

Schwab, Cheri

From: Sweeney, Matthew
Sent: Wednesday, May 31, 2023 4:09 PM
To: Fowler, Michael
Subject: Resignation

Dear Chief Fowler,

I am writing to inform you of my decision to resign from my position as a Firefighter/Paramedic with the City of Daytona Beach Shores. Unfortunately, I am not able to give a full 2-week notice, however, I can remain flexible with my schedule until my last day on 6/9/23.

I regret to say that my time at DBSDPS has been less than satisfactory. The lack of proper training and resources, along with the substandard work environment, have made it clear to me that this is not a place where I can grow professionally or contribute meaningfully.

Working as a Firefighter/Paramedic requires a high level of commitment, dedication, and support from the organization. Unfortunately, these essential elements have been severely lacking during my tenure here. It is disheartening to witness the disregard for employee well-being and the safety of both the personnel and the community we serve.

As a professional, I cannot continue to work in an environment that jeopardizes the lives and well-being of both the employees and the public.

I believe that my skills and expertise as a Firefighter/Paramedic would be better utilized elsewhere, where I can make a meaningful difference and work in a supportive and safe environment. Therefore, I have decided to seek other opportunities that align with my professional goals and values.

I will ensure a smooth transition during my remaining shifts. I am more than willing to assist with the necessary handover processes and provide any additional support needed to ensure the continuity of operations.

I am willing to attend an exit interview to discuss my experiences and concerns further. I believe that an open and honest conversation could shed light on the areas that require improvement within the organization.

Thank you for the opportunity to work at DBSDPS. I genuinely appreciate the experiences and relationships I have gained during my time here. I hope the necessary steps will be taken to address the concerns I have raised, for the benefit of the department, remaining personnel, and community you serve.

Sincerely,

Matthew Sweeney