



Building
386-775-5423

City Clerk
386-775-5403

City Manager
386-775-5408

Community Info.
386-775-5410

Finance
386-775-5430

Fire
386-775-5460

Human Resources
386-775-5457

Parks & Rec.
386-775-5454

Planning
386-775-5415

Police
386-775-9999

Public Works
386-775-5450

Utilities
386-775-5444

January 14th, 2026

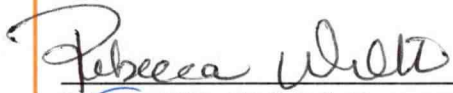
Jonathan Fisher
Utility Field Specialist
205 E Graves Avenue,
Orange City FL, 32763

Termination Notice

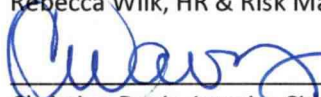
This letter serves as formal notice of the termination of your employment with the City of Orange City Utilities Department, effective January 14, 2026.

Pursuant to Section 1.16, Due Process, of the Personnel Policies and Procedures Manual, you waived your right to a due process hearing, thereby permitting the City to proceed with the proposed employment action of termination.

You are required to return all items and equipment issued to you by the City of Orange City Utilities Department before your final paycheck will be released. Please coordinate the return of all equipment with Human Resources. If you have any questions, please do not hesitate to contact Human Resources.


Rebecca Wilk, HR & Risk Management Adm.

1/14/26
Date


Christine Davis, Interim City Manager

1/14/2026
Date

Copy to: Bilal Iftikhar, Public Services Director
Robert Lawler, Utilities Services Director
File