



Complaint #
26-007

Every citizen has the right to make a complaint against an employee of the Police Department. The complaint may be made to any supervisor or the Internal Affairs Division. A complaint may be made in person, by telephone, by mail, or by a person not directly involved in the incident. Complaints may also be anonymously. The Department will release to the complaining party a copy of his or her own statement.

Once a complaint is received, the following procedure is followed:

1. The complaint is forwarded to the appropriate investigating supervisor.
2. You will receive a letter or email acknowledging receipt of your complaint, if requested.
3. The Department will investigate your complaint.
4. We will notify you of the results of the investigation if requested.

Supervisor completing form on behalf of an Employee/Citizen	☐				
Language	English	Complaint #	26-007	CAD Incident #	
Date of Complaint	04/19/26	Time of Complaint	1447		

Individual Filing the Complaint (Loribel Maldonado)

Enter your personal information so we may contact you directly if our investigators have any additional questions and to notify you upon completion of our investigation.

You may remain anonymous by checking the appropriate checkbox if you wish, however, we will have no means to notify you of the outcome of the investigation. If you complete this form on behalf of another, please provide your information in addition to the individual's information on whose behalf you submitting this complaint.

Complainant is a minor/needs help.	No
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Complaint

26-007

I want to remain anonymous.	☐				
First Name	Loribel	Middle Name		Last Name	Maldonado
Address	207 N Holly Ave	City	Orange City	State	FL
Zip	32763	Home phone		Cell phone	
Additional phone		Email		Additional Email	
Date of Birth		Age		Race	
Gender		Driver's License #		Disability	
Best time to contact?		Primary Language Spoken		Are you able to communicate in English?	
Arrested?		Citation Number			

Injury Information

Was complainant injured during the incident?	No
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Attorney Information

Attorney's Name		Attorney's Phone	
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Witness (Officer G. Soto)

Enter any individuals that have or may have witnessed the incident.

Witness Information

First name	Officer G.	Middle name		Last name	Soto
Address	207 N Holly Ave	City	Orange City	State	FL
Zip	32763	Home phone		Cell phone	
Additional Phone #	386-775-9999	Email		Additional Email	ssoto@orangecityfl.gov
Date of Birth		Age		Race	
Gender	Female	Driver's License #		Relationship to Complainant	

Witness Relationship to Employee

Employee Name	Relationship to Employee
Brian James Kibbe	Co-Worker

Witness (Officer Alexander)

Enter any individuals that have or may have witnessed the incident.



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Witness Information

First name	Officer	Middle name		Last name	Alexander
Address	207 N Holly Ave	City	Orange City	State	FL
Zip		Home phone		Cell phone	
Additional Phone #		Email		Additional Email	
Date of Birth		Age		Race	
Gender		Driver's License #		Relationship to Complainant	

Witness Relationship to Employee

Employee Name	Relationship to Employee
Brian James Kibbe	

Employee (Brian Kibbe)

Please enter any information of the employee(s) who you are complaining on. if you do not know the involved employee's name or ID number, please describe them as best as possible as this will assist the Department in identifying the employee.

Employee Information

Employee #	OC1210				
First name	Brian	Middle name	James	Last name	Kibbe
Age		Race	White	Gender	Male
In Uniform	Yes				
Description of Employee					

Vehicle Information

Vehicle Make		Vehicle Model		Vehicle Color	
Vehicle Number		Vehicle Characteristics			

Incident**Date of Incident**

Date of Incident	04/18/26	Day of Incident	Saturday	Time of Incident	02:00:00
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Incident Location

Address	2522 Enterprise Rd	City	Orange City	State	FL
Zip	32763				

Incident Description See attached documentation.

Supporting Documentation

Attachment(s) supporting complaint:

**Complaint #**

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File Name	Size	Date
Memorandum Complaint	138265	06/12/2026, 2:08 PM
Email Documents	105835	06/12/2026, 2:09 PM
Internal Inquiry 26007 Summary	146115	06/16/2026, 12:00 PM

Complaint Official Use**Complaint Received By:**

Employee #	OC1130	First Name	Jason	Last Name	Ward
Rank	Captain				

Date Received	04/19/26	Time Received	1447	How was complaint received?	Email
Type of Complaint	Unprofessional Conduct	Were Photographs Taken?	No		
Date Assigned	04/20/26	Due Date			
Date of Completion	05/11/26	Purge Date			
Observations	Assigned to Lt El-Shami			Medical Release Form?	

Allegation

Employee Name	Type of Complaint	Action Taken	Disposition Code	Comment
Kibbe, Brian	Unprofessional Conduct	Retraining		Not Sustained

Attachment(s) supporting Complaint official use:

File Name	Size	Date
Sgt KibbeDT Facilitation and Officer Safety Training	57279	07/09/2026, 9:16 AM

Observation



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Name	Observation
Ward, Jason	Internal Inquiry #26-007 was reviewed. Interviews were conducted with all involved parties, and available surveillance footage was examined. Video footage from Wawa was reviewed; however, it did not capture the officer interaction. The view was obstructed by a tree, and no officers could be seen during the timeframe in which the demonstration reportedly occurred. No body-worn camera recordings existed. The investigation determined there was insufficient evidence to conclude that excessive force was used during the demonstration. However, it was determined that Sgt. Kibbe should have provided advance notice and a clearer explanation of the training demonstration prior to making physical contact with Officer Maldonado. The demonstration was intended as a training exercise regarding officer safety concerns and was not found to be malicious in nature. As a result of this inquiry, Sgt. Kibbe will be instructed to provide advance notice and a clear explanation before conducting any training demonstration involving physical contact with officers. He will also be instructed that dynamic physical training related to defensive tactics shall not be conducted outside of an approved training environment and that any informal officer-safety instruction shall be limited to verbal instruction and static or slow-speed physical demonstrations only. Additionally, Sgt. Kibbe has received instruction from the Training Division's Defensive Tactics Instructor regarding the proper conduct of officer safety training demonstrations, including when and how physical contact or force may be appropriately utilized for training purposes. Serious questions or concerns related to defensive tactics should be referred to the department's Defensive Tactics Instructor, who shall serve as the primary instructor for those matters. This inquiry will be closed and classified as Not Sustained. NOTE: WaWa video (Thumb Drive) turned into Internal Affairs to be filed into their hard copy folder. Both Sgt Kibbe and Ofc Maldonado informed of the outcome, neither party had any additional concerns or questions.

Reviews

Name	Date
El-Shami, Sherif-OC1214	06/03/2026, 2:53 PM
Ward, Jason-OC1130	06/15/2026, 8:15 AM
El-Shami, Sherif-OC1214	06/16/2026, 12:00 PM
Ward, Jason-OC1130	07/09/2026, 9:18 AM