Murray, Allen and Kulenck

Supervisor: Lieutenant T. Pera

Reason(s) (Be Specific): Acknowledging Exceptional Work (Trafficking Narcotics Arrest)

Narrative:

On Saturday, November 21, 2009 at Approx: 0206hrs Officers responded to 2525 N. Oleander Ave reference a physical altercation involving a firearm. Upon arrival two suspects were taken into custody for possession of Marijuana. While conducting the investigation it was learned that the firearm used during the altercation was located inside apartment 207. Upon entry into the kitchen Officers noticed in plain view scales, plastic baggies and other items which is consistent with sale of narcotics. At that point the apartment was secured. A Detective from the Narcotic Task Force responded to the scene. Detectives located 280 grams of Marijuana, scales and other paraphernalia which is consistent with sale of narcotics, including a pipe bomb and a 45 cal handgun.

As a result of your quick response time, outstanding teamwork, attention to details and dedication, these criminals were removed from our streets. Your actions reflect positively on the Daytona Beach Police Department. I Thank you for your hard work, and commend you for a JOB WELL DONE!

Employee Response: _____

Sgt Ryan
Off Murray Allen and Kulenck

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Recommend a Commendation from Chief of Police.

Date

Signature

Unit Supervisor

Action Taken: _____

Concur

12/4/09

Date

[Signature]

Signature

37553

Division Commander

Action Taken: _____

concur

12/7/09

Date

[Signature]

Supervisor Signature

Deputy Chief

Action Taken: _____

12/16/09

Date

[Signature]

Supervisor Signature

Office of the Chief of Police Letter of Commendation



IS HEREBY CONFERRED UPON

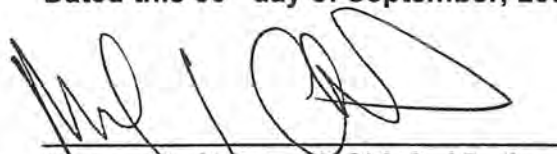
Officer Kevin Allen

On Thursday, August 29, 2009, at 1900 hours, an operation targeting the sale and delivery of narcotics was put into motion. The operation was developed based on intelligence gathered by CST Officers Kelley and Lopez. Many factors had to be taken into consideration, the most being officer and civilian safety. With assistance from Sergeant Doyle and officers of his platoon, a plan was developed to trap the unknown "Dealer" in the rear parking lot of 1065 North Atlantic Avenue as the transaction was being made. This plan incorporated the use of "Stop Sticks" and an avenue of escape for the suspects. At 2121 hours the plan was tested, the "Dealer" arrived on scene and the "hand to hand" transaction was observed and an attempt to affect the arrests was initiated. The "Buyer" was immediately taken into custody by the surveillance team and the suspect vehicle fled out the only exit directly into the "Stop Sticks" deployed by Officer Seepersaud. The vehicle continued to flee only to succumb to flat tires in the 300 block of North Atlantic Avenue. A large scale perimeter was set up and the driver of the vehicle was taken into custody by Officer Fulcher at Butler and Palmetto. Even though one of the suspects was not captured, the operation yielded two major felony narcotic arrests, the recovery of a stolen handgun, the recovery of narcotics and money, as well as the recovery of a stolen vehicle.

This was a true example of team work and dedication to performance. You are all to be commended for a "JOB WELL DONE"!

Dated this 30th day of September, 2009




Michael J. Chitwood, Chief of Police
100.2009.0663



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 08/20/09

Name of Employee(s): Officers D. Kelley, T. Lopez, S. Donald, J. Seepersaud, H. Fulcher, K. Allen, C. Cicero, J. Martin, Sgt. R. Doyle

Supervisor: Lt. T. Pera

Reason(s) (Be Specific): Narcotics Arrest 1065 N. Atlantic Ave.

Narrative:

On Thursday, August 29, 2009 at 1900 hours, an operation targeting the Sale and Delivery of Narcotics was put into motion. The operation was developed based on intelligence gathered by CST Officers Kelley and Lopez. Many factors had to be taken into consideration, the most being officer and civilian safety. With assistance from Sgt. Doyle and officers of his platoon, a plan was developed to trap the unknown "Dealer" in the rear parking lot of said location as the transaction was being made. This plan incorporated the use of "Stop Sticks" and an avenue of escape for the suspects. At 2121 hours the plan was tested, the "Dealer" arrived on scene and the "hand to hand" transaction was observed and an attempt to affect the arrests was initiated. The "Buyer" was immediately taken into custody by the surveillance team and the suspect vehicle fled out the only exit directly into the "Stop Sticks" deployed by Seepersaud. The vehicle continued to flee only to succumb to flat tires in the 300 block of N. Atlantic Ave. A large scale perimeter was set up and the driver of the vehicle was taken into custody by Fulcher at Butler and Palmetto. Even though one of the suspects was not captured, the operation yielded (2) major felony narcotic arrests, the recovery of a stolen handgun, the recovery of narcotics and money as well as the recovery of a stolen vehicle. This was a true example of team work and dedication to performance. You are all to be commended for **A JOB WELL DONE!**

Employee Response:

Dale Kelley <u>DK</u>	Henry Fulcher <u>HF</u>	Joshua Martin <u>JM</u>
Thomas Lopez <u>TL</u>	Kevin Allen <u>KA</u>	Richard Maher <u>RM</u>
Stephanie Donald <u>SD</u>	Chris Cicero <u>CC</u>	
Joshua Seepersaud <u>JS</u>	Randall Doyle <u>RD</u>	

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Commendation from the Chief Of Police

Date

Signature

Unit Supervisor

Action Taken: _____

Date

Signature

Division Commander

Action Taken: Con Cur

9 / 20 / 09
Date

[Signature]
Supervisor Signature

Deputy Chief

Action Taken: _____

9-25-09
Date

Beyonce Walton
Supervisor Signature

Chief of Police

Action Taken: _____

9/30/09
Date

[Signature]
Supervisor Signature



The CITY OF DAYTONA BEACH

"THE WORLD'S MOST FAMOUS BEACH"

August 18, 2009

Office of the Chief of Police
"Protecting Our Great City"

Ms. Elizabeth A. Blackburn
Revis & Blackburne, P.A.
648 South Ridgewood Avenue
Daytona Beach, FL 32114

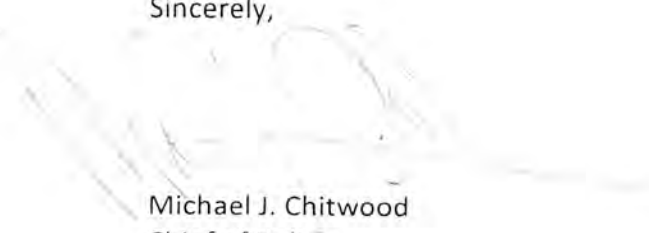
Dear Ms. Blackburn,

I would like to take this opportunity to thank you for your recent correspondence commending Sergeant Mike Griffin, Detectives Mehalko, Snowden, Lee and Officer Kevin Allen for their professionalism during the recent incident at your home. You expressed in your letter that our officers responded promptly to the situation and keep you informed of the events of the investigation to bring this incident to a quick and successful resolution. It gives me pleasure to receive such positive comments on the job performance of an officer.

Our officers always strive to do a good job and are committed to the residents, businesses and visitors to our community. I was glad to hear that the assistance and the manner in which the officers provided it, was appreciated.

A copy of your letter will be sent to the officers and another copy will be placed in their personnel files for future reference.

Sincerely,


Michael J. Chitwood
Chief of Police

MJC/jc

100.2009.0546

Cc: Personnel Files: Sergeant M. Griffin, Detectives Mehalko, Snowden, Lee, Officer K. Allen

REVIS & BLACKBURN, P.A.
ATTORNEYS AND COUNSELORS AT LAW

JOHN C. REVIS

648 South Ridgewood Avenue
Daytona Beach, Florida 32114
(386) 253-3677
Fax (386) 255-6240

Palm Coast by Appointment
(386) 446-1266

ELIZABETH A. BLACKBURN*
*Board Certified



August 17, 2009

Chief Mike Chitwood
Daytona Beach Police Department
129 Valor Boulevard
Daytona Beach, FL 32114

Dear Chief Chitwood:

I wanted to take this opportunity to let you know of the exemplary police work that has been accomplished by Sgt. Mike Griffin, Det. Mehalko, Det. Snowden, and Det. Lee in your Property Division.

On Tuesday, August 11, 2009, I had some jewelry stolen from my home in Pelican Bay. From the time I initially reported the incident that evening and Officer Kevin Allen responded to my home to take the report until the arrest of Mr. Lauter on Thursday, August 13th, your personnel handled themselves with utmost professionalism. Sgt. Griffin and Det. Mehalko kept me apprised of the events of the investigation, including the ongoing status of the investigation as well as information they obtained from my now former cleaning lady, Mrs. Lauter. Their prompt response and persistent investigation resulted not only in the arrest of Mr. Lauter but also the recovery of my jewelry at a local pawn shop. I understand that charges are also still being reviewed on Ms. Lauter.

Both as business owners and residents in the city of Daytona Beach, my husband, John Revis, and I are very appreciative of the commendable job your investigators did to aid us not only in retrieving our stolen belongings but also in better protecting our home in the future and the ultimate prosecution of the individual(s) responsible.

Very truly yours,

Elizabeth A. Blackburn

*Office of the Chief of Police
Letter of Commendation*



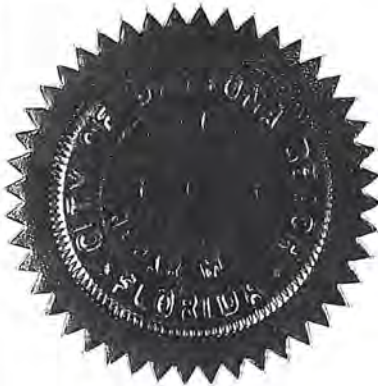
IS HEREBY CONFERRED UPON

Officer Kevin Allen

On Wednesday, January 7, 2009, at approximately 2229 hours, Officers responded to the 1000 block of North Atlantic Avenue in reference to a Strong Arm Robbery. The victim was walking on the beach when he was attacked by four males. During the altercation the victim's cell-phone was taken. The suspects fled southbound on the beach. Officers set up a perimeter and K-9 started a track. One suspect was located hiding in an empty lot by K-9. Officers located two more suspects hiding behind a dumpster and one suspect was located walking down a beach approach. At that point it was learned that the four suspects committed a grand theft inside a hotel room totaling approximately \$600.00 prior to the Strong Arm Robbery. The property of the grand theft victim was located and returned.

I therefore commend you for the exemplary performance you displayed during this investigation. Your performance reflected positively on the Daytona Beach Police Department. Thank you and congratulations on a "Job Well Done"!

Dated this 27th day of January, 2009




Michael J. Chitwood, Chief of Police
100.2009.0039



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 1/12/09

Name of Employee(s): Sgt Ryan, Ofc's Murray, Mersereau, Monore, Roman, Shore, Seepersaud, J. Martin, S. Martin, Skinner, Maher, Kulenek, Dinardi, Allen and VCBP J. Textea, J. Conrad

Supervisor: Lieutenant T. Pera

Reason(s) (Be Specific): Acknowledging Exceptional Work (Strong Arm Robbery and Grand Theft)

Narrative:

On Wednesday, January 7, 2009 at approx: 2229 hours Officers responded to the 1000 Blk N. Atlantic Ave reference a Strong Arm Robbery. Victim was walking on the beach when he was attacked by 4 males. During the altercation the victim's cell-phone was taken. The suspects fled Southbound on the beach. Officers set up a perimeter and K-9 started a track. One suspect was located hiding in an empty lot by K-9. Officer's located 2 more suspects hiding behind a dumpster and one suspect was located walking down a beach approach. At that point it was learned that the 4 suspects committed a grand theft inside a hotel room totaling approx: \$600.00 prior to the Strong Arm Robbery. The property of the grand theft victim was located and returned.

I commend all the Officers involved for displaying unusual thoroughness and initiative while carry out their duties in order to remove these violent felony offenders from our streets. I therefore commend all of you for a GREAT JOB, in your exemplification of outstanding Police work.

Employee Response:

All Officers Intermcd.

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Recommend a Commendation from Chief of Police.

1/13/09
Date

Sgt [Signature] Ryan
Signature

Unit Supervisor

Action Taken: Concur

1/13/09
Date

[Signature]
Signature

Division Commander

Action Taken: Concur

1/19/09
Date

[Signature]
Supervisor Signature

Deputy Chief

Action Taken: Concur

1/4/09

[Signature]

Office of the Chief of Police Letter of Commendation



IS HEREBY CONFERRED UPON

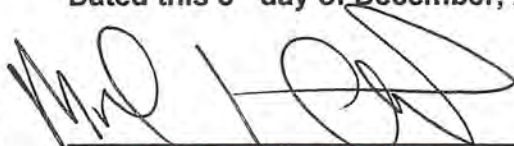
Officer Kevin Allen

On Monday, November 17, 2008, at approximately 10:30 pm, Officers responded to Wild Olive and Oakridge in reference to a Strong Arm Robbery. Upon arrival, Officers made contact with the victim. The victim was suffering from serious facial injuries. A BOLO was given out on the vehicle and suspects. The suspects were located shortly thereafter at the Shells Gas Station, located at Ridgewood and Mason Avenue. The victim arrived within E.V.A.C. ambulance where an "on-scene" identification was initiated of the suspects. The victim, pursuant to his severe facial injuries, was having a difficult time identifying the suspects. The victim was able to give a detailed description of his book bag and contents. The book bag was located on the rear floor board of the vehicle, in an opened position. There was a Military GI pamphlet in plain view along with the victim's bicycle lock. Officers located several credit cards in the trash can of the convenience store, belonging to the victim. One of the suspects had some of the victim's property in his pocket. The suspects were arrested for Strong Arm Robbery and the victim's property was returned.

As a result of your quick response time, outstanding teamwork, attention to details and dedication, four violent criminals were removed from our streets. Your actions reflect positively on the Daytona Beach Police Department. I thank you for your hard work and commend you for a **JOB WELL DONE!**

Dated this 5th day of December, 2008




Michael J. Chiswood, Chief of Police
100.2008.0857



DAYTONA BEACH POLICE DEPARTMENT EMPLOYEE INCIDENT FORM

Date: 11/21/08

Name of Employee(s): Sergeant Ryan, Sergeant Weber, Officer Kulenck, Officer Allen, Officer Cole, Officer Roman, Officer Dinardi and Officer Caldeira

Supervisor: Lieutenant T. Pera

Reason(s) (Be Specific): Acknowledging Exceptional Work (Strong Arm Robbery)

Narrative:

On Monday, November 17th at approx: 10:30pm Officers responded to Wild Olive and Oakridge reference a Strong Arm Robbery. Upon arrival, officers made contact with the victim. The victim was suffering from serious facial injuries. A BOLO was given out of the vehicle and suspects. The suspects were located shortly thereafter at the Shell Gas Station, located at Ridgewood and Mason Av. The victim arrived within an E.V.A.C. whereby an on scene identification was initiated of the suspects. The victim, pursuant to his severe facial injuries, was having a difficult time identifying the suspects. The victim was able to give a detail description of his book bag and contents. The book bag was located on the rear floor board of the vehicle, in an open position. There was a Military GI pamphlet in plain view along with the victims bicycle lock. Officers located several credit cards in the trash can of the convenience store, belonging to the victim. One of the suspect's had some of the victims property in his pocket. The suspects were arrested for Strong Arm Robbery and the victims property was returned. As a result of your quick response time, outstanding teamwork, attention to details and dedication, four violent felony suspects were removed from our streets. Your actions reflected positively on the Daytona Beach Police Department. Thank you for your hard work, JOB WELL DONE!

Employee Response:

<u>Sgt Ryan</u>	<u>otc Roman</u>
<u>Sgt Weber</u>	<u>otc Dinardi</u>
<u>otc Kulenck</u>	<u>otc Caldeira</u>
<u>otc Allen</u>	
<u>otc Cole</u>	

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Recommend a Commendation from the Chief's Office

11-23-08

Date

LF JAL NEWCOMB
Signature FOR T. PERA

Unit Supervisor

Action Taken:

N/A

12/2/08

Date

[Signature]
Signature

Division Commander

Action Taken:

Concur

12/2/08

Date

[Signature]
Supervisor Signature

Deputy Chief

Action Taken:

Concur

12/3/08

Date

[Signature]
Supervisor Signature

Office of the Chief of Police
Letter of Commendation



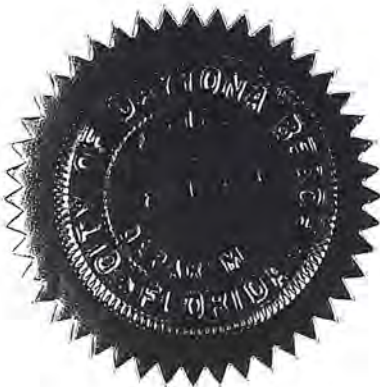
IS HEREBY CONFERRED UPON

Officer Kevin Allen

On July 28, 2008, at 0140 hours, members from the Daytona Beach Police Department responded to a Home Invasion Robbery that had just occurred at 639 Orange Avenue.

During the course of this investigation, the suspect, who was armed with two firearms, was believed to have just fled out of the residence as Officers began to arrive on scene. Upon arrival Officers took up a position to the rear of the residence where they observed the suspect exiting out of a window. This suspect was immediately apprehended and charged with this violent offense. Pursuant to the apprehension of this violent suspect, a large quantity of narcotics, to include two firearms, had also been confiscated. Subsequent to this capture, C.I.D. Detectives were able to obtain a full confession from the suspect outlining his involvement.

As a result of your outstanding teamwork, attention to detail and dedication, a very dangerous felony offender was captured and removed from our streets. Your actions reflected positively on the Daytona Beach Police Department. I thank you for your courage, hard work and I commend you for a JOB WELL DONE!



Dated this 22nd day of August, 2008


Michael J. Chitwood, Chief of Police
100.2008.0618



DAYTONA BEACH POLICE DEPARTMENT EMPLOYEE INCIDENT FORM

Date: 7/30/2008

Name of Employee(s): Sergeant D. Snowden, Officer Reeder, Officer M. Alexander, Officer K. Allen, Officer L. Eriksson, Officer B. Worrall, Officer Dill, Officer J. Bissa, Officer Sellix, Officer Hayden, Officer Rininger, Detective D. Diaz, Detective J.J. Warren, Crime Scene Technician R. Kay

Supervisor: Sergeant S. Schlieper

Reason(s) (Be Specific): The above listed employees apprehended an armed home-invasion robber, processed three separate crime scenes, confiscated two gun and a sizeable amount of narcotics, and obtained a full confession from the suspect.

Narrative: On 7/28/2008 at 0140 hours the Daytona Beach Police Department responded to a home invasion robbery at 639 Orange Avenue. The suspect, who was armed with two firearms, fled out of the home as officer arrived on-scene. Thanks to the successful apprehension, a violent felon, a sizeable amount of narcotics and two guns were taken off the streets of Daytona Beach. It should also be noted that during the apprehension, unknown persons began shooting fireworks over the scene, and in spite of this all employees remained calm and collected, concluding the apprehension without injury to any party. The employees exemplary actions are notes as follows: Officer Hayden was the first officer on scene and calmly relayed information necessary for other units to make the arrest. Officer Rininger and Sergeant Snowden were the second unit on scene and cleared the home in search of the suspect. Officer Bissa, Dill, Worrall, and Eriksson each were part of the take-down team that apprehended the suspect as he fled from the other officers out of the back of the home. Officer Reeder assisted the takedown team and had the wherewithal to notice that the explosions during the arrest were only fireworks. Detectives Diaz and Warren obtained a full confession from the suspect, ensuring a successful prosecution. Officer R. Kay and Officer Sellix secured and subsequently processed three separate crimes scenes, specifically the home itself, the area of apprehension, and the suspect's vehicle. Officers K. Allen and Alexander completed the original report.

Employee Response: _____

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

Date

Employee Signature

I have counseled the employee concerning this matter and recommend the following:

I recommend that all employees involved receive a commendation from the Chief of Police. This incident is an example of exemplary work and coordination between the individual patrol officers and between the patrol and investigation divisions.

Date

Signature

Unit Supervisor

Action Taken: GREAT JOB; CONCURRED W/ COMMENDATION
FROM C.D.T.

8/19/08
Date

[Signature]
Signature

Division Commander

Action Taken: _____

Date

Supervisor Signature

Deputy Chief

Action Taken: Stop Car

8/20/08
Date

[Signature]
Supervisor Signature

Daytona Beach Police Department

Deputy Chief Stephen J. Beres, Operations Bureau

MEMORANDUM

TO: Officers J. Bissa, K. Allen, L. Eriksson, B. Hayden, L. Jones, M. Dill, T. Loomis, J. Sellix, M. Alexander, K. Glass, M. Liles, C. Reeder, E. Vaillancourt, B. Worrall, J. Mersereau, M. Oteri and Detective J. Warren

FROM: Deputy Chief Stephen J. Beres, Operations Bureau *SN*

SUBJECT: Commendation

DATE: August 12, 2008

On July 22, 2008 at 0100 hours you responded to an in-progress burglary occurring at the PAL Center, 925 George Engram Boulevard. All of you responded quickly and efficiently, established a perimeter and contained the suspects. Officer Eriksson and Officer Mersereau were the entry team and actually apprehended the burglars. Officer Oteri located a possible point of entry and held the door shut as both the burglars tried to escape the business. Officer Hayden contacted the PAL Center supervisor and had him respond. While all of this was occurring Detective Warren was monitoring his radio and arrived on scene just as the burglars were being secured. In addition, Officers Bissa, Jones, Dill and Allen completed all the necessary reports. All of you involved knew what needed to be done and executed your duties flawlessly.

As a result of your superb teamwork and dedication, two burglary suspects were successfully apprehended. Your actions reflected positively on the Daytona Beach Police Department. Thank you for your hard work everyday, and I commend you for a JOB WELL DONE!

SJB/tkm

400.2008.0080

Cc Officers J. Bissa, K. Allen, L. Eriksson, B. Hayden, L. Jones, M. Dill, T. Loomis, J. Sellix, M. Alexander, K. Glass, M. Liles, C. Reeder, E. Vaillancourt, B. Worrall, J. Mersereau, M. Oteri and Detective J. Warren

Cc: Lieutenant Pera and Captain Skipper



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 7/25/08

Name of Employee(s): Officer Bissa, Officer K. Allen, Officer Eriksson, Officer Hayden, Officer L. Jones, Officer Dill, Officer T. Loomis, Officer Sellix, Officer Alexander, Officer K. Glass, Officer M. Liles, Officer C. Reeder, Officer E. Vailencourt, and Officer B. Worrall, K-9 Mercerau, K-9 Oteri, Detective J.J. Warren

Supervisor: Sgt. S. Schlieper

Reason(s) (Be Specific): Successful Apprehension of Two Burglars

Narrative:

On 7/22/2008 at 0100 hours the above listed officers of delta platoon responded to an in-progress burglary occurring at the PAL Center, 925 George Engram Boulevard. The officers involved responded quickly and efficiently, establishing a perimeter, containing the suspects, setting up an entry team, and making two apprehensions. Little to no supervision was necessary as all involved knew what needed to be done and executed their duties flawlessly. Thanks to the officers' decisive response, two burglars were taken into custody within seven minutes of receiving the call. Following Officers are deserving of special note:

Officer Eriksson and K-9 Officer Mercerau were the entry team that actually took the burglars into custody.

K-9 Officer Oteri discovered a possible point of entry and held that door shut against the strength of both burglars as they tried to escape the business.

Officer Hayden had fostered community contacts with a supervisor of the PAL Center and was able to call him to the scene immediately.

Detective J.J. Warren was the responding detective. He was monitoring his radio and was able to arrive on-scene for an interview just as the burglars were being secured.

Officer Bissa and Officer Jones, along with their trainees Officer Dill and Officer K. Allen completed the arrest reports.

Employee Response: Officer Ethan J. Vaillancourt
Officer T. Loomis, Officer M. Liles, Officer Dill, Officer K. Allen, Officer C. Reeder, Officer E. Vailencourt, Officer B. Worrall, K-9 Mercerau, K-9 Oteri, Detective J.J. Warren

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

7/31/08

Date

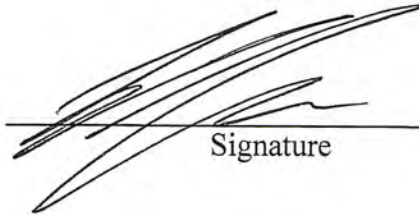
Signed by all available above
Employee Signature

I have counseled the employee concerning this matter and recommend the following:

I recommend that all officers involved should be recognized by memorandum from the Deputy Chief of Operations. With the "Officers of Note" receiving special mention within the writing of that memorandum.

7.30.08

Date



Signature

Unit Supervisor

Action Taken:

CONCOR

07-30-08

Date



Signature

Division Commander

Action Taken:

Date

Supervisor Signature

Deputy Chief

Action Taken:

CONCOR

8-5-08

Date



Supervisor Signature



POLICE

DAYTONA BEACH

Chief Jakari E. Young

MEMORANDUM

TO: Officer K. Allen
FROM: Sergeant S. Schlieper, Administrative Sergeant
SUBJECT: **Date of Suspension: September 29, 2022**
DATE: August 29, 2022

On August 24, 2022 the Chief of Police signed a memorandum arriving at final discipline in the form of a one day suspension for violation of Departmental Standards Directives 1006.8, 1006.69, and 200.30. Coordinating with your supervisors, the day of the suspension have been scheduled as follows:

September 29, 2022 – One Day (12 Hours)

The suspension has been placed on your work calendar. Please be guided accordingly.



POLICE

DAYTONA BEACH

Chief Jakari E. Young

MEMORANDUM

TO: Officer Kevin Allen
FROM: Jakari E. Young, Chief of Police *JY*
SUBJECT: **Notice of Final Discipline: One Day (Twelve-Hour) Suspension**
DATE: August 24, 2022

On December 18, 2022, you conducted an arrest at 2000 N. Atlantic Avenue. On January 18, 2022, a citizen complaint was filed in reference to the use of force during this arrest. The incident was investigated by the Officer of Professional Standards pursuant to a Level One Complaint Investigation, Project Number 102-IA2022-001.

On June 27, 2022, you received a Notice of Proposed Discipline informing you of the disciplinary decision that I had made in this matter, giving you ten days to respond. You requested an in person meeting which occurred on August 10, 2022. At that time I met with you and your representative for a pre-disciplinary hearing. Following this meeting I have come to my final disciplinary decision.

I find you in violation of the following Departmental Standards Directives.

Departmental Standards Directive 1006.8 – Use of Force, Improvised Actions, “The Daytona Beach Police Department realizes and acknowledges that intense, uncertain, and/or rapidly evolving confrontations, an officer may have to: Reasonably use techniques, weapons, and/or improvised weapons that are not part of the agency’s formal training program, or are not specifically covered in this policy; Use a technique or a weapon that is not in conformity to current training; Use a technique or weapon that due to the suspect’s actions has an unintentional impact point, or an outcome that is not part of the agency’s training curriculum.”

Departmental Standards Directive 1006.69 – Use of Force, Response to Resistance/Blue Team Report, “While Takedowns, Pain Compliance and/or Restraint Devices do not require a Response to Resistance/Blue Team Report, these instances will need to be clearly documented in the officer’s incident report/affidavit to include photos as appropriate.”



POLICE

DAYTONA BEACH

Page 2

Notice of Final Discipline: One Day (Twelve-Hour) Suspension

August 24, 2022

Departmental Standards Directive 200.30 – Code of Conduct/Ethics, Department Morale, No employee shall engage in conduct on or off duty, which has a tendency to destroy public respect for the employee and/or the department and/or destroy confidence in the operation of the municipal service"

Based upon these sustained violation of Departmental Standards Directives you will receive a **One Day Suspension**. You current work schedule reflects twelve-hour days; your suspension will therefore be for twelve hours. The Administrative Sergeant and your supervisors will schedule your suspension at their discretion.

You are warned that future violations of this nature will result in progressive discipline.

JEY/ss
100.2022.10439
Personnel File: Officer K. Allen



POLICE

DAYTONA BEACH

Chief Jakari E. Young

ASSIGNMENT SHEET

Date: May 24, 2022

Assigned to:

XXX Operations Bureau

Project No: 102-IA2022-001

 Criminal Investigations Division

Due Date: July 1, 2022

 Support Bureau

Extended to:

 Office of Professional Standards

Extended to:

 Other

SUBJECT: Level One Complaint: Officer Kevin Allen (102-IA2022-001)

Instructions:

Attached you will find a Level One, investigative report from the Office of Professional Standards. You are directed to review this report and make disciplinary recommendations pursuant to your findings. The investigation, in its entirety, shall then be forwarded to this office for final review and action.

Finding(s)

Disciplinary Recommendation(s)

 Unfounded
 Not Sustained/Resolved
 Exonerated
☒ Sustained
 Other

 No Action
 Written Warning
 Written Reprimand
☒ Suspension- 12 (Work hours)
 Demotion
 Termination
☒ Other (Non-Disciplinary Counseling, Training)

J. Nikolow #82293

Date: 05/27/22

Division/Section Assigned

J. Young
Deputy Chief of Police

Date: 06-13-22

J. Young
Chief of Police

Date: 6-13-22

REFRSTER FOR
HANDLING PRISONERS
+ DE-ESCAPATION



POLICE

DAYTONA BEACH

Level One Complaint: Officer Kevin Allen (102-1A2022-001)

I, the undersigned, do hereby swear, under penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willfully deprived, or allowed another to deprive, the subject of the investigation of any of the rights contained in ss. 112.532 and 112.533, Florida Statutes.

Ray Chittles
Investigator

Sworn to and subscribed before me this 26 day of May, 2022

VC RZ Roman, A
Notary Public/Law Enforcement Officer

**DAYTONA BEACH POLICE DEPARTMENT
OFFICE OF PROFESSIONAL STANDARDS**



**INTERNAL INVESTIGATIVE REPORT
102-IA2022-001**

May 24, 2022

Investigator(s)

Angel Chirillo, Sergeant, Office of Professional Standards
Abisai Roman, Detective, Office of Professional Standards

Employee(s)

Officer Kevin Allen, Patrol Alpha Platoon, District Two

Complainant(s)

Christopher Howard
Jakari E. Young, Chief of Police

Allegation(s)

Officer Kevin Allen

- 1006.8 Improvised Actions (Regarding Use of Force)
- 1006.70 Response to Resistance/Blue Team Report
- 200.30 Department Morale



Office of Professional Standards

MEMORANDUM

TO: Jakari Young, Chief of Police

FROM: Angel Chirillo, Sergeant, Office of Professional Standards
Abisai Roman, Detective, Office of Professional Standards

SUBJECT: Project No: 102-IA2022-001

DATE: May 2, 2022

Synopsis

On February 7th, 2022, the Officer of Professional Standards received a Citizen's Complaint that was filed by Mr. Christopher Howard on January 18, 2022. In reference to Excessive force, during his arrest (DB210023408). Howard advised during his arrest for Trespassing in the 2000 block of North Atlantic Officer Allen choked him when he pulled him up by his shirt leaving bruising around his neck. The complaint was forwarded through the chain of command and Chief Jakari E. Young then authorized an internal investigation and the Office of Professional Standards began this investigation.

Christopher Howard (Complainant)

Mr. Howard responded to 129 Valor Blvd on January 18, 2022 in reference to an incident that occurred December 18, 2021. Case number DB210023408. Howard completed his citizen's complaint form in reference to Excessive Force against officer Kevin Allen. Mr. Howard stated he lives out of county and waited until he had to return for his court date to stop by the police department to file his complaint.

On March 24th 2022 at 11:00a.m. Mr. Howard scheduled a phone interview with Sgt. Chirillo and Detective Roman. Mr. Howard did not answer the phone and a message was left on his answering machine.

Mr. Howard rescheduled his phone interview with Sgt. Chirillo. Mr. Howard failed to answer the phone call or return the phone call.

This investigation began without having a taped interview by The Office of Professional Standards with the complainant Mr. Howard.

Officer Kerri-Lee Ellington (Witness Officer)

On March 30th, 2022, at approximately 1401 hours, Officer Kerri-Lee Ellington responded to the Office of Professional Standards for the purposes of a recorded audio interview. Upon arrival, Officer Kerri-Lee Ellington read and signed the internal investigation pre-interview notification, stating that she understood. Officer Kerri-Lee Ellington was also sworn in by Detective Abisai Roman prior to questioning. Sergeant Angel Chirillo was also in attendance.

Officer Kerri-Lee Ellington advised that she responded as a backup unit to Officer Gurucharri, who had called for another unit to his location due to trespassers. Officer Ellington stated once on scene she observed people sleeping in the vehicle. It was hard to see inside due to having a bunch of "stuff" in there. Ellington stated they had them open the car doors. Officer Ellington stated she went to the driver's side door and at that time notice Mr. Howard threw a pack of cigarettes back into the vehicle which she thought was odd. Ellington advised she asked Howard to sit down and he was verbally resistant, by questioning her about why she wants him to sit down. Officer Ellington advised Howard did not want to follow directions and

they weren't sure if he had anything on him so at that point he was detained by Officer Allen, Besse or a combination of the both. Ellington stated Gurucharri detained the female she believed. Ellington stated they found ammunition and a gun, later determined to be an airsoft gun in the rear of the vehicle. Ellington said the male was detained at the rear of the car and there was a scuffle but she doesn't really know what went on because she went around the passenger side of the car. When asked what she meant by scuffle, Officer Ellington stated it sounded like the male was getting escalated, like louder. Ellington stated she didn't know if the male was up or down but if she recalls they wanted him to go opposite of what he was doing. Ellington stated she walked to the rear of the vehicle because they had not searched the back hatch of the vehicle. Ellington stated at that time they escorted Howard up, because he was not wanting to do anything they asked he was not compliant. Ellington stated she does not know how he was escorted him up. She does not know where he was grabbed. She did not witness that part. Officer Ellington recalled Howard stating something like I can't breathe, but he was talking. Ellington recalls saying like really why would you say that when you are talking fine. Ellington remembers Howard complaining about a lot of things but she does not remember the exact words he used. He complained about his cuffs and about being arrested. Officer Ellington stated Howard never requested medical attention that she recalls. Ellington stated Howard had to be escorted quite a distance because the van could not make it to them due to soft sand. Ellington stated she knows Howard gave them a struggle over there but she does not know what was said because it was a pretty good distance. Ellington stated Howard was kind of pulling and looking back towards his vehicle like maybe he was trying to explain something.

Please see audio for a more accurate detail of interview.

Officer Nicholas Gurucharri (Witness Officer)

On March 31, 2022, at approximately 1436 hours, Officer Nicholas Gurucharri responded to the Office of Professional Standards for the purposes of a recorded audio interview. Upon his arrival Officer Gurucharri read and signed the internal investigation pre-interview notification, stating that he understood. Officer Gurucharri was also sworn in by Detective Abisai Roman prior to questioning. Sergeant Angel Chirillo was also in attendance.

Officer Gurucharri stated he observed a vehicle in a vacant lot that is posted no trespassing. Gurucharri stated he walked up on the vehicle and it was occupied twice. Gurucharri stated they tag was either a dealer tag or something was up with the tag where it did not match the vehicle itself. Officer Gurucharri stated based off

of his experience and what he observed he asked for a backup unit, at which time Ellington, Besse and Allen responded to his location. Gurucharri advised they made contact with the Howards got them out of the vehicle and detained them. Gurucharri stated the male was fidgety and had erratic behavior. "Kind of up and down". Crying, angry, frustrated. Gurucharri stated he went from compliant to non-compliant. At some point during the inventory of the vehicle they found ammunition. Gurucharri stated he mainly dealt with the vehicle, so he "did not see a whole lot of what was going on". He said the male was being difficult so at some point he was escorted up, to be searched. Gurucharri stated he saw the escort. Gurucharri stated the male would not get up. He was told a couple of times and he was complaining about something. Gurucharri stated I believe "Kevin picked him up, like grabbed him by his shirt and, and stood him up". He wasn't a very big guy he like grabbed him and picked him up. When asked what is the professional way to pick someone up off the ground Gurucharri stated arms, shoulder, belt buckle. Gurucharri did not agree that this was a professional way to pick Mr. Howard up off of the ground. Gurucharri stated the van came and it was near A1A due to being in a sand lot and it was maybe 30 yards away. A pretty good distance, Gurucharri stated he heard a commotion over by the van and Howard was being difficult again. He did not witnesses if it was physical because he was away at a distance. Gurucharri could not recall any of the things Howard was saying.

Please see audio for a more accurate detail of interview.

Officer Dominic Besse (Witness Officer)

On March 31, 2022, at approximately 1600 hours, Officer Dominic Besse responded to the Office of Professional Standards for the purposes of a recorded audio interview. Upon his arrival Officer Besse read and signed the internal investigation pre-interview notification, stating that he understood. Officer Besse was also sworn in by Sergeant Angel Chirillo prior to questioning. Detective Abisai Roman was also in attendance.

Officer Besse stated he responded to Officer Gurucharri that called out with a suspicious vehicle within a trespass arrest site. Besse said he assisted by standing by while they were interviewing the occupants. Besse stated Howard was in handcuffs and he was sitting on the ground. Besse said they found an air soft gun along with ammunition and He had not been searched yet but was on the ground. Officer Allen told him to get off of the ground and he lifted the back of his shirt to get him up. He was "being a dick, not cooperating and being loud" and I remember Officer Allen grabbing his shirt and pulling him up. Besse said Allen had a good

grasp on the back of the shirt by the shoulder blades. Pulling him up and then Officer Allen searched him. After the search the male was sat back on the ground. When asked about the manner Howard was picked up Besse stated the situation would dictate where he decides to pick someone up. Besse stated Mr. Howard was dirty and he would not necessarily touch someone on the arms or elbow area to lift them up, when he is not wearing gloves. Besse feels Officer Allen gave Howard an adequate amount of time to get up off of the ground. Besse stated he recalls Howard stating you're choking me. Besse stated he was looking right at Howard and he did not have any choke marks from his shirt. Besse stated he did have scratches on his neck and arms before he was put in hand cuffs. Besse stated he did not take any pictures of possible pre-existing injuries, nor did he witness anyone take them. Besse stated he could hear Howard doing a lot of yelling while being escorted to the van, however he is not sure of what was said. Besse said he did not really pay attention once Howard was escorted to the van but he knows it took more than one person to take him.

Please see audio for a more accurate detail of interview.

Officer Robert Hargrave (Witness Officer)

On April 4th, 2022, at approximately 1604 hours, Officer Robert Hargrave responded to the Office of Professional Standards for the purposes of a recorded audio interview. Upon his arrival Officer Hargrave read and signed the internal investigation pre-interview notification, stating that he understood. Officer Hargrave was also sworn in by Sergeant Angel Chirillo prior to questioning.

Officer Hargrave stated He responded to the location which was an empty lot to pick up a prisoner for the arresting officer. Officer Hargrave stated he was not present for any portion of the incident prior to Howard's arrest. Hargrave stated the only officer he had contact with was Allen. Hargrave stated Howard was covered in sand because he was on the ground. Hargrave states they stood him up and Officer Allen hurried Howard over to the van. Hargrave stated he guesses Howard stepped on something because he jumped up. Hargrave stated Officer Allen push him a little bit probably because he thought Howard was running. Hargrave stated Howard told them "I'm not running, I have something in my foot". Hargrave states at that time Officer Allen threw Howard to the ground. Hargrave stated "I just kind of let go, because I didn't want to get tossed with him". Hargrave stated shortly after they got Howard into the van, he noticed he had a bunch of "prickly things" on him. Hargrave stated Howard did not have shoes on, he only had socks. Hargrave said the male went from the ground to the van, Howard was pushed up

against the van but Hargrave stated he didn't see anything. Hargrave states he searched Howard and that was it. Hargrave said Howard did not make any statements about being injured, because if he did he would have called somebody. Hargrave stated Howard did make statements like "if he didn't have cuffs on he would kick Officer Allen's ass". Hargrave stated he transported Howard out to the county jail.

Officer Kevin Allen (Subject Officer)

On May 11, 2022, at approximately 1100 hours, Officer Kevin Allen responded to the Office of Professional Standards for the purposes of a recorded audio interview. Upon his arrival Officer Allen read and signed the internal investigation pre-interview notification, stating that he understood. Officer Allen was also sworn in by Sergeant Angel Chirillo prior to questioning.

Officer Allen responded as a backup officer to Gurucharri in reference to trespassers. Allen says he basically stood by as back up and at some point placed Howard into handcuffs, then sat him on the ground. Allen says Gurucharri began his investigation and it was determined that the Howard's were going to be placed under arrest for trespassing. Allen says the VIN number on the vehicle was scratched out so they had trouble verifying the car. Ammunition was located as well as a blacked out air soft gun near the ammunition. Allen says initially when he placed Howard in cuffs he gave him a quick pat down, in the center of his back and where his pockets were, prior to sitting him on the ground. Allen said when Gurucharri found the ammunition he asked Allen if Howard was patted down, Allen said he nodded or something like that. Allen said he looked down and Howard was cuffed behind his back and his hands were inside his pants in the rear of his shorts. Allen said it looks like he was trying to reach for something or grab something. Allen said he didn't know if he missed something or if Howard had a gun. That is when he lifted him up, to try to get a better look at his waistband and to get his hands away from his waist band. Allen says he stood him up and held him by the shirt to search him real good again, Allen says he didn't find anything and then put Howard back on the ground. Allen says at that time they called for the prisoner transport wagon. When transport showed up he grabbed Howard by his left bicep, Allen says they got about four or five steps and Howard started to complain about something sticking his feet. "Sand spurs stuff like that" Allen says Howard was trying to prevent them from walking him forward. Allen stated he gave Howard

commands to "stop pushing back". Allen says Howard was just trying to stop and at that point he put him in a shoulder lock transport, and escorted him to the van. Allen says when they go to the van he does not know if he was trying to kick him or get the stickers off of his feet. Officer Allen says that Howard did have stickers on his feet. It was almost like he lost balance. Allen said "he was almost taking me down with him, and that's when he turned and they went down to the ground" Allen stated they switched out the cuffs while Howard was on the ground, they picked him back up and placed him in the wagon. Allen stated Howards demeanor was up and down, he would go from crying to telling him where to go. Allen stated Howard was difficult. Allen described lifting Howard up by trying to go on the back of his shoulder blades, where his shoulder blades meet. He tried to grab his shirt into a ball, just to lift it. Allen states Howard was a fairly decent sized guy maybe 250 or 260 pounds. Allen stated it was split second to try to get Howard's hands away from him to get him on his feet. Allen stated if he reached down to get him up by his bicep, he would have dislocated Howard's shoulder. Allen stated he was trying to not hurt the guy but wanted to make sure no one got shot or stabbed. Allen stated once he got Howard to his feet, he held him still but loosen up on his grip on his shirt. Allen stated he was telling Howard "get up get up" as a distractor as he was lifting him up when he was asked if he thinks he gave Howard enough time to get up from the ground. Allen said Howard had pre-existing scratches all over his body, Allen said to his knowledge Howard did not have any injuries however he did not take any pictures. Officer Allen stated he did not write a supplement report because Howard was going as a trespasser. Officer Allen denied Howard made statements about being injured or needing rescue. Officer Allen stated he did not check out Howard after he made statements about getting choked, because he didn't choke him. When asked why Officer Allen didn't verbalize for Howard to remove his hands from his pants, he stated when he looked down it was just a reaction, he went down and grabbed him that way. Allen said everything was going through this head, he wanted to make sure no one got shot or stabbed that's why he lifted Howard that way.

Investigative Summary

On February 7, 2022, the Office of Professional Standards received a complaint from Mr. Howard in reference to excessive force during his arrest DB 2100023408. Mr. Howard delayed his report of this incident because he resides out of the county and wanted to wait until he came back from court. Mr. Howard completed his citizen's complaint form at the front desk of 129 Valor Blvd. Howard's complaint of injury was bruising around his neck from the collar of his shirt, cause by Officer Allen as he was lifting him up. No pictures were taken on scene, Howards booking photo shows a red mark in his neck area, which is consistent with what he is reporting. Howard denied responding to get medical treatment because of this incident and he also did not request medical assistance while in custody of Daytona Beach Police Department.

On December 18, 2021 at 0711 hours Officer Gurucharri called out with Trespassers at the 2000 block of N. Atlantic Ave. Officer Allen responded as a backup office for Officer Gurucharri. The investigation revealed that the Howard's were going to be arrested. Prior to this Howard was placed in cuffs and detained by Officer Allen due to not being compliant with instructions giving by Officers on scene. Officer Gurucharri completed an Incident Report and 707 arrest report charging him with Trespass and UCPS Heroin, Officer Allen did not complete a supplement documenting his involvement.

Axon video was obtained from Officer Allen's body camera, as well as the other officers on scene. With the exception of prisoner transport. He was not issued one at the time of this incident.

A review of the camera revealed upon initial contact with Howard he was passive and verbally resistance with officers. Officer Ellington gave him commands twice to step to the rear of the vehicle, at which time he stood in one spot and stated "I'm not doing anything wrong". Officer Allen advised Howard he was trespassing and at that time placed him in cuffs, and immediately put him on the ground. Officer Allen's testimony in his interview advised he gave him a quick pat down, in the center of his back and where his pockets were. On axon Allen did not search Howard, prior to placing him on the ground the first time. Howard did provide some resistance by tensing his arms up as Allen was placing him in hand cuffs. Officer Allen and Howard were frustrated with each other and going back and forth verbally. Officer Gurucharri advises that he found ammunition in the vehicle. It is at this time Officer Allen grabs Howard by the rear of his shirt by a handful and lifts him off of the ground. Officer Allen advises he lifted Howard up like that because he was reaching into the rear of his pants, and wasn't sure if Howard had something or was reaching for something. Allen said he didn't know if he missed something. Allen maintains control by the rear of the shirt while searching Howard, then switches the shirt to the other hand without letting up on his grip and continues the search. Prior to this on Officer Allen's body camera you can see Howard's

hands are exposed and out in the open while Officer Allen is radioing for the prisoner transport wagon. When asked why Officer Allen didn't verbalize for Howard to remove his hands from his pants, he stated it was just a reaction, to lift him up. Howard expresses that Allen is choking him and also tries to tell Officer Allen that he has an airsoft bb gun inside the vehicle, Mrs. Howard tried to relay this information as well.

Prisoner transport arrives on scene and Officer Allen begins to escort Howard to the van with the assistance of Officer Hargrave. Officer Allen grabs Howard off of the ground by his right inner elbow area and assists him up from the ground. While walking to the van you can see Howard turn around towards Allen and asked him why am I being arrested? Officer Allen asked Howard "do you want to push back or you want to walk?" while redirecting Howard forward by his shoulder area. At this point Howard's legs go limp and he states "I have a sticky" referring to spurs in his feet. Allen immediately places Howard in a shoulder lock, bends him at the waist and walks him towards the van. Officer Allen did confirm that Howard had spurs in his feet. Howard is pleading all the way to the van, asking "why is he being done this way". Once at the van Howard was leaning against the van. Officer Hargrave is attempting to switch out cuffs. Officer Allen gives verbal commands for Howard to stop, but Howard appears not to be giving physical resistance, however he is using offensive language and being very verbally rude towards Officer Allen. Officer Allen stated he was not sure if Howard was trying to kick him or get the stickers off his feet. Officer Allen states "it's almost like he lost balance and he was almost taking me down with him" Allen says that's when he turned and "we went down to the ground" The Axon video depicts Officer Allen intentionally taking Howard to the ground, while Howard showed no resistance. Allen never went to the ground he was in a standing position slightly bent over.

On April 13, 2022 Howard completed sentencing and requirements imposed by the State Attorney's Office concerning the criminal charges in this case.

Findings

These are the findings of the Office of Professional Standards regarding the allegations against Officer Kevin Allen:

1. **1006.8 Improvised Actions regarding Use of Force:** The Daytona Beach Police Department realizes and acknowledges that intense, uncertain, and/or rapidly evolving confrontations, an officer may have to:
 - Reasonably use techniques, weapons, and/or improvised weapons that are not part of the agency's formal training program, or are not specifically covered in this policy;
 - Use a technique or a weapon that is not in conformity to current training;
 - Use a technique or weapon that due to the suspect's actions has an unintentional impact point, or an outcome that is not part of the agency's training curriculum.

Officer Allen did grab Mr. Howard by grasping a handful of his shirt by the rear at the neck line, causing the shirt to become tight around the front of Howard's neck. At which point he pulled the shirt up until Howard was in a standing position from being on the ground. Officer Allen did not assist by grabbing Howard's arms or elbows, which may have alleviated some of the pressure from Howard's neckline. Officer Allen also did not offer enough time for Howard to become compliant and possibly assist himself up. Officer Allen didn't encourage the handcuffed detainee to fold his knee in and rock up onto it to provide stability and assistance with getting them off of the ground safely. Howard's visible injury consisted of a red mark around his neck from the collar of the shirt. This allegation is therefore:

Sustained

2. **1006.69 Response to Resistance/ Blue Team Report:** While Takedowns, Pain Compliance and/or Restraint Devices do not require a Response to Resistance/Blue Team Report, these instances will need to be clearly documented in the officer's incident report/affidavit to include photos as appropriate.

Officer Allen used a tactic considered as a takedown. Officer Allen failed to complete a supplement report to document his involvement with this incident. After going hands on twice with this subject, at minimum a supplemental report should have been completed. Howard was verbal in stating "you are choking me". Even if Officer Allen saw no initial marks around Howard's neck Photographs should have been taken to show injury or lack thereof. Officer Allen failed to complete a report and/or take any photos of Howard. This allegation is therefore:

Sustained

3. **200.30 Department Morale:** No employee shall engage in conduct on or off duty, which has a tendency to destroy public respect for the employee and/or the department and/or destroy confidence in the operation of the municipal service.

Officer Allen's mere presence aggravated this incident, Officer Allen mocked and laughed at Howard, while making comments about Howard not being such a "tough guy" after all. Officer Allen's interaction with Howard did not deescalate the situation. Resulting in Howard referring to Officer Allen as "A bully". Therefore this allegation is:

Sustained

Interviews

- Officer Kerri-Lee Ellington (Witness Officer)
- Officer Nicholas Gurucharri (Witness Officer)
- Officer Dominic Besse (Witness Officer)
- Officer Robert Hargrave (Witness Officer)
- Officer Kevin Allen (Subject Officer)

Exhibits

- Miscellaneous Investigative Documents
- AXON
- Reports
- CAD
- Photograph of Injury
- Court documents



POLICE

DAYTONA BEACH

Chief Jakari E. Young

MEMORANDUM

TO: Officer K. Allen

FROM: Jakari E. Young, Chief of Police *JY*

SUBJECT: **Amended Discipline: Rescind Written Reprimand**

DATE: October 20, 2021

On September 11, 2021 you were involved in a crash in your marked patrol car at Main Street and Peninsula Drive. The crash was found to be preventable.

On September 30, 2021 I issued you a Written Reprimand in reference to this for violation of Departmental Standard Directive 328.33 – Police Vehicle Operations, Traffic Law Exemptions.

Following this you met with my designee and discussed the matter further. Based upon this discussion I am **amending** my disciplinary decision.

The previously issued Written Reprimand is hereby rescinded.

While I do find that Departmental Standards and Directive were violated, there will be no disciplinary action taken. A platoon level Performance Tracking Entry will be completed and placed in your platoon file only.

JEY/ss
100.2021.9974



Captain Jeremy Nikolow

MEMORANDUM

TO: Kevin Allen, Police Officer

FROM: Jeremy Nikolow, Police Captain 

SUBJECT: **Step One – Officer Kevin Allen**

DATE: October 19, 2021

After reviewing all information relative to the step one grievance process regarding your written reprimand for violating Department Directive 328.33, I have determined there were enough mitigating factors to approve your grievance. This incident shall be documented with a Performance Tracker that will be placed in your personnel file. Please be reminded that future violations may result in progressive discipline.



POLICE

DAYTONA BEACH

Chief Jakari E. Young

MEMORANDUM

TO: Officer K. Allen

FROM: Jakari E. Young, Chief of Police *JY*

SUBJECT: Written Reprimand

DATE: October 4, 2021

On September 11, 2021 you were involved in a crash in your marked patrol car at Main Street and Peninsula Drive. You were clearing the intersection using your lights and sirens, but you failed to ensure that cross-traffic had yielded. The crash was found to be preventable.

Based upon this I find you in violation of the following Departmental Standards Directive.

Departmental Standards Directive 328.33 – Police Vehicle Operations, Traffic Law Exemptions, *"The exemption from complying with traffic laws is granted to emergency vehicles in F. S. S. 316.072(5) and 316.126(3): "Any authorized emergency vehicle, when enroute to meet existing emergency, shall warn all other vehicular traffic along the emergency route by an audible signal, siren, or other device or by a visible signal by the use of displayed blue or red lights. While enroute to such emergency, the emergency vehicle shall otherwise proceed in a manner consistent with the laws regulating vehicular traffic upon the highways of this state."*

You are hereby reprimanded in writing for violation of the above listed Departmental Standards Directive. You are warned that future violations of this nature will result in progressive discipline.

JEY/ss
100.2021.9946
Personnel File: Officer K. Allen



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 09/20/2021

Name of Employee(s):
Officer Kevin Allen

Supervisor:

Sergeant Donald Rininger 

Reason(s) Be Specific:

Violation of Departmental Directive 328.33- Per F. S. 316.072(5)(b), emergency vehicle operators may: Proceed past stop signal/sign, but only after slowing or stopping as necessary for safe operation.

Narrative:

On September, 11, 2021 you were backing up a fellow officer. While en-route you were responding Code 3 (lights and siren) in your marked patrol vehicle. You were heading East on Main Street approaching the intersection of Peninsula/ Main St. You slowed down before entering the intersection but failed to ensure that cross-traffic flow had yielded before proceeding. Due to this your patrol vehicle struck another vehicle.

This crash was found to be preventable and in violation of directive 328.33 In accordance with Florida Statute 316.072(5)(b), emergency vehicle operators may:

Proceed past stop signal/sign, but only after slowing or stopping as necessary for safe operation. Department vehicles shall not enter controlled intersections against the flow of traffic at an unsafe speed and shall be sure that cross traffic flow has yielded in each lane before attempting to cross that lane

Employee Response:

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

9/20/21

Date

Off. K. Allen 988B

Employee Signature ALLEN



Sergeant Donald Rininger

MEMORANDUM

TO: Chief Jakari Young, Chief of Police (via chain of command)

FROM: Sergeant D. Rininger, Alpha Platoon District II 

SUBJECT: Disciplinary History - Officer Kevin Allen

DATE: August 20, 2021

I have reviewed the personnel file of Officer Kevin Allen for background information needed to complete his disciplinary history. The following concludes his history:

Discipline:

01/16/2019	Written Reprimand Chief of Police	Code of Conduct
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Performance Tracking Sheets:

04/14/2021	Performance Tracking Sheet Lieutenant Ousterman	Missing Court
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This history is inclusive of Officer Kevin Allen working file and personnel file. This history information conforms to the agreement between the City of Daytona Beach and the Coastal Florida PBA Union contract.

Daytona Beach Police Department

Patrol Administration

MEMORANDUM

TO: Captain Trisha Loomis

FROM: Sergeant Anthony Monde *ah*

SUBJECT: Possible Absence from Court

DATE: April 20, 2021

The Clerk of the Court has recently forwarded paperwork to the Police Department in reference to a possible absence of Officer Kevin Allen from a court proceeding which occurred on March 24, 2021. This employee is currently assigned to Alpha Platoon District Two.

The corresponding documentation has been attached. Please be aware that this is only a possible absence.

At your discretion, Captain, please consider investigating or delegating the investigation into this potential violation of **Departmental Standards Directive 200.145 - Code of Conduct/Ethic, Judicial Actions, Appearance and Testifying** which states, "Employees shall not be absent from any trial, hearing or other court appearance except for good cause and only upon making the proper notification to the appropriate court representative to be officially excused through the judicial process. The employee will also notify their Sergeant/supervisor of their anticipated absence."

If there has been a violation of the Departmental Standards Directive and discipline is forthcoming please ensure that an Employee Incident Form is completed. The attached material and this memorandum will then become supporting documents for the Employee Incident Form.

If there has been no violation of the Departmental Standards Directive and/or there is no discipline forthcoming, please return the attached material to my office at that point indicating as such. Please attach any supporting documents.

Attachments – Court Attendance Form
Subpoena Receipt

*Officer Allen did attend
Traffic Court. Verified by
LT. Wright.
LT. [Signature] 4/20/21
[Signature] 4/20/21*

*Received 4/21/21
Capt T. Loomis*

Daytona Beach Police Department

Patrol Administration

MEMORANDUM

TO: Captain Trisha Loomis

FROM: Sergeant Anthony Monde

SUBJECT: Possible Absence from Court

DATE: April 16, 2021

The Clerk of the Court has recently forwarded paperwork to the Police Department in reference to a possible absence of Officer Kevin Allen from a court proceeding which occurred on February 17, 2021. This employee is currently assigned to Alpha Platoon District Two.

The corresponding documentation has been attached. Please be aware that this is only a possible absence.

At your discretion, Captain, please consider investigating or delegating the investigation into this potential violation of **Departmental Standards Directive 200.145 - Code of Conduct/Ethic, Judicial Actions, Appearance and Testifying** which states, *"Employees shall not be absent from any trial, hearing or other court appearance except for good cause and only upon making the proper notification to the appropriate court representative to be officially excused through the judicial process. The employee will also notify their Sergeant/supervisor of their anticipated absence."*

If there has been a violation of the Departmental Standards Directive and discipline is forthcoming please ensure that an Employee Incident Form is completed. The attached material and this memorandum will then become supporting documents for the Employee Incident Form.

If there has been no violation of the Departmental Standards Directive and/or there is no discipline forthcoming, please return the attached material to my office at that point indicating as such. Please attach any supporting documents.

Attachments – Court Attendance Form
Subpoena Receipt

*See ATTACHED MEMO
LT. N. Christensen*

Daytona Beach Police Department

Lieutenant R. Ousterman, Alpha Platoon District-Two

MEMORANDUM

TO: Captain Trisha Loomis

FROM: Lieutenant Raymond J Ousterman 

SUBJECT: Officer Kevin Allen, failed to appear at Traffic Court

DATE: April 19, 2021

Officer Allen failed to appear for traffic court scheduled on February 17, 2021. When asked, Officer Allen stated that he had forgotten about the court date and was in school for personal business.

According to Telestaff, Officer Allen was not compensated for the scheduled court appearance. Furthermore, Officer Allen will be receiving a Performance Tracking for failing to make proper notification to be officially excused from court.

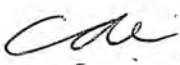
Concurred & placed
in his working
file
Capt T. Loomis 4/21/21
Loomis

Daytona Beach Police Department

Craig A. Capri, Chief of Police

MEMORANDUM

TO: Officer Kevin Allen

FROM: Craig A. Capri, Chief of Police 

SUBJECT: Written Reprimand: Directive 200.12-Code of Conduct/Ethics

DATE: January 10, 2019

On September 26, 2018, the Office of Professional Standards opened an internal investigation 102-IA2018-11, in reference to an arrest you were involved in at the Bandshell on September 22, 2018. It was determined that during the course of the investigation, and subsequent review by Deputy Chief Jakari Young, that your demeanor and choice words for the defendant were unprofessional and did nothing to de-escalate the situation.

Based upon this, I find you in violation of the following Departmental Standards Directive(s):

Departmental Standards Directive 200.12 - Code of Conduct/Ethics, Professional Conduct and Responsibilities, *"Employees shall always be courteous, civil, and orderly in their contacts with each other and the general public. They shall refrain from the use of profane or disrespectful language or adopting an attitude of officiousness or superiority."*

You are hereby reprimanded in writing for violation of the above listed Departmental Standards Directive.

You are further warned that future violations of this nature will result in progressively more severe disciplinary action.

Be guided accordingly.

CAC/kf
100.2019.8377

Personnel File: Officer K. Allen

Daytona Beach Police Department

Jakari E. Young

Deputy Chief of Police

MEMORANDUM

TO: Craig A. Capri, Chief of Police

FROM: Jakari E. Young, Deputy Chief of Police *hy*

SUBJECT: IA Case# 102-2018-011

DATE: December 20, 2018

On Thursday December 20th at 10:00am I met with Officer Kevin Allen in my office in reference to a disciplinary recommendation that I made in response to IA Case# 102-2018-011 which was investigated by the Office of Professional Standards. My original recommendation was a (5) day suspension as a result of the Sustained Use of Force violation.

Based upon further review and speaking with Officer Kevin Allen in reference to this incident. I no longer concur with this incident resulting in a Sustained Use of Force against Officer Allen. With that being said it must be remembered that the video of a specific incident often never reflects the totality of the circumstances nor the interpretation of the officer as to the suspect's actions. Certain actions such as tensing, locking of joints, and weight displacement cannot be properly visualized on video. There was also initial resistance by the subject that was not captured on the involved officers' cameras.

However, I do feel as though Officer Allen's demeanor and choice of words when dealing with the suspect was extremely unprofessional and most certainly did not de-escalate the situation. As a result, I recommend a Written Reprimand from the Chief of Police in reference to his demeanor.

RECEIVED 01/03/19

Concur.

C. A. Capri

Ja. Young

Daytona Beach Police Department

Operations Bureau-District One

MEMORANDUM

TO: Craig A. Capri, Chief of Police

FROM: Captain Scott Goss, District One Commander 

SUBJECT: **Level One Complaint: 102-1A2018-011, Officers K. Allen**

DATE: December 10, 2018

I have reviewed the attached Level One investigation that was completed by the Office of Professional Standards involving Officer Kevin Allen. The complainant was arrested by Officer Allen. This arrest lead to an allegation of excessive use of force. Based upon a review of the incident, subsequent investigations and interviews that were part of the investigation, it was determined that Officer Allen violated the following departmental directives, all of which were **Sustained**.

- 1006.46 Unauthorized Actions
-

Upon further review of the investigation I concur with the findings made by the Office of Professional Standards. Based upon the sustained allegations I recommend that both Officer Allen receive a 1 Day (10hr) Suspension from the Chief of Police and complete course in verbal de-escalation.

I recommend a (5) day suspension.

 J. Young

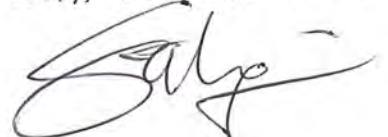
~~I concur with~~

WRITTEN REPRIMAND AFTER
FURTHER REVIEW AND

MEETING WITH OFFICER K. ALLEN

C. A. Capri

01/02/19



Daytona Beach Police Department

Benjamin Walton, Deputy Chief Support Bureau

MEMORANDUM

TO: Officer Kevin Allen

FROM: Benjamin Walton, Deputy Chief Support Bureau *B.W.*

SUBJECT: Written Warning

DATE: July 13, 2010

You were subpoenaed to appear in Traffic Court on June 12, 2010 at 9:00am. However, you failed to appear, were not properly excused, and had no valid reason for failing to respond to this subpoena.

Traffic enforcement is vital to the safety of our community and must not be taken lightly. Once the decision has been made to issue a citation, you must be willing to follow through up to and including appearing in court.

Based on the above information, I find that you are in violation of Departmental Standards Directive 5.1.179 Judicial Appearances, which states "Employees shall not be absent from any trial, hearing or other court appearance except for good cause and without making the proper notification."

You are, therefore, warned that future violations of this nature will result in progressively more severe disciplinary action.

Be guided accordingly.

BW/rpm

200.2010.0009

Cc: Personnel file: Officer Kevin Allen
Deputy Chief Beres, Captain Skipper, Lieutenant Pera, Sergeant Ryan



DAYTONA BEACH POLICE DEPARTMENT
EMPLOYEE INCIDENT FORM

Date: 06/24/2010

Name of Employee(s): Officer Kevin Allen

Supervisor: Sergeant Eric Ryan

Reason(s) (Be Specific): Violation of Directive, 5.1.179, Missing Traffic Court

Narrative:

On 05/12/2010 you were subpoenaed for Traffic Court, and you failed to show up to Court. This issue has occurred approx; 14 months ago and you were given a Performance Tracking by your supervisors.

I find Officer Allen in violation of Directive 5.1.179, Employees shall not be absent from any trial, hearing or other court appearance except for good cause and without making the proper notification.

Be guided accordingly

Employee Response: _____

I have read the foregoing and have been counseled in regard to this matter. I understand that my signature does not signify my agreement or disagreement with the information specified herein.

06/30/10
Date

Off. Kevin Allen 98813
Employee Signature

I have counseled the employee concerning this matter and recommend the following:

Recommend a Written Warning for the Deputy Chief of Operations, since this has happen approx: 14 months ago and he was issued a Performance Tracking Sheet.

6/24/10
Date

[Signature] RYAN
Signature

Unit Supervisor

Action Taken: Concur.

6/24/10
Date

[Signature] PERA 31553
Signature

Division Commander

Action Taken: Concur

6.30
Date

[Signature] 3.8
Supervisor Signature

Deputy Chief

Action Taken: Concur

6/30/10
Date

[Signature]
Supervisor Signature

Chief of Police

Action Taken: Concur

7-2-10
Date

[Signature]
Supervisor Signature

Daytona Beach Police Department

District 2 Patrol Division

MEMORANDUM

TO: Lieutenant T. Pera
FROM: Sergeant E. Ryan
SUBJECT: Discipline History-Officer Kevin Allen
DATE: June 23, 2010

I have reviewed the personnel file of Officer K. Allen background information needed to complete his discipline history. This discipline history covers the period from 06-23-09 to 06-23-10.

Commendations

11/08/09	Commendation Chief of Police
11/21/09	Commendation Chief of Police
08/29/09	Commendation Chief of Police
08/17/09	Commendation Chief of Police

Discipline

None

Miscellaneous

08/18/09	Letter of Appreciation
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PERFORMANCE TRACKING CHART

Employee's Name: Officer K. Allen

Date: 6/10/20

Division: Operations, Charlie Platoon D2

Supervisor's Name: Sergeant E. Ryan

Description of Event: Missing Traffic Court

You failed to show up to Traffic Court on 05/12/2010. You received and signed for a subpoena indicating that you had court on that date. This is the second time in 2 years that you failed to show up to court.

Comments:

Date Discussed: 6/10/10

Employee Signature: [Signature]

Attachment 43.1 B

yan, Eric

From: Pera, Thomas
Sent: Thursday, June 10, 2010 12:15 AM
To: Ryan, Eric
Subject: Missed court date

Eric,

Please make sure you do the tracking entry on Allen for missing court on the May 12th, 2010 in front of Judge Warren.

Thanks

5/12/10 9 AM Judge Warren

P DEININGER, WILLIAM
OFC DAVID HEDENGREN

(SCHONSHECK)
DBPD

P FISTER, KEVIN
OFC. JASON KILKER

(WAGNER)
DBPD

N/P GOYETTE, STEVEN *excused*
TPR ALVES FERRER

FHP

GREAVES, DANIEL

HHPD

P KALFUS, VOJTECH
OFC. DARREN SANTIAGO

(POLITIS)
DBPD

N/P MALDONADO, ASHLEY
OFC KRISTINA M CICERO

(HERRING)
DBPD

N/P MCBRIDE, EBONY
OFC KEVIN T ALLEN

(BENEZETTE)
DBPD

P MCINTYRE, ZACHARY
OFC AMY BROOKE MONROE

DBPD

PORTUGAL, AUGUSTINE

VCSO

N/P SHAVERS, SANBIOA *excused* (BENEZETTE)
OFC DANIEL M ROBINS DBPD

P STEELE, REBECCA
TPR ANDREW BARRETT

(POLITIS)
FHP

P VALERY, ALBERT
SGT WOOSTER D WOODWARD

(RAWLINS)
FHP

VANHORN, AMANDA

OBPD